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1982-83 Faculty Salaries at More than 2,700 Colleges, by Sex: Pages 21-30

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News Summary

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Black colleges and foundations agree they need to work together. Story on Page 3.

Ethical standards are of insufficient concern to law-school deans and faculty members, delegates to the meeting of the Association of American Law Schools were told. Story on Page 12.

Agricultural issues should be incorporated into the liberal-arts curriculum, according to participants in a conference on "agricultural literacy." Story on Page 13.

The law requiring male students to certify that they have registered for the draft in order to qualify for federal aid has thus far created no major problems. Story on Page 15.

Linda Chavez, the staff director of the U.S. Commission on Civil Rights, has proposed changes in the panel's activities. Story on Page 15.

A case coming before the Supreme Court has raised questions about the rights of probationary faculty members. Story on Page 19.

Many faculty members are uncomfortable in the role of academic adviser. Story on Page 19.

Canadian universities are preparing for the first graduates of the country's "French immersion programs." Story on Page 37.

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PHOTOGRAPHS FOR THE CHRONICLE BY SHELLY KATZ

John L. Toner, president of the N.C.A.A., is jubilant as the association convention rejects a bid for veto power by a council of college presidents.

Presidents' Commission Set Up by NCAA, but ACE Plan Loses

Refusing a roll call, delegates beat tougher proposal

By N. SCOTT VANCE

DALLAS

The National Collegiate Athletic Association last week created a commission of college presidents to solve problems plaguing college sports, but refused to give it as much authority as some said it needed.

At their annual convention here, members of the N.C.A.A. resoundingly defeated a proposal by the American Council on Education that would have given the presidents' commission the power to suspend the association's rules and to impose new regulations on N.C.A.A. members.

Reports on other actions at the N.C.A.A. convention begin on Page 33.

The proposal, No. 35 on the agenda, needed a two-thirds vote for adoption, but failed to gain even a majority. A subsequent motion to have the vote recorded by roll call was also defeated, 323 to 313.

The delegates then approved a competing proposal, No. 36, which was sponsored by the N.C.A.A. leadership. It created a 44-member commission vested only with the

Continued on Page 34, Column 1

Charles E. Young, chancellor of the U. of California at Los Angeles, watches as the drive for a strong presidential role in the N.C.A.A. falls short of goal.

Mass. Law May Cut Use of Dogs in Research

By KIM McDONALD

Officials of four Boston-area medical schools and the Massachusetts Institute of Technology last week began discussions aimed at finding ways to continue supplying dogs to researchers who will be prohibited, after September, from obtaining animals from Massachusetts pounds.

A bill passed by the state legislature and signed into law last month prohibits researchers from obtaining dogs or cats from Massachusetts pounds after October 1. The law, which was drafted in response to pressure from animal-welfare groups, also prohibits Massachusetts researchers from importing pound animals from outside the state after October 1, 1986.

Seven other states have similar laws, and legislation regulating the use of animals in research has been introduced in a number of states, counties, and cities.

May Halt Experiments

University officials in Massachusetts, who supported the bill as a compromise to prevent the passage of more restrictive measures sought by the animal-welfare groups, said the new law was likely to increase the cost of dogs—which account for most of the animals researchers get from pounds—by about five times. It may also, they added, result in the termination of important biomedical experiments.

"It could be that some people will cease doing research" because of the high cost of rearing dogs specifically bred for research,

Continued on Page 11, Column 1

Cal. Governor, Eying Big Fund Surplus, Asks $588-Million Increase for Colleges

SACRAMENTO, CAL.

Gov. George Deukmejian last week proposed a state budget for 1984-85 that includes increases of up to 30 per cent for California's public colleges and universities.

The increase for higher education totals $588-million. It includes a 13-per-cent pay raise for faculty members on the nine campuses of the University of California and a 9-per-cent raise for those in the 19-campus California State University system.

Mr. Deukmejian recommended only $50-million more for the California Community Colleges, which suffered a $96-million cut last year. He tied an additional $142-million for the colleges to a $100-a-year student fee.

Last fall the state legislature refused to impose student fees, posing severe financial problems for the two-year institutions.

'Major Turning Point'

Mr. Deukmejian's budget was hailed by David P. Gardner, president of the University of California, as "the most positive and encouraging evidence of state support received by the university in nearly two decades."

If, as expected, the governor's proposals are approved by the legislature, he said, "this would be a major turning point in the university's history."

Patrick M. Callan, director of the California Postsecondary Education Commission, called the proposals "a significant step in returning postsecondary education in California to its former pre-eminence."

However, Chancellor Gerald C. Hayward of the community-college system said the budget proposal does not remove the great uncertainty facing the col-

Continued on Page 14, Column 3

Archaeologists for Hire

The growth of contract archaeology has created new interest in North American and city sites, but some scholars have criticized contract work as slipshod and unprofessional. See Page 5.

Women's Average Pay Trails Men's by 19 Pct. in 3 Top Professorial Ranks

By JEAN EVANGELAUF

Women in the top three professorial ranks combined earned 19 per cent less, on average, than their male counterparts in academic 1982-83, according to data compiled by the National Center for Education Statistics.

Nationwide, the average salary of women in those ranks was $23,487, while the average salary of men in the ranks was $29,001. In every state the aggregate average salaries of female full professors, associate professors, and assistant professors were lower than those of males in those ranks.

The two salary levels were the closest in the U.S. Virgin Islands, where the gap between female and male salaries was 7 per cent. Next was Guam, which had a gap of 9 per cent.

Among the 50 states, Alaska and Nevada had the smallest gaps—12 and 13 per cent, respectively.

The widest difference between the salary levels was recorded in the service academies, where female earnings averaged 38 per cent below those of males. Data for the academies were compiled separately and excluded from state totals.

The figures are based on salary data from more than 2,700 colleges and universities. They were collected by the N.C.E.S. and analyzed for *The Chronicle* by John Minter Associates, a research firm in Boulder, Colo.

The data reveal that the higher the rank, the larger the difference between the salaries of male and female faculty members. At the full-professor level, males earned 15 per cent more than females, while for associate professors the difference was 8 per cent. Male assistant professors earned 7 per cent more than their female counterparts.

The American Association of University Professors, in a report on faculty salaries last summer, said that comparisons of percentage differences between those salaries for men and women at public and private institutions "indicate considerable fluctuation from year to year."

Hirschel Kasper, professor of economics at Oberlin College and a member of the A.A.U.P.'s committee on the economic status of the profession, attributed those fluctuations to two factors, either of which may have a greater effect on salary levels in a particular year. He said that colleges might be giving women larger raises or hiring more women at the lower ranks.

Male-female salary differences are the focus of several continuing studies. Researchers are attempting to determine if the gaps can be attributed to any or all of these often-cited reasons: that women have fewer years of experience in their rank; that women interrupt their careers more often than do men; that women have family obligations and cannot move if better opportunities arise; that women suffer from discrimination.

Wide Gaps

Mary W. Gray, a professor of mathematics, statistics, and computer science at American University and president of the Women's Equity Action League, said that in the past few years, starting salaries for women in higher education had been closer to those of men, but that the salary gap continued to be wide for women in the higher ranks and for those with more years of experience. She also said salary differences "vary considerably from school to school."

Not only were women's salaries lower than men's, but the differences in pay between women in various ranks were also smaller than the corresponding differences for men. For example, a male full professor earned 32 per cent more than a male associate professor. For women, the difference was 22 per cent.

Bernice R. Sandler, director of the Association of American Colleges Project on the Status and Education of Women, attributed the salary differences mostly to discrimination against women.

Mr. Kasper noted that in fields such as English, languages, and nursing—which have relatively larger proportions of women professors—salaries tend to be low and about the same for men and women. Salaries are higher in departments such as finance, chemistry, and economics—fields that have few women and larger disparities in salary, he added.

Betty M. Vetter, executive director of the Scientific Manpower Commission, referring to salary differences by sex, said, "Women start for less, work for less, and are slower to advance."

However, Lewis C. Solmon, associate dean of the graduate school of education at the University of California at Los Angeles, said the pay gap was narrowing. Women are attending graduate schools as good as those attended by men, he said, and are taking less time off from their careers. He added that discrimination was decreasing.

Mr. Kasper said women faced discrimination in their salary levels and perhaps by being discouraged from specializing in certain fields.

Ms. Gray said she had observed a "new, refined technique for discrimination." Colleges and universities, she said, "are hiring women in non-tenure-track, temporary positions in disproportionate numbers." A disproportionate number of women work part-time, she said, even though they would prefer full-time status. The institutions attribute those changes to the "uncertain economic climate," she said.

The A.A.U.P.'s report, which analyzed the federal statistics, showed that average faculty salaries had risen by 6.4 per cent in 1982-83 (see *The Chronicle*, June 22).

The A.A.U.P. study found that in the last academic year public college and university faculty members had earned an average of $27,860, while those at independent private institutions had earned $28,680. Faculty members at church-related institutions earned an average of $22,950.

Average Faculty Salaries for 1982-83

	Total	Men	Women	Ratio*
Professor	$34,689	$35,268	$30,094	85%
Associate professor	26,216	26,679	24,618	92%
Assistant professor	21,411	21,956	20,463	93%
3 ranks combined	27,741	29,001	23,487	81%

* Female salary as a percentage of male salary

THE CHRONICLE ACROSTIC

By ROBERT L. JACOBSON

I-1	S2	E3	L4	O5	P6	C7	D8	S9		H10	Q11		M12		D13	X14	K15	A16		E17
L18	N19	G20	J21	E22		H23	C24	L25		Y26	J27		T28	U29	S30	N31	P32		K33	S34
O35	J36	B37	X38	H39	I-40	C41	R42		L43	E44	H45	A46	Q47	T48	F49	S50	W51	Y52	U53	L54
	T55	G56	O57	E58	A59		Y60	K61	U62		P63	X64	H65	D66		V67	S68	Y69	W70	
V71	H72	I-73	F74	S75	N76		L77	U78	K79	S80	E81	M82		C83	N84	D85		S86	X87	L88
E89	T90	H91		M92	G93		F94	X95	A96	B97	J98	K99		S100	K101	M102	C103	R104	W105	E106
U107		A108	L109	I-110	D111		T112	H113	O114		Q115	R116	A117	I-118	G119	D120	Y121	W122	V123	
D124	R125	U126	E127	C128	K129	Y130	M131	V132	T133	S134	J135	F136		Y137	I-138	Q139		M140	S141	J142
K143	P144	U145	M146	E147	O148	D149		A150	R151		Y152	J153	I-154	E155	L156	C157	S158	F159		E160
M161	Q162	D163	K164		Q165	N166	A167		O168	Y169	R170	X171	Q172		F173	V174	K175	N176		C177
B178	V179	E180		F181	U182		L183	K184	P185		G186	T187	R188	O189	E190	L191	W192	J193	X194	
I-195	B196		V197	M198	Q199	C200	N201	U202	S203	K204	T205	Y206	A207		J208	R209	Q210	G211	S212	E213

Directions

In the blanks, write the words defined below. Then transfer each letter to the correspondingly numbered box in the grid above. As words take shape in the grid, letters may be transferred back to the blanks next to the definitions. When you're finished, the grid will contain a statement relating to higher education. The initial letters of the answers to the definitions will identify the author(s) and the source of the statement. The solution will be published next week.

Definitions

A. Wordsmith's word ..... 59 46 16 96 150 108 117 / 207 167

B. Aggie's complaint 97 37 178 166

C. Campus book keeper ..... 103 200 177 41 83 128 24 / 157 7

D. Backed up in the law school ..... 111 13 124 85 149 120 6 / 86 163

E. Popular academic couple (three words) ..... 127 3 180 213 44 22 155 / 58 17 86 81 147 190 / 106 160

F. Kind of publication (hyph.) 181 136 84 74 49 175 159

G. Socratic follower 20 211 93 58 119 186

H. Study groups ..... 23 91 65 10 113 72 45 / 39

I. Some students here would sooner play football ..... 195 110 118 1 138 40 75 / 154

J. Infallible ..... 38 208 21 98 142 153 135 / 183 27

K. Oncologist's choice ..... 129 184 99 175 101 204 61 / 143 15 79 33 164

L. Aim of basic grants to students ..... 4 43 77 18 88 191 156 / 25 108 183 54

M. Certain poets ..... 102 92 186 131 140 12 161 / 146 82

N. Picture person 201 176 31 76 19 166 84

O. Environmentalist's concern 189 146 57 166 35 5 114

P. Say this at Bible college in Omaha 32 144 6 63 185

Q. Verbal kindness ..... 139 162 115 210 172 199 47 / 11 165

R. One way to drop a class ..... 209 116 170 125 42 151 104 / 188

S. With Word T, campus club or sport ..... 9 141 158 88 86 80 30 / 2 212 134 100 75 50 / 203 54

T. See Word S ..... 112 48 55 187 90 205 153 / 38

U. Topic for crash course in insurance ..... 126 25 76 53 202 107 145 / 82 182

V. Quarterback's choice 197 132 179 123 174 71 67

W. Focus of Word N's attention 192 70 51 105 122

X. How students may feel before a test 184 14 87 171 84 95 36

Y. Home to Hoyas ..... 152 130 69 52 121 199 137 / 26 60 206

U.S. Forecasts a 15-Pct. Decline in Number of College Teachers

WASHINGTON

The demand for college and university faculty members will decline by 15 per cent from 1982 through 1995, according to the U.S. Bureau of Labor Statistics.

The bureau's projections indicate that the number of faculty members will drop from 744,000 to 632,000 during those years and the number of graduate assistants will drop from 140,000 to 124,000.

In a list of the 20 most rapidly contracting occupations, college teaching is in ninth place, between farm laborers and roustabouts, and the category of graduate assistants is thirteenth.

A report on the projections, by George T. Silvestri, John M. Lukasiewicz, and Marcus E. Einstein, attributed the declines to a drop in the college-age population and increases in tuition.

At the postsecondary level, they said, the demand for vocational-education teachers will increase at "a strong pace" because of growth that is projected in job-training and retraining programs.

Meanwhile, the demand for preschool, kindergarten, and elementary-school teachers will increase substantially, the report said, because the number of children born each year will continue to increase through 1987, and mothers of young children will continue to work outside the home. Secondary school-teachers, however, are expected to decline in numbers until 1990 and then "turn around." Overall, the number of those teachers is projected to increase by 13 per cent.

The projections were based on moderate growth assumptions. The researchers estimated that the gross national product, adjusted for inflation, would increase at an annual rate of 3.2 per cent through 1990, and 2.5 per cent thereafter, and that the unemployment rate would decline to 6.3 per cent by 1990 and to 6.0 per cent by 1995. —JEAN EVANGELAUF

FACT-FILE

Average Faculty Salaries, by Rank and Sex, for 1982-83

The following table lists average faculty salaries for the 1982-83 academic year, reported in thousands of dollars, for more than 2,700 colleges and universities.

The figures show average salaries, not including fringe benefits, for the full-time instructional staff, adjusted to a nine-month basis.

Salaries are listed by rank and sex.

The figures were collected by the National Center for Education Statistics; further analysis was conducted by John Minter Associates of Boulder, Colo.

An asterisk denotes imputed or adjusted data. Those figures, although based on data reported by the college or university, have been supplied by the N.C.E.S. editing staff without the concurrence of the institution or state coordinator.

A dash indicates that the institution has fewer than three faculty members at that rank; to insure privacy, the N.C.E.S. does not release salary data in those instances.

ALABAMA

	Prof	Assoc Prof	Asst Prof	Inst
Alabama A & M U				
Men	23.5	21.8	18.5	13.3
Women	24.3	21.0	17.5	14.0
Alabama Christian C				
Men	19.3	—	15.6	13.6
Women	—	—	—	13.9
Alabama St U				
Men	26.6	24.2	20.6	18.7
Women	26.4	23.2	20.3	16.8
Athens St C				
Men	28.8	26.5	21.5	—
Women	26.8	—	22.2	—
Auburn U				
Men	34.8	27.7	23.7	16.5
Women	31.6	26.3	21.5	16.1
Montgomery				
Men	27.6	25.7	19.5	15.3
Women	—	21.7	18.0	15.8
Concordia C				
Men	—	—	11.6	—
Women	—	—	13.1	—
Huntingdon C				
Men	22.3	20.3	16.9	—
Women	—	—	18.1	—
Jacksonville St U				
Men	28.3	27.6	22.8	19.5
Women	26.3	27.6	22.1	19.4
Judson C				
Men	23.0	—	19.0	—
Women	—	—	17.1	—
Livingston U				
Men	23.0	18.0	15.9	12.8
Women	21.8	17.8	15.0	12.8
Mobile C				
Men	18.2	16.7	15.7	—
Women	—	—	15.5	14.0
Oakwood C				
Men	16.6	16.1	15.1	—
Women	17.1	14.8	14.9	13.2
Selma U				
Men	19.3	—	7.1	7.1
Women	—	—	7.8	—
Spring Hill C				
Men	26.6	21.2	18.9	—
Women	—	—	16.6	14.6
Stillman C				
Men	18.7	15.5	17.2	13.1
Women	—	17.0	14.5	—
Talladega C				
Men	22.2	17.9	16.9	13.3
Women	—	12.7	15.4	11.9
Troy St U				
Men	26.5	22.6	20.9	15.9
Women	26.6	22.2	19.2	15.7
Dothan-Ft Rucker				
Men	—	—	21.6	—
Women	—	—	20.9	—
Montgomery				
Men	22.0	21.4	19.6	—
Women	—	—	—	—
Tuskegee Inst				
Men	26.2	23.3	20.6	17.0
Women	21.2	20.3	17.3	15.8
U of Alabama				
Men	36.9	27.6	22.1	14.4
Women	32.4	25.8	21.2	15.0
Birmingham				
Men	35.6	29.4	23.9	19.0
Women	32.5	25.0	20.2	16.7
Huntsville				
Men	34.9	29.1	22.8	17.8
Women	—	23.1	19.5	14.7
U of Montevallo				
Men	26.9	24.0	23.0	13.4
U of No Alabama				
Men	31.7	25.6	22.8	17.5
Women	30.6	26.0	21.5	18.2
U of So Alabama				
Men	30.6	25.6	22.7	20.2
Women	27.5	23.9	20.1	17.8

ALASKA

	Prof	Assoc Prof	Asst Prof	Inst
Alaska Pacific U				
Men	—	28.3	22.7	—
Women	—	—	—	—
U of Alaska Anchorage				
Men	53.9	40.5	34.2	30.1
Women	52.4	41.8	33.0	27.6
Fairbanks				
Men	57.9	46.1	40.3	31.2
Women	54.1	46.5	36.8	32.3
Juneau				
Men	49.6	42.4	35.0	—
Women	—	—	35.9	—

ARIZONA

American Graduate Sch of International Management				
Men	30.3	26.7	24.2	14.3
Women	28.4	22.3	—	—
Arizona C of the Bible				
Men	16.9	—	—	—
Women	—	—	—	—
Arizona St U				
Men	40.2	30.5	26.1	—
Women	31.7	25.5	21.7	18.9
C of Ganado				
Men	—	—	—	14.4
Women	—	—	—	—
Grand Canyon C				
Men	26.8	21.7	17.0	—
Women	—	23.1	16.8	—
No Arizona U				
Men	36.9	29.0	23.1	19.1
Women	38.4	28.1	22.6	18.2
U of Arizona				
Men	39.7	30.1	24.7	23.2
Women	34.8	28.2	22.5	18.2

ARKANSAS

Arkansas C				
Men	22.9	20.7	17.4	—
Women	23.2	—	—	—
Arkansas St U				
Men	31.0	26.1	22.6	18.9
Women	29.5	23.6	21.0	16.6
Beebe				
Men	—	22.6	20.2	—
Women	—	—	20.4	—
Arkansas Tech U				
Men	25.4	22.7	21.2	16.8
Women	—	21.8	19.7	16.3
Central Baptist C				
Men	17.6	—	—	13.7
Women	—	—	—	—
C of the Ozarks				
Men	17.9	16.4	14.3	—
Women	—	—	—	13.1
Harding U				
Men	24.8	21.4	18.3	14.1
Women	23.8	19.7	17.1	13.1
Henderson St U				
Men	23.3	21.7	18.2	17.5
Women	23.3	20.0	16.4	16.2
Hendrix C				
Men	26.0	23.5	19.2	—
Women	—	—	19.2	—
John Brown U				
Men	27.0	23.3	21.7	16.8
Women	—	21.2	20.6	16.8
Ouachita Baptist U				
Men	27.8	21.7	20.7	16.7
Women	—	23.5	19.0	15.9
Southern Arkansas U				
Men	26.4	23.5	20.9	17.3
Women	26.2	22.2	19.5	15.6
U of Arkansas				
Men	34.3	27.0	22.5	17.1
Women	30.9	25.3	21.3	15.4
Little Rock				
Men	31.6	27.4	18.4	18.8
Women	31.4	22.6	19.4	16.1

ARKANSAS—Continued

	Prof	Assoc Prof	Asst Prof	Inst
U of Arkansas—Continued Medical sciences				
Men	31.6	27.4	22.5	14.7
Women	30.7	23.6	21.1	19.8
Monticello				
Men	25.5	21.7	19.6	17.0
Women	—	20.6	18.1	16.4
Pine Bluff				
Men	24.7	22.2	19.9	16.0
Women	24.3	—	18.7	15.7
U of Central Arkansas				
Men	28.9	24.7	19.9	19.0
Women	—	26.1	20.3	17.5

CALIFORNIA

Azusa Pacific U				
Men	22.5	19.5	16.1	15.2
Women	—	18.3	16.7	—
Bakersfield C				
Men	32.7	27.6	24.2	—
Women	32.3	27.0	23.3	—
Bethany Bible C				
Men	23.6	17.9	15.4	—
Women	—	—	—	—
Biola U				
Men	28.6	22.8	20.9	16.8
Women	28.7	23.3	19.1	15.2
Cal Baptist C				
Men	19.2	17.7	15.0	—
Women	—	16.8	—	—
Cal C Arts & Crafts				
Men	21.1	18.6	—	—
Women	21.2	—	—	—
California C Podiatric Med				
Men	38.1	30.8	—	—
Women	36.6	—	—	—
Cal Inst of Tech				
Men	51.7	37.5	30.6	19.1
Women	—	—	29.9	—
Cal Lutheran C				
Men	28.1	24.4	20.6	19.9
Women	27.8	25.1	19.3	17.3
California Maritime Acad				
Men	27.8	26.9	24.6	19.0
Women	—	—	—	—
Cal St U Bakersfield				
Men	35.5	28.0	22.2	—
Women	34.1	27.3	22.4	—
Chico				
Men	35.4	27.0	22.3	—
Women	34.8	26.5	22.1	—
Dominguez Hills				
Men	35.0	27.3	22.4	—
Women	34.3	26.2	21.9	—
Fresno				
Men	35.7	27.3	21.9	20.9
Women	34.9	27.1	22.2	19.5
Fullerton				
Men	35.3	27.5	21.9	—
Women	35.2	27.1	21.9	20.2
Hayward				
Men	35.5	28.0	22.2	19.1
Women	34.9	27.0	21.7	19.3
Humboldt				
Men	35.2	27.1	22.0	—
Women	34.3	27.4	22.4	19.4
Long Beach				
Men	35.8	27.9	21.9	20.1
Women	35.3	27.6	22.0	—
Los Angeles				
Men	35.7	27.6	22.7	—
Women	34.5	26.5	22.5	—
Northridge				
Men	35.4	27.3	22.3	20.0
Women	34.9	26.6	22.4	19.9
Poly St U at San Luis Obispo				
Men	35.0	27.5	22.5	19.2
Women	33.8	26.8	22.2	19.8

CALIFORNIA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Cal St U—Continued Sacramento				
Men	35.4	27.4	22.3	19.5
Women	34.5	27.3	22.3	19.1
San Bernardino				
Men	34.7	27.7	22.2	—
Women	34.9	25.9	22.3	—
San Diego St U				
Men	35.9	27.7	22.7	—
Women	35.1	27.3	22.4	20.3
San Francisco St U				
Men	35.6	26.9	22.2	16.9
Women	35.4	27.0	22.0	19.0
San Jose St U				
Men	35.9	27.4	22.5	20.7
Women	35.0	26.8	22.2	19.3
St Poly U at Pomona				
Men	35.3	26.7	22.4	—
Women	34.4	26.8	22.3	—
Sonoma St U				
Men	35.7	28.0	21.7	—
Women	35.0	27.3	22.0	—
Stanislaus				
Men	35.6	27.6	20.9	19.6
Women	35.7	27.4	22.1	19.4
Cal Western Sch of Law				
Men	45.6	39.8	34.0	—
Women	—	35.3	—	—
Cerro Coso CC				
Men	33.7	28.5	23.1	—
Women	29.6	27.5	—	—
Chapman C				
Men	32.3	26.4	21.9	—
Women	—	25.4	19.7	—
Christ C Irvine				
Men	22.0	—	16.0	—
Women	—	—	—	—
Christian Heritage C				
Men	—	16.5	—	—
Women	—	16.0	—	—
Church Divinity Sch of the Pacific				
Men	30.5	—	—	—
Women	—	—	—	—
Claremont U				
Claremont Mckenna C				
Men	37.3	26.3	23.5	—
Women	—	—	—	—
Graduate Sch				
Men	45.4	31.9	25.8	—
Women	—	—	—	—
Harvey Mudd C				
Men	41.3	30.7	25.1	—
Women	—	—	—	—
Pitzer C				
Men	34.2	24.3	21.2	—
Women	29.7	23.0	19.5	—
Pomona C				
Men	39.4	29.0	23.6	—
Women	36.5	28.6	21.9	20.0
Scripps C				
Men	34.8	27.1	21.3	—
Women	33.9	24.8	20.5	—
Cogswell C				
Men	—	17.5	19.3	—
Women	—	—	—	—
Coleman C				
Men	—	—	—	15.9
Women	—	—	—	13.1
C of the Desert				
Men	33.6	32.0	26.3	—
Women	36.3	33.1	27.7	—
C of Notre Dame				
Men	25.0	20.3	17.9	—
Women	26.8	20.2	16.9	15.3
C of Osteopathic Medicine of the Pacific				
Men	19.5	21.0	13.3	—
Women	—	35.9	21.5	—
Compton CC				
Men	32.4	30.6	26.4	22.3
Women	31.7	30.2	26.0	—

CALIFORNIA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Dominican C of San Rafael				
Men	22.2	20.5	19.3	—
Women	22.1	19.6	17.1	15.0
Fuller Theol Sem				
Men	26.7	21.3	20.3	—
Women	—	—	19.9	—
Golden Gate U				
Men	47.3	41.0	26.6	—
Women	—	37.9	30.1	—
Holy Names C				
Men	—	20.2	18.1	15.8
Women	24.2	21.2	18.1	15.7
Loma Linda U				
Men	22.3	21.2	20.3	19.0
Women	20.7	19.4	18.7	16.1
LA Baptist C				
Men	21.5	18.1	16.1	14.3
Women	—	—	—	12.7
LA C of Chiropractic				
Men	26.4	21.9	18.0	15.8
Women	—	—	—	17.0
Loyola Marymount U				
Men	39.9	29.2	23.5	—
Women	35.2	28.5	23.4	20.1
Marymount Palos Verdes C				
Men	—	—	19.1	—
Women	17.7	17.9	17.1	—
Mennonite Brethren Biblical Sem				
Men	30.0	23.9	—	—
Women	—	—	—	—
Mills C				
Men	34.3	27.0	21.7	—
Women	33.4	25.4	21.3	18.3
Monterey Inst of International Studies				
Men	27.7	21.9	—	—
Women	—	—	18.8	17.1
Mt St Mary's C				
Men	26.0	20.9	19.0	—
Women	27.3	22.9	19.8	15.8
National U				
Men	23.6	19.9	14.7	—
Women	—	21.4	—	—
Naval Postgraduate Sch				
Men	40.8	32.8	26.5	—
Women	—	—	—	—
Northrop U				
Men	24.1	22.7	20.6	16.9
Women	—	—	—	18.2
Occidental C				
Men	36.3	27.8	21.4	20.3
Women	36.2	26.6	21.7	—
Pacific Christian C				
Men	11.0	6.9	—	—
Women	—	—	—	—
Pacific Sch of Religion				
Men	22.6	—	—	—
Women	—	—	—	—
Pacific Union C				
Men	28.9	20.8	19.6	18.4
Women	21.6	20.7	19.8	17.6
Palmer C of Chiropractic-West				
Men	—	20.0	21.3	13.9
Women	—	—	—	9.5
Pepperdine U				
Men	38.4	29.9	24.8	24.6
Women	33.5	26.5	23.5	—
Point Loma C				
Men	26.4	21.2	17.6	—
Women	25.8	—	18.8	15.7
Porterville C				
Men	33.5	29.6	—	—
Women	33.9	24.7	24.7	—
Rio Hondo C				
Men	36.8	34.5	32.9	29.1
Women	36.6	33.5	32.6	28.6
Riverside City C				
Men	—	33.4	28.5	25.4
Women	—	32.4	27.5	—
St Mary's C of Cal				
Men	35.3	27.3	22.3	—
Women	—	26.2	22.1	—
San Jose Bible C				
Men	10.9	—	—	—
Women	—	—	—	—
Sch of Theol at Claremont				
Men	22.2	—	—	—
Women	—	—	—	—
Simpson C				
Men	17.6	14.1	—	—
Women	—	—	—	—
Southern California C				
Men	28.5	25.1	23.1	—
Women	—	—	—	—
S Cal C of Optometry				
Men	31.6	27.8	25.6	20.7
Women	—	—	—	—
SW U Sch of Law				
Men	42.5	31.0	—	22.5
Women	41.2	32.4	—	20.9
Stanford U				
Men	53.5	36.5	30.6	—
Women	44.1	32.5	26.9	—
U of California Berkeley				
Men	44.4	28.0	23.8	—
Women	40.3	26.8	23.4	—
Davis				
Men	38.7	28.7	22.3	—
Women	35.3	25.8	21.3	—
Irvine				
Men	44.2	29.1	24.0	—
Women	38.7	28.6	22.6	—
Los Angeles				
Men	45.0	34.3	28.3	—
Women	37.8	28.5	23.4	—
Riverside				
Men	37.4	25.9	21.4	—
Women	36.0	28.0	22.0	—
San Diego				
Men	40.4	26.3	23.4	—
Women	36.5	26.8	22.4	—

Continued on Following Page

Average Salaries by State for Top 3 Ranks

	Men	Women	Ratio †
Alabama	$24,059	$18,839	78%
Alaska	43,658	38,560	88%
Arizona	33,025	25,272	77%
Arkansas	24,990	19,046	76%
California	33,522	27,816	83%
Colorado	28,565	22,967	80%
Connecticut	31,763	25,232	79%
Delaware	31,008	23,835	77%
District of Columbia	30,797	26,063	85%
Florida	27,809	22,214	80%
Georgia	24,907	20,074	81%
Hawaii	30,781	24,090	78%
Idaho	25,161	21,317	85%
Illinois	29,080	23,128	80%
Indiana	27,415	21,694	79%
Iowa	26,751	21,063	79%
Kansas	26,865	21,174	79%
Kentucky	25,869	21,477	83%
Louisiana	27,591	22,884	83%
Maine	26,104	19,512	75%
Maryland	30,087	25,196	84%
Massachusetts	31,035	24,580	79%
Michigan	29,824	24,079	81%
Minnesota	29,300	23,428	80%
Mississippi	23,116	19,398	84%
Missouri	26,365	21,347	81%
Montana	26,927	21,831	81%
Nebraska	$25,971	$20,679	80%
Nevada	31,670	27,679	87%
New Hampshire	25,590	19,186	75%
New Jersey	30,850	25,965	84%
New Mexico	28,540	20,387	71%
New York	31,949	26,816	84%
North Carolina	24,902	20,824	84%
North Dakota	26,518	19,808	75%
Ohio	28,650	22,474	78%
Oklahoma	26,263	23,635	84%
Oregon	26,530	21,951	83%
Pennsylvania	29,151	23,363	80%
Rhode Island	30,095	23,890	79%
South Carolina	25,035	19,291	77%
South Dakota	23,0	17,871	77%
Tennessee	25,7	19,798	77%
Texas	29,85	24,364	82%
Utah	18,357	14,120	77%
Vermont	25,593	20,520	80%
Virginia	26,988	21,915	81%
Washington	28,385	23,252	82%
West Virginia	23,700	19,736	83%
Wisconsin	28,970	24,240	84%
Wyoming	33,548	26,422	79%
Service Schools	33,160	20,588	62%
Guam	25,790	23,444	91%
Puerto Rico	23,381	20,226	87%
Virgin Islands	25,705	24,013	93%

† Female salary as a percentage of male salary.

FACT-FILE—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
CALIFORNIA—Continued				
U of California—Continued				
San Francisco				
Men	43.3	31.9	31.2	—
Women	34.6	25.3	23.7	—
Santa Barbara				
Men	40.9	28.1	24.0	—
Women	34.4	26.4	22.0	—
Santa Cruz				
Men	39.7	27.3	22.8	—
Women	40.7	26.3	22.2	—
U of La Verne				
Men	31.9	23.1	17.6	—
Women	28.1	23.5	17.2	—
U of the Pacific				
Men	34.6	28.0	23.8	26.1
Women	31.3	28.8	20.1	16.8
U of Redlands				
Men	32.0	25.4	22.4	—
Women	28.9	25.9	22.2	—
U of San Diego				
Men	36.8	26.6	22.5	—
Women	32.1	25.2	21.4	—
U of San Francisco				
Men	42.8	32.5	25.8	23.4
Women	40.3	31.2	25.1	24.1
U of Santa Clara				
Men	48.7	33.1	25.6	—
Women	39.8	30.9	25.5	—
U of Southern California				
Men	45.2	33.7	27.0	23.7
Women	39.6	29.8	23.4	19.3
Westmont C				
Men	27.5	22.6	21.2	—
Women	—	—	—	—
Whittier C				
Men	33.3	25.3	20.5	18.4
Women	—	24.4	18.7	19.0
COLORADO				
Adams St C				
Men	29.3	24.2	20.0	—
Women	31.0	—	20.4	—
Colorado C				
Men	36.5	28.0	21.1	17.4
Women	—	28.1	20.3	18.3
Colorado Mountain C				
Men	25.7	20.8	19.9	17.1
Women	—	17.7	19.6	—
Colorado Sch of Mines				
Men	38.8	29.6	23.3	24.4
Women	—	—	23.2	—
Colorado St U				
Men	35.4	28.5	24.1	19.8
Women	31.3	25.0	25.0	16.7
Denver Conservative Baptist Sem				
Men	18.3	16.6	—	—
Women	—	—	—	—
Fort Lewis C				
Men	29.3	24.3	20.7	17.2
Women	28.8	21.8	20.6	—
Iliff Sch of Theol				
Men	41.3	28.6	—	—
Women	—	—	—	—
Loretto Heights C				
Men	27.5	—	17.0	—
Women	26.5	21.1	17.4	14.3
Mesa C				
Men	29.0	23.3	20.0	17.8
Women	26.6	22.4	16.4	—
Metropolitan St C				
Men	29.8	24.7	21.3	18.0
Women	26.7	24.2	21.4	18.5
Nazarene Bible C				
Men	18.6	—	—	—
Women	—	—	13.2	—
Regis C				
Men	28.0	22.4	18.5	—
Women	—	22.4	19.1	—
St Thomas Seminary				
Men	.0	.0	.0	.0
Women	.0	.0	.0	.0
U of Colorado at Boulder				
Men	34.7	27.2	23.8	—
Women	30.5	25.3	22.4	20.0
Denver				
Men	34.2	26.3	22.5	14.2
Women	30.4	22.1	21.3	17.7
U of Denver				
Men	39.7	27.4	24.0	21.8
Women	35.1	29.9	21.8	21.2
U of Northern Colorado				
Men	32.0	23.0	18.8	17.4
Women	28.6	22.5	18.6	16.0
U of Southern Colorado				
Men	29.8	26.1	22.6	16.7
Women	29.6	24.4	20.2	16.9
Western Bible C				
Men	—	—	21.8	19.9
Women	—	—	—	—
Western St C of Colorado				
Men	30.0	23.8	20.2	15.3
Women	28.1	—	16.8	15.3
CONNECTICUT				
Albertus Magnus C				
Men	—	—	—	—
Women	25.3	21.7	18.0	16.3
Aanuntuck CC				
Men	26.6	23.1	20.4	—
Women	—	—	—	16.8
Central Connecticut St C				
Men	34.7	28.1	23.8	21.3
Women	33.6	26.9	23.9	19.1
Connecticut C				
Men	33.0	25.7	20.9	18.9
Women	32.7	26.0	20.1	18.3
Eastern Connecticut St C				
Men	34.2	27.2	22.6	—
Women	34.7	27.4	22.1	—
Fairfield U				
Men	33.6	28.0	24.2	—
Women	31.5	28.3	22.3	—
Greater Hartford CC				
Men	28.6	25.7	23.6	—
Women	—	23.5	20.1	17.7
Greater New Haven Tech C				
Men	—	—	21.8	20.8
Women	—	—	21.9	20.9
Hartford C for Women				
Men	34.5	—	—	—
Women	—	—	—	—
Hartford Seminary				
Men	23.2	—	—	—
Women	25.1	—	—	—

	Assoc Prof	Assoc Prof	Asst Prof	Inst
CONNECTICUT—Continued				
Hartford St Tech C				
Men	31.5	27.0	23.5	—
Women	—	—	22.2	—
Manchester CC				
Men	28.3	24.2	23.0	17.1
Women	26.2	22.8	20.2	16.9
Mattatuck CC				
Men	28.0	25.3	22.1	18.1
Women	25.9	24.0	21.1	16.6
Middlesex CC				
Men	28.2	25.4	23.5	—
Women	27.1	24.1	21.4	—
Mohegan CC				
Men	26.9	23.6	20.9	—
Women	—	23.6	19.1	—
NW Connecticut CC				
Men	31.4	24.4	22.0	—
Women	—	—	—	16.3
Norwalk CC				
Men	29.5	26.2	23.4	—
Women	26.4	23.8	20.0	16.6
Norwalk St Tech C				
Men	30.0	25.7	24.7	—
Women	—	—	—	—
Post C				
Men	—	23.1	19.3	—
Women	—	22.9	17.2	—
Quinebaug Valley CC				
Men	—	—	—	—
Women	—	—	21.3	—
Quinnipiac C				
Men	32.4	26.7	21.2	—
Women	34.5	27.8	20.8	17.8
Sacred Heart U				
Men	28.9	24.5	18.8	—
Women	28.9	22.7	18.4	16.1
St Joseph C				
Men	26.3	22.8	19.4	—
Women	25.4	22.1	19.8	16.7
South Central CC				
Men	27.6	23.8	20.3	—
Women	—	22.6	—	17.4
S Connecticut St C				
Men	34.3	27.7	24.5	21.8
Women	35.7	27.3	23.8	20.0
Thames Valley St Tech C				
Men	31.9	26.8	22.9	—
Women	—	—	21.5	18.9
Trinity C				
Men	39.8	28.7	21.5	—
Women	—	26.7	21.5	—
Tunxis CC				
Men	26.5	22.9	—	17.2
Women	—	22.9	20.3	—
U of Bridgeport				
Men	37.3	28.8	24.7	21.8
Women	34.8	27.4	21.9	18.2
U of Connecticut				
Men	41.7	30.2	25.0	23.6
Women	36.7	28.2	33.2	20.5
Health Center				
Men	53.3	41.4	33.4	—
Women	—	—	—	—
U of Hartford				
Men	33.4	26.7	22.0	19.0
Women	27.5	27.2	21.0	18.0
U of New Haven				
Men	29.2	24.7	21.9	—
Women	28.5	24.3	21.0	—
Waterbury St Tech C				
Men	31.0	27.3	23.7	—
Women	—	—	—	—
Wesleyan U				
Men	40.7	28.7	22.3	18.8
Women	34.5	27.7	22.2	19.3
W Connecticut St C				
Men	33.0	26.8	22.6	17.3
Women	32.9	25.6	22.8	18.9
Yale U				
Men	49.4	29.8	23.4	19.8
Women	46.6	29.3	21.6	17.4
DELAWARE				
Brandywine C of Widener U				
Men	—	18.9	16.9	—
Women	—	16.3	15.3	12.6
Delaware St C				
Men	33.9	27.7	22.4	18.5
Women	32.0	25.0	22.8	17.9
Goldey Beacom C				
Men	—	21.8	—	—
Women	24.2	19.0	18.5	—
U of Delaware				
Men	38.8	28.8	22.7	17.6
Women	36.9	28.5	21.5	18.6
Wesley C				
Men	20.4	20.1	16.1	—
Women	17.9	17.8	16.2	11.4
DISTRICT OF COLUMBIA				
American U				
Men	38.0	29.3	24.9	21.3
Women	35.8	27.2	24.6	20.2
Catholic U of America				
Men	33.8	26.2	20.8	16.5
Women	27.2	24.5	20.8	18.4
Corcoran School of Art				
Men	—	18.0	17.1	—
Women	—	—	19.9	—
Gallaudet C				
Men	36.7	30.0	24.8	20.9
Women	35.3	30.9	24.6	20.0
George Washington U				
Men	41.5	30.7	27.0	19.2
Women	35.2	28.3	22.1	17.4
Georgetown U				
Men	43.9	33.4	26.0	20.0
Women	41.1	33.9	23.4	16.2
Howard U				
Men	37.8	29.6	24.7	20.2
Women	34.6	27.7	23.4	19.4
Mt Vernon C				
Men	—	26.3	19.7	—
Women	33.6	—	20.5	—
Strayer C				
Men	—	19.3	17.7	15.4
Women	—	—	—	15.4
Trinity C				
Men	—	—	18.5	16.1
Women	28.7	22.5	18.4	16.5
U of DC				
Men	36.5	29.1	23.4	20.5
Women	36.8	28.5	23.5	20.1

	Assoc Prof	Assoc Prof	Asst Prof	Inst
DISTRICT OF COLUMBIA—Continued				
Wesley Theol Sem				
Men	28.1	—	—	—
Women	—	—	—	—
FLORIDA				
Baptist Bible Inst				
Men	19.2	18.2	16.3	—
Women	—	—	—	—
Barry U				
Men	24.9	23.9	19.0	—
Women	26.7	22.0	17.9	—
Bethune Cookman C				
Men	22.1	18.9	18.1	14.1
Women	—	17.1	17.3	15.1
Biscayne C				
Men	20.1	20.0	16.9	14.4
Women	19.6	—	17.9	14.7
C of Boca Raton				
Men	—	17.8	15.9	—
Women	—	—	—	11.3
Eckerd C				
Men	27.2	22.9	19.4	—
Women	24.0	23.5	18.4	—
Edward Waters C				
Men	—	13.7	12.5	—
Women	—	—	12.8	12.6
Embry-Riddle Aeron U				
Men	30.7	24.2	19.1	15.3
Women	—	21.2	17.3	15.3
Florida A & M U				
Men	37.3	28.4	24.0	18.3
Women	35.1	29.7	20.5	17.5
Florida Atlantic U				
Men	36.2	29.0	24.7	18.5
Women	30.9	24.3	21.0	—
Florida Inst of Tech				
Men	29.1	24.0	20.4	15.5
Women	—	—	18.5	13.9
Florida International U				
Men	36.8	28.2	22.8	18.7
Women	32.4	24.9	22.0	18.3
Florida St U				
Men	36.6	26.6	22.2	19.1
Women	33.1	25.2	20.6	17.7
Gulf Coast CC				
Men	22.6	22.3	21.2	18.1
Women	—	22.3	20.9	20.5
Indian River CC				
Men	29.9	27.0	22.7	20.4
Women	—	27.2	22.7	23.1
Jacksonville U				
Men	22.6	18.7	15.8	12.2
Women	23.1	19.5	15.5	—
Manatee JC				
Men	21.4	21.2	19.2	—
Women	—	16.4	18.1	18.3
Miami CHristian C				
Men	23.7	20.5	—	—
Women	—	—	—	—
Miami-Dade CC				
Men	26.9	23.6	18.7	15.3
Women	26.1	21.7	17.8	15.3
Nova U				
Men	40.1	30.8	23.2	—
Women	—	26.5	23.0	—
Palm Beach Atlantic C				
Men	—	18.2	16.7	—
Women	—	19.3	16.2	—
Palm Beach JC				
Men	21.9	19.3	18.9	17.5
Women	21.3	18.9	19.7	17.2
Pensacola JC				
Men	29.4	24.9	22.5	17.3
Women	29.8	25.1	21.7	17.7
Rollins C				
Men	32.9	27.9	21.7	—
Women	29.3	23.3	22.0	—
St Leo C				
Men	21.2	17.5	14.7	12.4
Women	—	17.1	15.3	—
SE C Assemblies of God				
Men	21.9	19.9	18.1	—
Women	—	16.1	18.2	—
SE C Osteopathic Med				
Men	—	24.1	—	—
Women	—	—	—	—
Stetson U				
Men	30.8	22.8	20.5	14.8
Women	27.0	21.3	19.8	14.2
Tampa Tech Inst				
Men	18.0	14.5	12.5	—
Women	—	—	13.4	—
U of Florida				
Men	37.8	27.9	24.5	19.1
Women	32.4	25.8	22.3	15.5
U of Miami				
Men	37.3	27.0	23.4	21.0
Women	31.7	24.8	20.1	17.9
U of N Florida				
Men	33.2	26.0	22.8	—
Women	—	26.2	21.2	—
U of S Florida				
Men	36.3	28.1	22.5	23.0
Women	33.2	25.5	21.0	20.0
U of Tampa				
Men	28.4	21.8	17.9	—
Women	—	20.6	17.2	—
Warner Southern C				
Men	23.9	—	18.9	—
Women	—	—	—	—
Webber C				
Men	—	19.1	—	—
Women	—	—	—	—
GEORGIA				
Abraham Baldwin Agricultural C				
Men	27.8	23.5	20.9	17.9
Women	—	23.0	20.4	17.6
Agnes Scott C				
Men	30.1	24.1	20.4	—
Women	29.5	23.9	18.7	17.6
Albany JC				
Men	—	22.6	21.3	—
Women	—	21.6	19.7	17.9
Albany St C				
Men	31.2	26.8	21.9	17.6
Women	31.8	26.9	21.2	17.4
Andrew C				
Men	—	—	—	11.8
Women	—	—	—	11.4
Armstrong St C				
Men	32.0	26.4	20.3	16.1
Women	30.8	23.8	20.3	17.1

	Assoc Prof	Assoc Prof	Asst Prof	Inst
GEORGIA—Continued				
Atlanta Christian C				
Men	23.1	—	—	—
Women	—	—	—	—
Atlanta JC				
Men	—	26.0	21.7	19.9
Women	—	—	21.22	19.9
Atlanta U				
Men	27.1	23.3	19.1	—
Women	23.0	21.3	18.8	—
Augusta C				
Men	35.3	26.4	20.8	18.6
Women	31.1	25.5	21.1	18.2
Bainbridge JC				
Men	—	24.5	21.5	17.0
Women	—	—	22.7	18.0
Berry C				
Men	30.6	25.0	20.1	17.6
Women	—	23.4	20.6	—
Brenau C				
Men	27.7	22.0	18.1	—
Women	—	18.3	18.2	—
Brewton-Parker C				
Men	—	15.0	12.4	10.6
Women	—	—	—	10.7
Brunswick JC				
Men	—	25.6	21.7	17.3
Women	—	—	20.4	17.2
Clayton JC				
Men	30.6	22.7	22.5	21.7
Women	—	23.6	21.5	17.9
Columbia Theol Sem				
Men	23.0	—	—	—
Women	—	—	—	—
Columbus C				
Men	32.3	26.8	21.2	17.2
Women	28.0	24.5	22.0	16.7
Emanuel Co JC				
Men	—	—	21.2	—
Women	—	—	—	—
Floyd JC				
Men	32.1	26.2	19.4	—
Women	—	22.5	19.3	—
Ft Valley State C				
Men	33.2	28.8	24.7	17.3
Women	35.5	26.4	21.7	15.4
Gainesville JC				
Men	25.5	23.2	20.4	18.1
Women	27.9	22.3	18.7	—
Georgia C				
Men	31.5	24.7	19.8	—
Women	29.3	24.2	20.5	17.0
Georgia Inst of Tech				
Men	42.3	33.0	28.3	25.6
Women	29.9	27.0	23.5	—
Southern Tech Inst				
Men	30.3	27.5	23.4	—
Women	—	23.7	20.6	—
Georgia Military C				
Men	16.7	—	—	—
Women	—	—	—	—
Georgia Southern C				
Men	31.3	25.8	22.4	15.9
Women	30.4	25.5	19.8	14.9
Georgia Southwestern C				
Men	31.1	26.2	22.5	18.7
Women	31.7	26.1	20.2	17.3
Georgia St U				
Men	43.5	31.4	24.6	17.6
Women	37.4	28.1	23.2	17.9
Gordon JC				
Men	—	24.6	19.6	16.7
Women	—	24.6	20.8	15.6
Interdenominational Theological Center				
Men	28.2	20.2	—	15.7
Women	—	—	—	12.5
Kennesaw C				
Men	34.5	27.1	24.0	21.2
Women	—	27.2	24.2	20.0
La Grange C				
Men	25.2	20.9	17.9	—
Women	—	20.9	17.3	—
Macon JC				
Men	28.7	25.7	21.2	15.3
Women	—	23.0	19.5	15.0
Medical C of Ga				
Men	49.8	38.8	27.9	—
Women	31.5	27.1	22.3	17.1
Mercer U Atlanta				
Men	22.5	20.0	19.5	17.2
Women	—	19.6	18.2	15.8
Main Campus				
Men	33.6	27.0	21.5	18.3
Women	31.4	24.8	20.9	17.3
Southern Sch of Pharmacy				
Men	25.4	22.9	20.8	—
Women	—	—	—	—
Middle Georgia C				
Men	25.5	23.2	20.3	—
Women	—	22.3	19.5	16.4
Morehouse C				
Men	24.1	18.0	16.4	14.5
Women	24.7	16.6	15.9	13.4
Morris Brown C				
Men	—	16.1	13.7	11.9
Women	21.5	15.0	13.1	11.1
North Georgia C				
Men	28.3	24.6	22.0	17.0
Women	29.6	24.4	21.2	17.7
Oglethorpe U				
Men	31.5	24.0	18.5	—
Women	—	23.1	—	—
Paine C				
Men	22.5	21.3	17.1	17.4
Women	—	—	17.3	15.7
Piedmont C				
Men	12.4	11.0	9.6	—
Women	—	—	—	—
Reinhardt C				
Men	—	16.2	—	—
Women	—	—	—	—
Savannah St C				
Men	31.3	25.5	22.6	19.8
Women	32.4	23.2	20.8	16.8
Shorter C				
Men	25.2	19.6	18.1	—
Women	—	18.4	14.2	—
South Georgia C				
Men	—	24.9	22.3	18.3
Women	—	24.2	20.4	17.2
Spelman C				
Men	20.6	22.3	16.2	13.0
Women	27.2	20.8	17.0	12.9

	Assoc Prof	Assoc Prof	Asst Prof	Inst
GEORGIA—Continued				
Tift C				
Men	21.0	15.2	—	—
Women	—	15.2	14.8	—
Toccoa Falls C				
Men	—	—	16.0	—
Women	—	—	14.8	—
U of Georgia				
Men	41.3	30.2	23.9	18.5
Women	36.7	29.5	22.6	17.7
Valdosta St C				
Men	30.8	26.3	23.4	18.4
Women	29.1	24.4	20.4	19.1
Waycross JC				
Men	—	—	21.9	—
Women	—	—	21.3	—
Wesleyan C				
Men	20.7	16.4	18.6	—
Women	19.5	—	16.5	17.8
HAWAII				
Chaminade U of Honolulu				
Men	24.6	20.0	17.5	13.8
Women	—	19.8	17.2	13.7
Hawaii Pacific C				
Men	—	23.6	16.5	—
Women	—	—	—	11.4
U of Hawaii				
Hilo				
Men	34.7	27.9	22.0	—
Women	—	26.0	22.3	—
Manoa				
Men	37.8	28.4	23.4	19.5
Women	34.7	27.8	23.8	19.0
W Oahu C				
Men	—	24.3	—	—
Women	—	—	20.1	—
IDAHO				
Boise St U				
Men	28.2	24.0	20.5	19.6
Women	27.2	23.0	19.4	16.9
C of Idaho				
Men	22.6	20.3	18.5	—
Women	22.2	—	—	—
C of Southern Idaho				
Men	24.8	21.5	20.4	19.8
Women	25.5	21.8	16.2	17.4
Idaho St U				
Men	28.3	24.5	21.3	20.1
Women	27.6	24.6	20.1	17.0
Lewis-Clark St C				
Men	25.4	22.8	19.1	—
Women	—	23.2	19.7	—
NW Nazarene C				
Men	24.3	19.6	17.9	15.5
Women	—	—	19.1	15.6
U of Idaho				
Men	31.9	26.5	21.9	—
Women	33.7	23.7	20.6	—
ILLINOIS				
American Conservatory of Music				
Men	21.9	15.5	—	—
Women	—	16.2	—	—
Augustana C				
Men	34.1	27.7	22.5	18.3
Women	—	27.8	21.4	18.1
Aurora C				
Men	25.4	22.9	21.3	—
Women	—	21.5	20.2	—
Barat C				
Men	21.3	—	17.1	11.7
Women	20.8	16.9	15.5	12.0
Bethany Theol Sem				
Men	26.1	—	—	—
Women	—	—	—	—
Black Hawk C				
Men	29.4	27.1	21.7	19.4
Women	29.3	25.0	20.1	17.6
East Campus				
Men	—	23.6	20.1	—
Women	—	19.9	—	16.9
Bradley U				
Men	33.7	26.7	23.7	16.4
Women	30.6	25.5	20.6	17.6
Catholic Theol Union				
Men	25.0	21.1	16.0	
Women	—	—	19.6	—
Chicago St U				
Men	28.9	25.4	19.8	15.5
Women	28.2	22.2	20.4	16.3
City C of Chicago				
City-Wide C				
Men	32.0	27.2	23.3	20.5
Women	—	24.6	24.4	20.5
Daley C				
Men	32.6	30.5	28.8	20.5
Women	31.7	30.0	26.8	21.1
Kennedy-King C				
Men	33.2	30.7	27.8	23.3
Women	33.0	30.5	26.9	23.5
Loop C				
Men	33.5	30.5	28.2	20.5
Women	32.5	29.9	27.1	21.4
Malcolm X C				
Men	—	27.3	27.2	23.5
Women	32.6	28.9	25.2	22.8
Olive-Harvey				
Men	32.3	30.5	27.6	22.2
Women	30.4	29.8	27.3	23.3
Truman C				
Men	32.7	30.1	26.2	18.3
Women	34.1	30.1	24.1	17.8
Wright C				
Men	34.1	31.1	28.6	19.4
Women	35.0	30.4	27.2	17.4
C of St Francis				
Men	27.8	22.2	20.7	18.2
Women	—	25.0	20.4	18.3
Concordia C				
Men	24.2	22.3	20.2	14.3
Women	23.6	21.3	16.6	—
DePaul U				
Men	36.8	29.5	22.8	18.8
Women	33.4	27.2	23.1	18.5
Eastern Illinois U				
Men	28.5	23.3	19.1	17.3
Women	27.6	21.8	18.5	15.7
East-West U				
Men	—	—	18.4	15.0
Women	—	—	—	—
Elmhurst C				
Men	31.2	25.2	20.7	—
Women	30.2	25.7	20.4	17.8

ILLINOIS—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Eureka C				
Men	21.3	16.3	14.2	—
Women	19.8	16.8	15.8	—
Garrett-Evangelical Theol				
Men	30.0	—	—	—
Women	—	—	—	—
George Williams C				
Men	25.4	19.6	17.5	—
Women	26.3	19.5	17.9	—
Greenville C				
Men	20.2	19.0	15.1	—
Women	20.1	—	—	—
Illinois Benedictine C				
Men	29.0	23.1	19.1	—
Women	28.6	21.5	21.0	—
Illinois Central C				
Men	32.9	28.0	24.1	19.7
Women	31.4	27.6	23.7	19.3
Illinois C				
Men	27.7	24.1	18.1	16.1
Women	—	—	17.6	—
Illinois C of Optometry				
Men	—	32.5	24.5	—
Women	—	—	23.9	—
Illinois Inst Tech				
Men	41.0	31.2	24.8	18.7
Women	—	30.4	23.9	20.1
Illinois St U				
Men	33.2	27.3	21.1	17.4
Women	31.0	24.2	20.2	15.9
Illinois Wesleyan U				
Men	31.2	24.9	19.3	17.9
Women	—	22.3	19.6	18.3
John Marshall Law Sch				
Men	53.2	41.5	30.1	—
Women	—	—	—	18.0
Judson C				
Men	23.8	19.8	17.1	—
Women	—	—	15.8	—
Kendall C				
Men	—	—	18.2	—
Women	—	—	18.5	—
Knox C				
Men	33.0	26.4	20.6	18.5
Women	—	—	19.6	—
Lake Forest C				
Men	34.0	28.7	22.7	19.4
Women	33.8	26.0	21.2	18.6
Lewis and Clark CC				
Men	26.2	23.3	21.2	18.8
Women	26.5	23.0	21.3	18.8
Lewis U				
Men	23.2	20.4	18.9	15.2
Women	—	20.7	17.9	15.1
Lincoln Christian C				
Men	18.9	16.4	15.7	—
Women	—	—	—	—
Lincoln C				
Men	—	19.8	17.5	15.5
Women	—	19.5	—	14.8
Loyola U of Chicago				
Men	36.5	29.5	25.7	23.2
Women	33.8	28.0	23.6	21.3
Lutheran School of Theology Chicago				
Men	29.8	—	—	—
Women	—	—	—	—
MacMurray C				
Men	26.0	20.6	18.4	16.3
Women	—	—	17.8	17.9
McCormick Theol Sem				
Men	29.2	—	—	—
Women	—	—	—	—
McKendree C				
Men	24.3	20.0	19.7	—
Women	—	—	19.6	—
Millikin U				
Men	30.7	24.9	20.1	17.0
Women	—	23.6	20.1	15.3
Monmouth C				
Men	26.7	22.8	19.2	18.2
Women	—	23.4	—	14.9
Moraine Valley CC				
Men	29.3	25.2	20.2	17.7
Women	29.1	24.4	20.0	17.0
Mundelein C				
Men	25.4	21.1	16.9	—
Women	24.9	19.8	16.3	16.3
National C Chiropractic				
Men	24.6	25.1	19.7	17.4
Women	—	—	18.5	14.4
N Baptist Theol Sem				
Men	21.5	—	—	—
Women	—	—	—	—
North Central C				
Men	28.5	25.3	19.5	16.9
Women	28.1	—	21.2	18.5
NE Illinois U				
Men	29.8	24.5	20.5	—
Women	26.9	24.2	19.8	19.6
Northern Illinois U				
Men	35.1	28.3	22.0	13.7
Women	33.3	26.9	20.4	14.7
North Park C & Theol Sem				
Men	26.5	22.6	—	16.3
Women	—	22.3	18.8	16.4
Northwestern U				
Men	42.8	29.1	25.5	27.6
Women	40.0	28.4	23.6	—
Oakton CC				
Men	31.0	27.2	24.9	19.9
Women	28.8	26.3	23.4	21.8
Olivet Nazarene C				
Men	23.7	21.4	17.6	16.4
Women	—	19.2	17.5	—
Principia C				
Men	30.1	24.7	18.4	15.4
Women	—	23.2	17.1	13.5
Quincy C				
Men	26.4	23.1	18.9	16.8
Women	—	21.8	20.8	—
Richland CC				
Men	25.9	23.1	22.1	18.0
Women	—	22.7	20.0	—
Rockford C				
Men	27.1	21.1	20.4	15.4
Women	25.4	21.5	16.3	12.7
Roosevelt U				
Men	28.1	23.1	20.2	15.9
Women	25.7	21.4	19.2	15.0
Rosary C				
Men	—	25.3	20.0	—
Women	—	24.2	19.5	13.4
Sangamon St U				
Men	31.2	28.1	22.6	—
Women	29.3	26.5	21.3	—

ILLINOIS—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Sauk Valley C				
Men	25.5	24.9	21.8	—
Women	—	24.3	19.7	15.8
Sch of Art Inst of Chicago				
Men	29.1	24.2	19.6	—
Women	29.6	24.3	19.8	—
Seabury-Western				
Theol Sem				
Men	18.8	15.8	—	—
Women	—	—	—	—
Southern Illinois U				
Carbondale				
Men	33.9	26.7	21.3	18.3
Women	29.8	24.3	20.2	16.6
Edwardsville				
Men	31.7	27.6	24.8	18.8
Women	28.4	25.1	21.2	15.9
Spertus C of Judaica				
Men	30.2	—	—	—
Women	—	—	—	—
Trinity Christian C*				
Men	27.5	25.1	21.0	20.0
Women	—	—	—	—
Trinity C				
Men	24.3	18.8	16.4	12.3
Women	—	19.5	18.0	—
Trinity Evangelical Divinity School				
Men	27.0	25.9	18.2	—
Women	—	—	—	—
U of Chicago				
Men	45.5	31.3	25.6	19.2
Women	38.0	30.0	27.4	15.5
U of Health Sciences Chicago Med Sch				
Men	—	—	—	—
Women	—	32.4	18.8	—
U of Illinois				
Chicago Circle				
Men	38.4	26.0	22.8	18.1
Women	36.3	28.3	22.0	19.5
Urbana-Champaign				
Men	39.2	28.5	25.3	22.3
Women	37.7	26.8	22.2	—
Western Illinois U				
Men	30.4	25.0	20.6	14.4
Women	26.9	23.0	20.1	14.7
Wheaton C				
Men	28.2	24.2	19.3	—
Women	27.8	23.1	19.1	—

INDIANA

Anderson C				
Men	26.2	22.5	18.7	17.2
Women	23.3	20.0	17.7	16.5
Ball State U				
Men	32.0	25.3	20.9	14.4
Women	31.7	25.1	19.4	14.1
Butler U				
Men	29.5	24.5	21.8	.0
Women	29.3	22.2	18.2	16.6
Calumet C				
Men	21.3	18.0	14.6	—
Women	—	—	—	—
Concordia Theol Sem				
Men	22.1	19.1	16.8	—
Women	—	—	—	—
Depauw U				
Men	33.4	28.0	22.7	—
Women	29.7	26.1	21.4	—
Earlham C				
Men	30.0	23.1	17.0	—
Women	—	—	18.6	—
Ft Wayne Bible C				
Men	21.4	18.0	12.8	—
Women	—	17.7	—	—
Franklin C of Indiana				
Men	21.2	17.8	17.7	—
Women	18.4	17.5	17.4	—
Goshen Biblical Sem				
Men	18.1	16.6	—	—
Women	—	—	—	—
Goshen C				
Men	21.8	17.5	17.6	—
Women	21.7	17.8	16.4	—
Grace C				
Men	23.7	20.6	17.5	—
Women	—	19.1	—	—
Grace Theol Sem				
Men	25.4	21.8	—	—
Women	—	—	—	—
Huntington C				
Men	24.1	20.4	16.7	13.4
Women	—	—	—	12.7
Indiana Central U				
Men	26.7	23.3	19.4	—
Women	—	21.7	19.2	16.4
Indiana St U				
Men	30.8	24.9	20.6	15.8
Women	29.2	23.5	19.5	15.3
Evansville				
Men	30.6	24.7	21.5	18.3
Women	30.5	24.3	18.1	14.8
Indiana U				
Bloomington				
Men	36.8	27.6	22.8	—
Women	34.8	25.7	20.8	—
East				
Men	—	23.5	18.1	—
Women	—	—	16.6	—
Kokomo				
Men	29.6	24.4	—	—
Women	—	23.6	19.8	—
Northwest				
Men	34.6	29.4	21.0	—
Women	—	27.0	20.4	—
South Bend				
Men	32.6	26.6	20.6	—
Women	—	23.9	19.9	—
Southeast				
Men	31.0	23.8	18.4	—
Women	28.5	22.9	17.7	—
Ind U-Purdue U				
Ft Wayne				
Men	30.7	27.8	21.8	20.5
Women	—	24.5	19.4	15.4
Indianapolis				
Men	35.5	27.1	22.1	—
Women	30.5	23.8	18.5	13.2
Manchester C				
Men	27.1	21.8	17.9	16.5
Women	—	21.8	17.4	—
Marian C				
Men	21.8	18.9	17.1	—
Women	—	—	17.3	15.2

INDIANA—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Marion C				
Men	21.4	19.1	15.4	—
Women	22.0	18.9	14.1	11.5
Oakland City C				
Men	16.4	—	14.6	—
Women	16.6	—	13.9	—
Purdue U				
Men	40.6	29.7	24.1	17.6
Women	35.8	27.7	22.6	15.0
Calumet				
Men	33.7	27.6	22.8	18.6
Women	34.3	24.6	20.2	14.4
N Central Campus				
Men	31.8	26.3	22.4	—
Women	—	25.1	19.1	—
Rose-Hulman Inst of Tech				
Men	35.2	28.8	24.3	—
Women	—	—	—	—
Saint Joseph's C				
Men	24.8	22.7	21.0	18.9
Women	—	—	16.9	—
St Mary-of-the-Woods C				
Men	—	17.0	14.1	10.3
Women	—	—	13.3	12.1
Saint Mary's C				
Men	32.8	25.9	20.5	—
Women	30.3	25.9	20.3	17.4
St Meinrad C				
Men	—	—	20.8	—
Women	—	—	—	—
St Meinrad Sch of Theol				
Men	—	22.6	—	—
Women	—	—	—	—
Taylor U				
Men	24.1	20.7	17.9	14.7
Women	23.6	20.7	17.4	—
Tri-State U				
Men	25.0	21.1	20.0	—
Women	—	20.7	18.6	—
U of Evansville				
Men	28.7	24.5	22.0	17.6
Women	28.3	23.0	19.8	17.6
U of Notre Dame				
Men	40.8	31.4	25.8	27.3
Women	39.3	28.4	22.7	21.5
Valparaiso U				
Men	29.9	23.7	20.6	16.1
Women	25.9	23.1	19.6	14.9
Vincennes U				
Men	26.8	21.9	19.9	17.6
Women	24.9	20.9	17.3	13.3
Wabash C				
Men	37.9	28.8	21.9	—
Women	—	—	22.0	—

IOWA

Briar Cliff C				
Men	25.6	21.6	19.2	17.2
Women	—	—	20.4	16.6
Buena Vista C				
Men	28.6	23.7	21.1	17.9
Women	—	22.6	18.6	16.3
Central U of Iowa				
Men	27.4	23.8	20.3	—
Women	—	24.2	19.4	16.9
Clarke C				
Men	—	21.8	16.2	—
Women	24.3	23.0	17.3	15.7
Coe C				
Men	31.8	25.6	20.5	16.4
Women	—	24.4	20.2	18.1
Cornell C				
Men	29.8	23.4	19.8	—
Women	30.3	24.1	18.6	—
Divine Word C				
Men	—	—	18.2	—
Women	—	—	—	—
Dordt C				
Men	26.3	23.7	20.7	19.0
Women	—	—	—	—
Drake U				
Men	32.0	26.2	20.7	17.9
Women	24.6	23.0	19.3	17.7
Faith Baptist Bible C				
Men	19.7	16.8	15.3	—
Women	—	—	14.5	—
Graceland C				
Men	21.9	20.0	17.2	15.9
Women	23.4	—	17.0	—
Grand View C				
Men	24.8	21.3	—	—
Women	—	20.8	18.1	17.0
Grinnell C				
Men	35.9	26.1	20.9	—
Women	—	25.8	20.8	—
Iowa St U Sci & Tech				
Men	36.9	29.0	24.2	18.2
Women	35.0	26.9	22.6	17.7
Iowa Central CC				
Men	21.9	22.3	22.9	20.7
Women	—	—	—	19.5
Iowa Wesleyan C				
Men	19.5	15.8	15.4	13.9
Women	—	17.7	15.7	—
Iowa Western CC				
Men	25.9	22.3	18.5	17.0
Women	—	19.7	17.1	14.9
Luther C				
Men	29.0	23.3	20.2	18.4
Women	27.3	23.4	19.9	17.5
Marycrest C				
Men	—	19.1	17.5	—
Women	—	18.1	17.3	—
Morningside C				
Men	24.8	20.9	18.5	16.7
Women	—	—	17.0	14.9
Mount Mercy C				
Men	—	20.9	19.4	—
Women	—	21.1	18.6	16.6
Northwestern C				
Men	24.4	22.3	19.1	—
Women	—	—	17.2	14.9
Palmer C of Chiropractic				
Men	31.5	23.1	19.3	14.5
Women	26.4	21.5	19.3	14.5
St Ambrose C				
Men	27.0	24.0	21.6	19.0
Women	—	—	20.9	—
Simpson C				
Men	26.2	22.3	19.7	17.9
Women	—	—	19.1	16.8
U of Dubuque				
Men	24.9	21.9	20.2	—
Women	—	—	17.4	15.3

IOWA—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
U of Iowa				
Men	40.4	31.6	26.0	25.1
Women	35.8	28.6	22.6	19.3
U of N Iowa				
Men	32.3	25.4	23.0	19.1
Women	30.2	26.2	21.5	17.5
Upper Iowa U				
Men	—	—	13.4	—
Women	—	—	13.0	11.4
Waldorf C				
Men	28.0	25.8	24.2	19.7
Women	—	—	22.5	19.5
Wartburg C				
Men	24.0	21.8	19.5	—
Women	—	—	18.0	—
Westmar C				
Men	22.0	18.3	16.2	16.4
Women	—	—	—	14.8
William Penn C				
Men	19.7	17.7	16.5	—
Women	—	16.5	—	—

KANSAS

Baker U				
Men	22.2	18.9	17.2	—
Women	—	—	16.1	13.4
Benedictine C				
Men	23.3	19.3	16.4	15.7
Women	22.5	16.8	15.7	13.9
Bethany C				
Men	23.9	20.0	17.3	14.7
Women	—	—	16.8	—
Bethel C				
Men	20.9	19.4	16.3	—
Women	—	—	16.2	—
Central Baptist Theol Sem				
Men	24.3	22.4	—	—
Women	—	—	—	—
Dodge City CC				
Men	26.6	21.6	18.3	15.5
Women	—	—	19.1	15.6
Emporia St U				
Men	29.5	25.1	21.6	—
Women	27.0	23.3	21.0	—
Ft Hays St U				
Men	28.9	23.9	21.2	18.8
Women	27.0	23.0	20.4	17.5
Friends Bible C				
Men	—	—	15.0	—
Women	—	—	—	—
Friends U				
Men	19.5	17.5	16.6	—
Women	—	—	15.9	—
Kansas Newman C				
Men	—	16.6	16.4	—
Women	—	16.8	17.0	14.7
Kansas St U Agr & Applied Sci				
Men	34.4	27.1	22.2	17.7
Women	31.3	26.7	20.9	17.8
Kansas Wesleyan				
Men	20.1	16.5	16.3	—
Women	—	16.1	—	—
Manhattan Christian C				
Men	16.4	14.6	—	—
Women	—	—	—	—
Marymount C of Kansas				
Men	—	17.6	15.0	12.6
Women	—	17.2	14.6	10.9
McPherson C				
Men	21.3	17.3	16.0	13.8
Women	—	—	15.9	—
Mid-America Nazarene C				
Men	22.6	19.8	16.0	—
Women	16.8	17.2	15.3	—
Ottawa U				
Men	20.9	18.3	15.0	—
Women	—	—	17.4	—
Pittsburg St U				
Men	29.4	27.2	22.4	18.7
Women	27.1	22.7	18.7	17.5
St Mary C				
Men	—	—	—	13.7
Women	—	—	—	13.6
St John's C				
Men	—	15.1	14.3	—
Women	—	—	—	13.1
St Mary Plains C				
Men	—	17.1	15.7	13.8
Women	—	—	16.5	—
Southwestern C				
Men	23.3	19.8	17.9	—
Women	—	20.2	17.8	—
Sterling C				
Men	21.4	19.3	16.3	—
Women	—	—	15.9	—
Tabor C				
Men	20.7	18.4	16.8	15.6
Women	—	—	16.0	—
U of Kansas				
Men	35.9	26.6	24.0	15.9
Women	33.3	24.1	21.1	14.2
Washburn U of Topeka				
Men	34.3	27.6	20.7	20.2
Women	37.0	28.3	20.4	17.9
Wichita State U				
Men	35.1	28.1	22.3	17.9
Women	30.8	25.2	21.1	16.4

KENTUCKY

Alice Lloyd C				
Men	—	—	14.1	11.4
Women	—	—	—	—
Asbury C				
Men	24.8	20.9	18.6	15.6
Women	—	—	18.2	15.2
Asbury Theol Sem				
Men	25.6	21.1	—	—
Women	—	—	—	—
Bellarmine C				
Men	28.9	23.0	19.4	—
Women	24.8	23.8	18.2	—
Berea C				
Men	29.4	23.6	20.0	16.7
Women	30.6	23.8	19.0	17.2
Brescia C				
Men	—	22.3	18.1	—
Women	—	—	19.1	14.8
Campbellsville C				
Men	22.8	18.3	15.2	13.6
Women	—	—	14.4	13.2
Centre C of Ky				
Men	26.3	21.2	18.2	—
Women	23.2	—	16.9	—

KENTUCKY—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Cumberland C				
Men	19.7	16.5	14.9	13.8
Women	—	17.6	13.4	12.8
Eastern Ky U				
Men	30.0	25.8	21.9	16.5
Women	30.0	25.8	20.5	16.3
Georgetown C				
Men	25.6	21.4	17.9	—
Women	—	21.1	17.5	15.0
Ky Christian C				
Men	12.5	11.9	—	—
Women	—	13.6	—	—
Kentucky St U				
Men	30.5	22.8	21.5	19.1
Women	—	22.7	19.0	17.6
Ky Wesleyan C				
Men	26.2	22.8	16.7	—
Women	—	22.1	16.9	—
Lees Junior C				
Men	16.2	15.9	—	12.5
Women	—	—	—	11.3
Lexington Theol Sem				
Men	21.8	—	—	—
Women	—	—	—	—
Louisville Presbyterian Theol Sem				
Men	31.9	—	—	—
Women	—	—	—	—
Morehead St U				
Men	29.5	25.1	22.0	17.1
Women	26.4	24.4	20.5	15.8
Murray St U				
Men	29.0	26.1	21.2	19.1
Women	26.5	23.7	20.4	17.6
N Kentucky U				
Men	33.5	26.9	22.3	18.0
Women	36.0	26.0	19.3	15.4
Pikeville C				
Men	20.9	18.8	16.5	—
Women	21.0	—	16.1	—
Spalding C				
Men	18.7	16.0	—	14.0
Women	18.3	16.5	16.0	14.5
Thomas More C				
Men	19.1	16.9	14.5	12.5
Women	—	—	16.0	15.6
Transylvania U				
Men	25.6	23.6	19.3	17.9
Women	—	19.6	19.2	—
Union C				
Men	21.3	17.6	14.7	14.3
Women	—	17.5	15.6	13.1
U of Kentucky				
Man	37.3	28.9	24.1	20.9
Women	34.5	26.9	22.2	18.5
CC System				
Men	28.3	25.1	22.6	20.7
Women	26.6	26.0	21.2	16.4
U of Louisville				
Men	35.4	27.6	23.6	19.1
Women	29.6	22.1	18.0	15.9
Western Ky U				
Men	30.9	25.5	21.1	19.4
Women	26.8	23.3	20.1	17.0

LOUISIANA

Centenary C of La				
Men	26.4	24.5	19.6	17.7
Women	—	—	17.9	17.2
Dillard U				
Men	22.4	20.8	17.2	16.2
Women	—	20.2	17.7	15.4
Grambling St U				
Men	27.0	25.4	22.5	16.8
Women	28.1	25.1	20.2	17.1
Louisiana C				
Men	25.2	20.2	19.0	—
Women	—	19.9	18.7	15.5
Louisiana St U				
Alexandria				
Men	27.5	22.1	21.0	17.6
Women	—	22.8	20.1	18.3
Eunice				
Men	—	—	21.6	20.4
Women	—	—	21.5	16.1
Medical Center				
Men	45.1	35.1	26.2	19.6
Women	35.9	30.7	22.5	18.5
Shreveport				
Men	30.3	26.4	22.4	18.8
Women	29.4	26.2	21.1	—
La St U and A & M C				
Men	38.6	29.3	24.5	18.8
Women	35.1	29.6	22.7	17.1
La Tech U				
Men	32.7	28.3	23.4	15.8
Women	29.5	24.5	20.2	17.9
Loyola U of New Orleans				
Men	33.9	28.4	22.4	18.4
Women	32.4	27.0	21.8	17.9
McNeese St U				
Men	30.4	23.7	21.5	22.0
Women	33.8	25.1	21.0	19.4
New Orleans Baptist Theol Sem				
Men	19.4	18.6	16.4	—
Women	—	—	—	—
Nicholls St U				
Men	32.4	26.7	24.7	19.5
Women	32.6	25.7	22.6	20.4
Northeast Louisiana U				
Men	33.0	30.1	24.2	17.6
Women	30.3	26.7	22.0	16.7
NW St U of La				
Men	29.0	25.3	23.9	19.2
Women	29.7	23.6	20.4	17.7
Our Lady of Holy Cross C				
Men	—	20.3	16.8	15.0
Women	—	—	14.8	18.9
St Mary's Dominican C				
Men	—	18.4	16.4	15.4
Women	23.0	18.0	15.4	14.0
SE Louisiana U				
Men	31.9	28.1	23.7	17.1
Women	28.0	27.1	24.7	18.4
S U in New Orleans				
Men	28.1	25.2	22.0	18.9
Women	27.8	24.3	20.7	17.4
Tulane U of Louisiana				
Men	38.5	28.4	21.6	17.3
Women	31.4	27.8	20.1	16.5
U of New Orleans				
Men	34.4	28.5	22.5	16.7
Women	30.8	25.1	18.7	16.1

Continued on Following Page

FACT-FILE—Continued

LOUISIANA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
U of SW Louisiana				
Men	34.9	26.9	22.6	19.1
Women	32.2	26.8	21.9	17.0
Xavier U of Louisiana				
Men	22.8	20.4	20.8	15.0
Women	22.0	18.5	16.5	15.3

MAINE

Bangor Theol Sem				
Men	35.9	—	—	—
Women	—	—	—	—
Bates C				
Men	34.0	26.5	21.0	19.3
Women	—	26.0	20.7	—
Bowdoin C				
Men	36.0	28.0	22.0	17.6
Women	—	—	21.2	—
Colby C*				
Men	38.6	28.8	22.4	17.4
Women	38.0	27.2	21.3	—
Husson C				
Men	19.7	18.3	17.2	—
Women	19.9	16.9	15.4	—
Maine Maritime Acad				
Men	25.6	22.5	19.3	17.4
Women	—	—	—	—
Nasson C				
Men	20.2	18.0	16.2	—
Women	—	—	—	—
St Joseph's C				
Men	—	—	15.3	—
Women	—	18.9	15.6	—
Thomas C				
Men	—	—	19.4	—
Women	—	—	17.2	—
Unity C				
Men	15.3	14.3	14.8	—
Women	—	—	—	—
U of Maine				
Augusta				
Men	26.0	22.6	17.2	—
Women	—	23.1	15.7	15.0
Farmington				
Men	29.0	23.7	19.1	—
Women	—	21.1	19.0	15.0
Ft Kent				
Men	29.3	22.5	17.7	—
Women	—	—	—	—
Machias				
Men	27.4	23.5	18.9	—
Women	—	23.2	18.6	—
Orono				
Men	31.4	24.4	20.3	13.6
Women	28.0	23.5	18.3	13.3
Presque Isle				
Men	27.2	22.9	19.3	—
Women	28.4	—	17.5	14.3
U of New England				
Men	—	22.0	18.4	—
Women	—	—	16.8	—
U of S Maine				
Men	33.9	26.1	20.5	15.6
Women	29.0	24.1	19.9	17.5

MARYLAND

Allegany CC				
Men	27.4	22.2	19.4	14.3
Women	—	21.1	17.8	16.2
Anne Arundel CC				
Men	32.7	28.0	22.5	19.8
Women	30.8	26.7	22.3	20.1
Baltimore Hebrew C				
Men	32.6	25.7	—	—
Women	—	—	—	—
Bowie State C				
Men	35.7	30.2	23.2	—
Women	35.6	27.6	23.2	—
Capitol Inst of Tech				
Men	23.6	—	20.0	—
Women	—	—	—	—
Catonsville CC				
Men	35.1	29.6	25.2	18.7
Women	33.3	27.6	24.1	18.1
Cecil CC				
Men	—	22.2	20.9	—
Women	—	—	19.0	15.3
Charles Co CC				
Men	29.0	26.0	21.0	—
Women	—	24.8	17.9	16.2
C of Notre Dame of Md				
Men	22.4	20.0	17.5	—
Women	25.4	21.7	19.8	15.7
Columbia Union C				
Men	18.3	17.6	16.8	15.6
Women	—	17.8	16.5	15.2
CC of Baltimore				
Men	32.1	25.0	21.2	—
Women	30.0	25.1	21.0	17.7
Coppin State C				
Men	33.5	27.7	22.8	17.2
Women	34.5	28.4	21.3	16.7
Dundalk CC				
Men	31.0	26.6	24.2	21.2
Women	—	25.3	22.6	19.7
Essex CC				
Men	35.6	27.8	24.6	20.1
Women	33.4	27.2	23.4	19.2
Frederick CC				
Men	32.9	26.2	20.4	16.5
Women	—	—	19.1	14.9
Frostburg State C				
Men	32.0	26.8	22.4	18.5
Women	33.5	24.0	21.2	18.2
Garrett CC				
Men	—	—	19.6	16.0
Women	—	—	—	—
Goucher C				
Men	31.2	24.8	19.2	—
Women	27.3	22.7	19.5	16.0
Hagerstown JC				
Men	25.7	23.9	20.6	—
Women	—	22.3	19.5	18.0
Harford CC				
Men	32.9	26.9	20.9	—
Women	—	29.2	22.3	15.1
Hood C				
Men	27.9	22.9	19.0	—
Women	31.2	23.3	18.8	15.2
Howard CC				
Men	34.2	30.7	23.2	19.4
Women	—	25.3	22.0	18.3
Johns Hopkins U				
Men	46.8	33.2	24.8	20.9
Women	42.9	28.5	23.9	16.5
Loyola C				
Men	34.7	29.4	24.1	13.1
Women	—	25.4	20.8	—

MARYLAND—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Montgomery C				
Germantown				
Men	34.9	27.4	21.1	—
Women	—	—	20.2	—
Rockville				
Men	34.4	29.4	24.4	20.9
Women	34.4	28.5	23.5	18.1
Takoma Park				
Men	35.5	32.5	25.1	18.7
Women	35.3	28.2	22.8	18.7
Morgan St U				
Men	36.6	27.9	23.3	18.1
Women	35.4	26.0	22.6	16.1
Mount St Mary's C				
Men	28.8	22.8	17.2	—
Women	—	—	16.8	—
Prince Georges CC				
Men	32.7	29.5	24.9	20.9
Women	32.9	28.5	24.7	19.9
St Mary's C of Md				
Men	25.4	26.4	18.0	9.1
Women	28.6	26.3	17.3	9.2
Salisbury St C				
Men	34.9	28.0	22.9	18.0
Women	34.5	27.3	21.2	17.9
Towson St U				
Men	35.5	30.0	24.5	19.3
Women	35.2	29.7	24.0	19.3
U.S. Naval Academy				
Men	44.0	35.2	26.7	—
Women	—	29.5	24.8	—
U of Baltimore				
Men	37.9	28.4	27.7	—
Women	31.2	34.1	24.9	—
U of Maryland				
Balt Prof Schools				
Men	43.7	34.2	30.7	22.4
Women	36.0	28.4	27.6	17.4
Baltimore Co				
Men	39.9	29.0	24.5	19.0
Women	—	29.3	23.1	16.2
College Park				
Men	40.7	29.4	24.6	18.7
Women	39.3	28.3	22.3	16.2
Eastern Shore				
Men	28.2	28.0	24.7	21.1
Women	—	—	23.6	21.5
University C				
Men	—	—	—	18.7
Women	—	—	—	—
Villa Julie C				
Men	—	—	—	—
Women	—	21.3	17.6	—
Washington Bible C				
Men	17.7	15.8	—	—
Women	—	—	—	—
Washington C				
Men	30.2	24.4	20.7	—
Women	30.3	24.0	—	—
Washington Theol Union				
Men	—	21.9	16.4	—
Women	—	—	—	—
W Maryland C				
Men	29.3	24.2	21.1	—
Women	—	24.8	20.7	—
Wor-Wic Tech CC				
Men	—	—	—	—
Women	—	—	20.0	—

MASSACHUSETTS

American International C				
Men	27.7	20.9	17.1	14.1
Women	—	16.6	17.7	14.3
Amherst C				
Men	42.7	30.3	23.6	—
Women	—	32.0	23.3	—
Andover Newton Theol Sch				
Men	23.4	—	—	—
Women	—	—	16.2	—
Anna Maria C				
Men	23.3	22.1	17.9	—
Women	—	19.0	18.9	14.8
Assumption C				
Men	30.4	24.6	21.2	—
Women	—	23.3	20.1	—
Atlantic Union C				
Men	18.8	17.5	19.9	—
Women	19.1	18.1	16.7	—
Babson C				
Men	43.1	32.3	27.5	—
Women	—	—	25.8	—
Bay Path JC				
Men	25.9	23.1	—	—
Women	—	22.7	19.2	13.1
Becker JC				
Leicester				
Men	—	23.1	17.7	—
Women	—	—	—	—
Worcester				
Men	25.1	—	17.3	—
Women	—	—	17.7	15.3
Bentley C				
Men	36.6	31.1	25.5	21.8
Women	—	30.0	24.2	23.8
Berkshire Christian C				
Men	13.9	—	—	—
Women	—	—	—	—
Berkshire CC				
Men	29.5	24.7	20.6	18.1
Women	—	24.2	19.2	17.3
Boston C				
Men	41.6	31.2	25.6	21.7
Women	39.1	28.6	22.9	19.8
Boston U				
Men	38.0	30.3	22.9	22.1
Women	36.8	28.4	22.6	20.0
Brandeis U				
Men	43.7	32.5	24.1	18.6
Women	41.8	29.2	23.6	19.6
Bridgewater State C				
Men	34.3	28.1	24.8	—
Women	32.8	26.0	24.5	22.4
Bristol CC				
Men	29.1	23.6	21.0	18.4
Women	28.3	23.5	21.8	18.4
Cambridge C Inst Open Ed				
Men	—	24.8	23.8	—
Women	—	24.8	23.8	—
Cape Cod CC				
Men	29.5	25.1	22.2	20.0
Women	26.6	24.5	22.0	18.9
Chamberlayne JC				
Men	—	—	17.5	17.1
Women	—	—	18.7	14.3

MASSACHUSETTS—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Clark U				
Men	37.9	29.2	21.7	21.1
Women	37.1	26.1	21.1	—
C Our Lady of Elms				
Men	—	23.5	20.0	—
Women	—	—	18.2	—
C of the Holy Cross				
Men	36.0	28.1	22.9	20.2
Women	—	26.2	22.2	19.7
Curry C				
Men	23.5	21.7	16.7	15.6
Women	—	23.7	19.0	15.5
Dean JC				
Men	25.3	23.4	19.7	15.0
Women	—	—	16.9	14.4
Eastern Nazarene C				
Men	23.4	20.1	15.9	—
Women	—	—	16.1	—
Emerson C				
Men	32.4	26.7	22.8	—
Women	29.1	25.4	23.2	21.8
Emmanuel C				
Men	28.0	23.5	16.5	—
Women	—	21.3	19.3	16.0
Endicott C				
Men	19.6	—	—	—
Women	18.2	—	15.0	14.9
Episcopal Divinity Sch				
Men	18.4	—	—	—
Women	—	—	—	—
Fitchburg State C				
Men	32.0	27.7	24.8	18.1
Women	30.7	27.3	22.6	17.9
Framingham State C				
Men	32.8	26.0	23.1	20.4
Women	31.6	25.8	23.7	18.9
Franklin Inst of Boston				
Men	24.0	21.3	19.3	17.7
Women	—	—	—	—
Gordon C				
Men	26.1	22.6	18.8	—
Women	—	—	18.5	—
Gordon Conwell Theol Sem				
Men	25.8	22.1	20.1	—
Women	—	—	—	—
Greenfield CC				
Men	26.4	24.1	20.0	—
Women	—	24.1	19.3	17.9
Harvard-Radcliffe				
Men	53.8	30.8	26.7	17.7
Women	47.7	29.4	26.6	19.1
Hellenic C-Holy Cross Sch				
Men	27.3	27.2	—	—
Women	—	—	—	15.5
Holyoke CC				
Men	28.3	23.8	21.4	17.0
Women	27.1	22.5	20.8	16.3
Laboure JC				
Men	—	19.2	—	—
Women	—	—	18.8	17.6
Lasell JC				
Men	20.9	18.9	—	—
Women	20.6	19.7	16.5	13.5
Lesley C				
Men	27.0	25.9	18.5	—
Women	27.7	23.7	20.5	15.8
Mass Bay CC				
Men	28.6	25.4	21.2	—
Women	26.0	24.6	19.7	17.0
Mass C of Art				
Men	31.9	26.2	23.0	—
Women	28.3	24.7	21.2	—
Mass C Phar-Hlth Sci				
Men	27.4	21.6	19.1	—
Women	—	20.7	18.6	—
Mass Inst of Tech				
Men	53.0	35.7	27.8	21.5
Women	43.2	32.8	24.8	19.3
Mass Maritime Acad				
Men	29.0	27.3	24.7	—
Women	—	—	—	—
Massasoit CC				
Men	27.9	23.4	19.2	16.2
Women	26.2	22.4	19.2	16.0
Merrimack C				
Men	31.8	25.8	20.6	—
Women	—	24.4	19.8	—
Middlesex CC				
Men	27.6	23.2	20.2	17.7
Women	25.9	22.7	21.0	16.9
Mount Holyoke C				
Men	38.7	29.5	21.9	—
Women	38.6	28.2	22.5	16.8
Mt Wachusett CC				
Men	27.4	24.3	21.9	16.9
Women	28.0	—	21.7	17.6
New England C Optometry				
Men	32.3	27.2	23.0	19.2
Women	—	—	23.3	22.2
New England Sch of Law				
Men	35.4	29.7	26.2	—
Women	—	—	—	—
North Adams St C				
Men	31.6	27.3	24.4	19.6
Women	23.7	25.9	23.0	24.6
N Essex CC				
Men	28.7	24.9	21.4	19.9
Women	25.7	22.9	20.5	17.7
North Shore CC				
Men	28.8	25.4	21.7	17.5
Women	26.2	24.1	21.2	17.8
Quinsigamond CC				
Men	27.5	23.7	21.6	17.8
Women	27.9	23.4	20.2	18.0
Regis C				
Men	25.3	—	—	—
Women	25.8	22.2	18.0	—
Roxbury CC				
Men	30.1	27.7	22.9	14.0
Women	—	—	20.0	—
Salem State C				
Men	33.3	27.9	23.5	18.8
Women	32.1	26.7	22.1	18.6
Simmons C				
Men	35.7	28.1	21.9	20.3
Women	35.3	27.6	23.1	19.6
Smith C				
Men	38.8	29.0	23.1	18.9
Women	36.7	28.9	23.5	18.5
SE Mass U				
Men	28.5	21.6	17.7	—
Women	25.7	19.0	16.2	—
Springfield C				
Men	33.7	25.0	22.1	13.7
Women	27.5	21.8	18.4	13.2

MASSACHUSETTS—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Springfield Tech CC				
Men	28.4	25.7	22.4	19.0
Women	27.4	24.2	22.0	18.9
Stonehill C				
Men	29.0	23.0	19.9	—
Women	26.7	22.6	19.4	—
Suffolk U				
Men	35.8	28.1	24.3	18.1
Women	33.7	27.6	22.4	20.3
Tufts U				
Men	45.0	36.4	27.9	39.5
Women	40.1	32.7	24.0	19.2
U of Lowell				
Men	37.6	30.8	25.8	19.7
Women	35.9	27.7	23.7	22.5
U of Massachsetts				
Amherst				
Men	36.6	30.3	23.9	22.1
Women	35.6	27.9	24.7	21.2
Boston				
Men	38.4	31.2	24.9	27.0
Women	33.4	29.0	25.1	—
Wellesley C				
Men	45.2	31.1	26.0	21.2
Women	44.2	31.9	26.2	20.2
Wentworth Inst of Tech				
Men	24.8	22.9	20.7	19.2
Women	—	20.4	18.9	17.3
W New England C				
Men	36.3	28.2	25.3	19.4
Women	33.2	26.6	22.2	16.0
Westfield State C				
Men	31.7	26.2	23.6	19.4
Women	29.1	25.4	21.6	18.5
Wheaton C				
Men	34.3	31.8	21.7	—
Women	34.6	25.9	20.8	—
Wheelock C				
Men	29.7	—	—	—
Women	—	22.3	18.1	—
Williams C				
Men	41.7	30.1	23.1	—
Women	—	29.1	21.9	—
Worcester JC*				
Men	14.7	18.7	—	—
Women	—	—	—	—
Worcester Poly Inst				
Men	40.3	31.3	25.6	17.7
Women	—	—	23.9	—
Worcester State C				
Men	31.8	28.9	24.7	—
Women	29.8	26.2	24.2	17.3

MICHIGAN

Adrian C				
Men	28.0	23.8	19.1	15.2
Women	—	24.6	18.3	14.4
Albion C				
Men	36.2	28.4	20.7	18.3
Women	34.0	—	20.8	16.9
Alma C				
Men	29.2	23.6	19.0	—
Women	—	23.9	15.5	15.0
Aquinas C				
Men	30.6	24.7	22.1	18.8
Women	—	24.6	19.7	—
Calvin C				
Men	28.6	25.2	22.1	13.8
Women	26.4	12.6	20.2	17.1
Calvin Theol Sem				
Men	29.8	26.0	—	—
Women	—	—	—	—
Ctr for Creative Studies				
Men	23.8	22.2	19.8	—
Women	—	19.3	—	—
Central Mich U				
Men	34.1	27.7	23.7	19.5
Women	32.5	27.1	22.8	18.6
Concordia C				
Men	20.5	18.2	15.0	—
Women	—	18.0	15.0	—
Delta C				
Men	34.6	30.8	25.8	22.1
Women	35.2	30.6	25.4	20.7
Detroit C of Law				
Men	36.2	25.9	—	—
Women	—	—	—	—
Eastern Mich U				
Men	30.2	25.6	22.7	19.0
Women	28.0	24.3	20.9	17.6
Ferris State C				
Men	30.7	26.9	23.4	20.8
Women	31.2	24.7	20.2	18.8
GMI Engr Mgmt Inst				
Men	35.1	30.7	27.1	—
Women	—	28.9	25.6	—
Grace Bible C				
Men	—	20.9	19.1	—
Women	—	—	—	—
Grand Rapids Baptist C & Sem				
Men	20.8	17.9	14.3	—
Women	—	—	15.2	—
Grand Valley St C's				
Men	30.3	25.8	21.3	—
Women	—	23.6	19.7	—
Great Lakes Bible C				
Men	14.5	13.2	—	—
Women	—	—	—	—
Hillsdale C				
Men	34.6	26.4	21.6	—
Women	32.1	24.3	—	17.0
Hope C				
Men	28.9	25.2	21.7	17.0
Women	—	24.1	19.9	16.1
Jordan C				
Men	—	—	—	11.3
Women	—	—	—	—
Kalamazoo C				
Men	34.4	26.7	20.7	18.7
Women	—	25.5	20.1	—
Kendall Sch of Design				
Men	—	—	19.2	—
Women	—	—	18.1	—
Lake Michigan C				
Men	26.0	22.9	21.3	20.7
Women	—	—	20.0	16.1
Lake Superior St C				
Men	27.6	24.5	20.8	17.2
Women	—	24.2	19.6	14.4
Lansing CC				
Men	25.9	23.9	22.1	19.2
Women	24.1	23.2	21.0	18.6
Lawrence Inst Tech*				
Men	30.8	26.7	23.8	20.0
Women	—	—	22.0	—

MICHIGAN—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Madonna C				
Men	24.8	—	20.0	18.0
Women	—	21.4	18.4	16.5
Marygrove C				
Men	—	18.5	16.2	—
Women	23.0	19.0	16.2	13.6
Mercy C of Detroit				
Men	26.0	22.7	18.8	—
Women	26.9	21.3	18.8	15.9
Mich Christian C				
Men	—	—	16.5	13.8
Women	—	—	16.3	—
Michigan State U				
Men	37.5	28.3	24.2	19.7
Women	33.4	26.7	22.3	18.1
Michigan Tech U				
Men	40.8	31.2	23.4	19.5
Women	—	26.7	22.7	17.3
Monroe Co CC				
Men	33.0	30.5	28.7	24.5
Women	—	—	28.3	—
Nazareth C				
Men	—	18.8	—	—
Women	24.8	18.3	16.6	13.9
Northern Mich U				
Men	30.4	25.5	23.1	19.2
Women	29.4	24.2	22.0	18.2
Northwestern Mich C				
Men	31.7	25.8	21.3	17.5
Women	—	—	21.0	18.1
Oakland U				
Men	34.2	26.2	20.4	20.5
Women	30.4	25.6	19.0	18.3
Olivet C				
Men	20.8	17.4	14.4	—
Women	—	—	15.4	—
Reformed Bible C				
Men	—	18.4	—	—
Women	—	—	—	—
Saginaw Valley St C				
Men	29.3	25.1	22.4	21.1
Women	29.6	24.2	22.6	18.8
St Mary's C				
Men	—	—	13.7	—
Women	—	—	—	—
Shaw C at Detroit				
Men	—	12.8	13.7	—
Women	—	—	15.2	11.5
Siena Heights C				
Men	—	19.5	18.0	15.7
Women	—	17.6	17.3	—
Spring Arbor C				
Men	19.8	18.0	15.9	—
Women	—	17.5	15.7	—
Thomas M Cooley Law Sch				
Men	50.2	38.2	—	—
Women	—	—	—	—
U of Detroit				
Men	36.6	32.9	27.9	29.5
Women	28.0	22.0	20.8	—
U of Michigan				
Ann Arbor				
Men	44.7	33.8	26.7	18.8
Women	36.5	28.3	23.3	17.0
Dearborn				
Men	32.3	25.0	21.2	—
Women	28.9	24.0	19.6	—
Flint				
Men	34.0	27.3	22.0	—
Women	31.1	25.2	22.1	—
Wayne State U				
Men	39.1	30.3	23.5	15.9
Women	35.3	29.0	22.7	17.6
Western Mich U				
Men	35.1	28.2	22.6	17.5
Women	32.2	27.3	20.9	16.1
Western Theol Sem				
Men	21.7	17.7	—	—
Women	—	—	—	—
William Tyndale C				
Men	24.6	17.0	—	—
Women	—	—	—	—

MINNESOTA

Augsburg C				
Men	26.3	22.1	17.1	14.3
Women	24.7	20.9	22.4	16.0
Bemidji St U				
Men	35.4	28.9	23.4	19.1
Women	33.1	28.2	22.7	—
Bethel C				
Men	28.1	23.8	20.4	17.5
Women	26.5	26.0	19.8	17.9
Bethel Theol Sem				
Men	30.3	24.8	—	—
Women	—	—	—	—
Carleton C				
Men	36.1	28.1	21.2	18.3
Women	35.3	25.8	20.5	18.3
C of St Benedict				
Men	28.6	23.8	19.2	17.1
Women	—	24.0	20.0	17.0
C of St Catherine				
Men	31.4	22.7	20.2	17.4
Women	28.4	24.3	19.9	17.2
C St Scholastica				
Men	—	20.5	17.5	18.2
Women	—	20.6	17.7	15.9
C of St Teresa				
Men	21.7	21.0	17.8	—
Women	—	20.4	18.4	14.7
C of St Thomas				
Men	37.8	29.4	24.5	19.0
Women	—	28.5	22.1	16.8
Concordia C at Moorhead				
Men	29.5	25.6	20.8	16.5
Women	26.3	24.9	20.8	17.3
Concordia C-St Paul				
Men	21.0	18.9	16.9	—
Women	—	—	16.9	14.6
Gustavus Adolphus C				
Men	30.5	24.6	19.6	—
Women	—	22.7	18.4	16.1
Hamline U				
Men	30.4	23.0	19.2	—
Women	—	22.7	19.3	—
Luther NW Theol Sem				
Men	25.3	22.6	20.8	—
Women	—	—	—	—
Macalester C				
Men	35.2	27.3	21.2	20.9
Women	33.8	27.7	21.2	17.5
Mankato State U				
Men	31.0	27.9	21.1	17.9
Women	31.0	26.0	20.7	15.2

MINNESOTA—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Dr Martin Luther C				
Men	12.5	—	—	—
Women	11.7	—	12.4	—
Metropolitan St U				
Men	—	25.2	—	—
Women	—	23.2	20.1	—
Minnesota Bible C				
Men	20.5	—	—	—
Women	—	—	—	—
Minneapolis C Art Design				
Men	23.2	21.7	19.1	—
Women	—	—	18.4	—
Moorhead State U				
Men	34.2	29.4	23.2	17.9
Women	33.0	29.4	22.9	17.6
Northwestern C				
Men	19.0	24.6	19.4	—
Women	—	—	19.2	—
NW C of Chiropractic				
Men	—	—	21.4	16.8
Women	—	—	—	15.7
St Cloud St U				
Men	36.2	30.0	24.2	18.1
Women	35.2	29.2	22.7	18.1
St John's U				
Men	34.0	28.1	23.4	18.3
Women	—	—	21.3	—
St Mary's C				
Men	27.4	22.7	19.5	—
Women	—	22.0	18.3	—
St Mary's Jr C				
Men	—	—	—	—
Women	—	—	19.6	14.5
St Olaf C				
Men	35.0	27.1	20.8	18.8
Women	34.6	25.9	20.4	18.2
St Paul Bible C				
Men	—	20.6	18.9	15.8
Women	—	—	—	16.6
SW State U				
Men	35.8	29.7	24.0	—
Women	—	30.5	23.2	—
United Theol Sem				
Men	22.3	—	—	—
Women	—	—	—	—
U of Minnesota				
Duluth				
Men	34.2	26.5	21.8	17.9
Women	29.0	20.6	19.7	16.1
Morris				
Men	34.4	25.8	20.6	17.7
Women	—	27.7	19.5	15.6
Tech C-Waseca				
Men	—	22.7	19.9	—
Women	—	—	18.4	—
Wm Mitchell C Law				
Men	43.7	38.8	32.5	—
Women	40.3	—	—	—
Winona State U				
Men	34.6	29.5	23.9	17.5
Women	33.8	27.3	23.1	15.9

MISSISSIPPI

Alcorn St U				
Men	25.8	23.4	19.8	15.0
Women	26.4	21.9	19.9	14.7
Belhaven C				
Men	20.7	19.0	15.2	—
Women	—	—	15.9	—
Blue Mountain C				
Men	18.8	—	14.1	—
Women	—	14.8	13.8	—
Delta St U				
Men	26.9	24.5	17.7	17.8
Women	26.7	21.5	18.9	15.8
Jackson St U				
Men	28.5	25.8	21.6	19.6
Women	27.6	25.5	21.3	17.0
Millsaps C				
Men	27.7	23.9	18.2	—
Women	—	—	17.1	—
Mississippi St U				
Men	32.0	25.8	21.8	16.9
Women	29.3	23.8	20.7	13.9
Miss U for Women				
Men	26.3	21.1	19.2	16.3
Women	25.2	22.0	19.8	16.8
Miss Valley St U				
Men	24.3	21.1	17.6	15.1
Women	23.9	20.7	17.2	14.7
Reformed Theol Sem				
Men	24.4	20.9	19.1	—
Women	—	—	—	—
Rust C				
Men	—	17.3	15.4	14.1
Women	—	—	15.0	14.0
U of Miss				
Men	32.9	27.5	21.7	16.1
Women	26.9	25.9	18.6	15.7
U of S Mississippi				
Men	32.2	26.2	20.5	18.1
Women	30.2	25.5	21.5	16.3
Wesley C				
Men	—	—	—	—
Women	—	—	12.3	—
William Carey C				
Men	20.6	17.1	14.5	13.4
Women	22.6	15.6	14.2	13.5

MISSOURI

Assemblies God Grad Sch				
Men	24.2	18.9	—	—
Women	—	—	—	—
Avila C				
Men	26.8	24.6	19.0	18.4
Women	—	22.8	18.8	17.7
Calvary Bible C				
Men	—	14.2	13.2	12.2
Women	—	—	—	—
Cardinal Newman C				
Men	—	21.4	15.5	—
Women	—	—	—	—
Central Bible C				
Men	—	19.1	17.2	12.9
Women	—	18.3	17.0	—
Central Methodist C				
Men	23.1	18.8	17.2	—
Women	—	—	16.0	15.9
Christ Seminary-Seminex				
Men	22.4	—	—	—
Women	—	—	—	—
C Missouri St U				
Men	27.6	24.1	20.2	15.6
Women	27.4	24.0	19.6	15.3
Columbia C				
Men	21.9	17.7	17.1	—
Women	20.9	18.1	13.8	—

MISSOURI—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Concordia Sem				
Men	21.1	18.3	15.3	—
Women	—	—	—	—
Culver-Stockton C				
Men	26.5	20.6	18.6	—
Women	—	—	16.9	—
Drury C				
Men	25.5	21.0	17.4	—
Women	—	20.0	16.1	12.8
Eden Theol Sem				
Men	22.2	—	—	—
Women	—	—	—	—
Evangel C				
Men	24.0	20.1	17.5	14.0
Women	—	—	17.3	14.4
Fontbonne C				
Men	—	17.5	13.1	—
Women	19.6	16.6	11.0	12.8
Harris-Stowe St C				
Men	25.4	—	18.5	—
Women	—	23.8	21.4	—
Kansas City Art Inst				
Men	27.3	20.9	18.2	—
Women	—	—	17.0	—
Lincoln U				
Men	24.2	20.9	18.4	16.0
Women	23.2	20.9	16.9	15.0
Maryville C-St Louis				
Men	24.4	20.1	18.6	—
Women	26.3	20.8	16.4	—
Missouri S St C				
Men	28.6	24.5	20.9	18.0
Women	—	23.8	21.0	17.4
Missouri Valley C				
Men	19.8	18.4	16.9	—
Women	—	—	16.6	15.5
Missouri W St C				
Men	29.8	25.6	22.0	16.7
Women	—	25.9	20.0	16.7
Nazarene Theol Sem				
Men	25.6	24.6	—	—
Women	—	—	—	—
NE Missouri St U				
Men	30.6	26.9	22.0	17.5
Women	29.7	26.7	20.6	16.0
NW Missouri St U				
Men	29.9	25.2	20.6	19.2
Women	29.3	24.2	20.8	17.9
Park C				
Men	20.9	17.6	16.4	—
Women	—	—	16.0	—
Rockhurst C				
Men	30.2	25.3	22.5	19.1
Women	28.1	21.4	21.8	—
St Louis Christian C				
Men	16.1	—	—	—
Women	—	—	—	—
St Louis C of Phar				
Men	31.8	29.3	23.4	—
Women	—	—	22.0	15.4
St Louis CC				
Florissant Valley				
Men	33.2	28.5	23.0	16.9
Women	32.5	26.6	21.0	15.7
Forest Park				
Men	32.5	28.5	21.6	19.5
Women	32.8	28.5	22.8	17.0
Meramec				
Men	32.3	27.9	22.4	17.7
Women	32.4	28.0	20.3	18.1
St Louis U*				
Men	32.9	25.8	21.9	22.8
Women	31.7	24.7	21.5	18.4
St Paul's C*				
Men	—	12.6	11.3	9.0
Women	—	—	—	9.1
Sch of the Ozarks				
Men	25.7	22.5	17.6	—
Women	24.7	21.8	18.4	—
SE Missouri St U				
Men	29.7	24.3	20.1	16.1
Women	29.4	24.0	20.0	16.0
SW Baptist U				
Men	25.4	20.4	17.0	15.2
Women	—	—	16.8	14.3
SW Missouri St U				
Men	30.3	26.7	21.5	17.4
Women	27.5	23.8	20.2	16.8
Tarkio C				
Men	—	17.9	17.3	—
Women	—	—	15.7	—
U of Missouri				
Columbia				
Men	34.6	27.9	23.6	18.8
Women	32.4	25.9	22.0	18.4
Kansas City				
Men	34.4	28.3	22.4	14.6
Women	31.4	25.1	21.0	15.7
Rolla				
Men	36.4	27.8	24.3	—
Women	—	25.3	19.2	17.1
St Louis				
Men	37.2	29.9	23.4	19.6
Women	34.8	24.8	21.8	17.9
Washington U				
Men	41.7	32.5	26.1	—
Women	35.9	27.5	23.5	19.7
Webster C				
Men	26.3	22.8	18.5	16.9
Women	26.4	24.1	19.0	—
Westminster C				
Men	26.9	22.4	19.2	—
Women	—	—	—	15.9
William Jewell C				
Men	26.5	21.6	18.8	—
Women	22.3	20.1	18.5	16.8
William Woods C				
Men	—	20.9	17.9	12.1
Women	25.4	22.0	18.4	14.3

MONTANA

Carroll C				
Men	26.8	20.7	18.2	—
Women	—	—	17.9	15.8
C of Great Falls				
Men	23.4	18.8	17.2	—
Women	—	—	—	—
Eastern Montana C				
Men	27.3	23.4	20.9	—
Women	29.8	24.5	17.9	8.8
Mont C Mineral Sci-Tech				
Men	35.7	28.9	25.2	17.2
Women	—	—	23.0	—
Montana St U				
Men	33.7	26.8	23.3	20.3
Women	33.7	26.8	21.9	18.6

MONTANA—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
N Montana C				
Men	28.1	25.0	22.4	19.6
Women	—	24.9	23.9	20.7
Rocky Mountain C				
Men	21.7	18.5	15.8	—
Women	—	—	—	—
U of Montana				
Men	31.1	25.0	21.6	—
Women	26.3	24.0	21.0	—
W Montana C				
Men	30.0	24.9	20.3	—
Women	—	—	20.0	—

NEBRASKA

Bellevue C				
Men	—	16.8	14.6	11.2
Women	—	—	13.8	—
Chadron St C				
Men	28.6	23.8	19.1	14.9
Women	—	—	—	16.2
C of St Mary				
Men	—	21.9	18.0	—
Women	—	19.5	18.4	16.9
Concordia Teachers C				
Men	23.1	20.4	18.0	—
Women	—	20.8	18.0	14.3
Creighton U				
Men	34.2	29.9	22.2	19.7
Women	—	25.6	19.3	16.0
Dana C				
Men	22.3	19.7	18.4	16.5
Women	—	—	—	—
Doane C				
Men	24.9	21.2	18.5	16.4
Women	—	—	17.2	14.8
Hastings C				
Men	25.6	21.4	18.6	15.1
Women	—	—	18.5	—
Kearney St C				
Men	26.1	21.8	19.4	15.9
Women	25.9	20.8	18.6	15.5
Midland Lutheran C				
Men	23.8	21.9	18.5	—
Women	—	21.2	19.0	15.7
Nebraska Wesleyan U				
Men	24.7	20.7	17.3	—
Women	22.5	20.4	17.5	—
Peru St C				
Men	28.1	22.6	19.9	16.1
Women	—	—	20.3	16.0
Union C				
Men	23.9	23.1	22.0	17.8
Women	—	24.0	22.6	19.1
U of Nebraska				
Lincoln				
Men	34.4	26.3	22.8	15.9
Women	32.0	24.8	20.4	14.5
Omaha				
Men	30.0	25.9	19.6	18.7
Women	28.7	23.9	19.4	16.8
Wayne St C				
Men	26.5	21.8	18.8	15.6
Women	—	23.6	16.7	15.2
York C				
Men	—	17.4	14.1	—
Women	—	—	—	—

NEVADA

U of Nevada				
Las Vegas				
Men	36.2	29.3	25.8	18.1
Women	35.0	29.3	24.5	23.5
Reno				
Men	37.1	29.6	23.8	—
Women	37.6	28.7	22.2	20.6

NEW HAMPSHIRE

Colby-Sawyer C				
Men	24.2	19.5	16.2	—
Women	—	21.4	15.7	13.8
Dartmouth C				
Men	41.7	29.8	24.0	19.2
Women	42.1	26.8	22.6	—
Franklin Pierce C				
Men	24.0	21.0	16.1	13.3
Women	—	—	16.6	—
Merrimack Valley C				
Men	—	20.6	16.1	—
Women	—	—	14.8	—
Nathaniel Hawthorne C				
Men	—	15.2	—	—
Women	—	—	13.3	9.5
New England C				
Men	25.0	20.4	18.6	—
Women	23.2	26.7	14.4	—
New Hampshire C				
Men	28.6	25.8	21.6	20.9
Women	—	22.9	19.4	—
NH Technical Inst				
Men	21.7	—	16.6	—
Women	25.8	17.5	15.4	15.1
NH Voc-Tech C				
Claremont				
Men	21.8	18.0	—	—
Women	—	16.8	15.0	12.8
Laconia				
Men	20.4	17.0	15.9	—
Women	—	—	—	—
Manchester				
Men	20.8	17.5	—	—
Women	—	14.6	—	—
Nashua*				
Men	21.5	19.8	—	—
Women	17.3	—	—	—
Portsmouth				
Men	—	17.8	15.2	—
Women	—	14.9	—	—
Notre Dame C				
Men	14.2	—	12.6	—
Women	—	—	11.8	—
Rivier C				
Men	—	23.4	16.8	—
Women	24.5	19.0	16.6	14.2
St Anselm C				
Men	28.3	23.7	20.8	16.8
Women	26.3	23.6	19.2	16.6
U of New Hampshire				
Men	32.9	25.6	21.7	17.4
Women	—	26.2	19.6	17.1
Keene St C				
Men	23.7	20.4	18.4	16.0
Women	23.1	19.5	17.6	17.4
Plymouth St C				
Men	28.9	24.7	20.7	18.7
Women	—	23.4	20.1	—

NEW JERSEY

	Assoc Prof	Assoc Prof	Asst Prof	Inst
Atlantic CC				
Men	27.9	24.4	22.6	15.2
Women	—	24.1	18.7	17.7
Bloomfield C				
Men	29.0	23.7	19.5	20.8
Women	—	21.8	21.3	19.2
Brookdale CC				
Men	34.0	27.3	23.5	16.0
Women	33.7	28.5	23.9	17.4
Burlington Co C				
Men	29.7	25.9	22.5	18.9
Women	28.6	21.7	21.2	16.5
Caldwell C				
Men	—	19.4	—	10.0
Women	18.3	18.4	11.7	10.3
Camden Co C				
Men	31.1	28.9	25.5	—
Women	—	27.9	22.2	—
Centenary C				
Men	25.8	22.1	16.9	—
Women	25.9	—	16.7	13.8
C of St Elizabeth				
Men	—	—	16.5	—
Women	23.7	21.6	16.7	—
County C of Morris				
Men	34.0	26.2	23.3	20.0
Women	32.2	26.0	22.7	19.7
Cumberland Co C				
Men	32.0	27.4	27.2	22.0
Women	—	—	21.9	21.8
Drew U				
Men	37.7	29.6	22.5	20.1
Women	33.2	26.4	21.0	19.7
Essex Co C				
Men	34.5	28.3	23.3	21.1
Women	32.2	27.9	23.9	16.3
Fairleigh Dickinson U				
Edward Williams C				
Men	—	29.8	23.2	—
Women	—	—	—	16.2
Rutherford				
Men	36.2	29.3	25.0	21.4
Women	36.7	28.6	25.3	18.3
Teaneck				
Men	40.8	31.0	24.6	—
Women	36.1	28.0	23.2	16.6
Felician C				
Men	—	17.8	—	—
Women	19.6	17.4	15.9	13.5
Georgian Court C				
Men	—	22.4	22.5	15.8
Women	27.7	—	19.5	16.4
Glassboro St C				
Men	37.8	30.5	25.3	20.8
Women	36.7	27.7	23.9	—
Gloucester Co C				
Men	27.4	27.3	24.9	22.4
Women	—	26.3	24.5	—
Jersey City St C				
Men	38.6	31.1	25.2	19.5
Women	38.6	30.4	24.8	18.2
Kean C of New Jersey				
Men	37.9	30.4	24.0	22.8
Women	36.9	30.1	23.8	19.6
Middlesex Co C				
Men	36.0	31.7	26.0	19.6
Women	36.5	28.7	24.8	18.7
Monmouth C				
Men	32.2	26.7	25.4	—
Women	29.2	25.4	20.8	16.4
Montclair St C				
Men	37.8	29.9	24.6	19.4
Women	36.3	29.6	23.9	19.9
NJ Inst Tech				
Men	44.1	34.1	28.5	—
Women	—	32.4	27.6	—
NE Bible C				
Men	—	17.4	15.1	—
Women	—	—	—	—
Ocean Co C				
Men	35.3	31.1	25.7	17.0
Women	—	28.4	21.4	17.5
Passaic Co CC				
Men	35.6	29.2	—	16.8
Women	—	—	20.9	16.6
Princeton Theol Sem				
Men	37.8	—	26.1	—
Women	—	—	26.1	—
Princeton U				
Men	46.9	30.6	23.3	20.1
Women	41.9	29.8	22.9	—
Ramapo C of NJ				
Men	35.2	29.4	25.7	—
Women	34.6	28.9	23.3	—
Rider C				
Men	34.2	27.8	22.9	—
Women	31.7	22.9	20.6	13.5
Rutgers U				
Newark				
Men	46.1	34.6	24.5	20.9
Women	46.1	32.3	25.2	19.2
New Brunswick				
Men	45.8	32.7	23.5	17.7
Women	43.4	31.7	23.3	18.1
St Peters C				
Men	29.6	23.8	19.2	18.0
Women	27.2	23.1	18.1	17.0
Salem CC				
Men	—	24.4	21.7	19.2
Women	—	—	21.8	18.6
Somerset Co C				
Men	32.5	26.2	21.5	17.7
Women	36.0	25.9	20.1	17.8
Stevens Inst Tech				
Men	40.4	31.2	26.2	18.0
Women	—	—	26.1	—
Stockton St C				
Men	35.1	28.1	21.8	16.8
Women	30.8	27.2	21.2	17.8
Trenton St C				
Men	38.2	31.1	24.9	20.1
Women	37.2	29.9	24.0	19.5
Union Co C				
Men	34.4	26.2	18.6	—
Women	31.8	25.0	19.1	—
U Med & Dent NJ				
Men	56.8	46.1	29.8	—
Women	—	—	30.3	—
Upsala C				
Men	31.9	26.8	19.7	15.9
Women	27.9	—	19.2	—
Westminster Choir C				
Men	27.8	23.1	17.2	13.0
Women	—	23.9	17.5	—

NEW JERSEY—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Inst
William Paterson C				
Men	37.4	30.1	23.5	19.2
Women	36.9	29.5	23.7	19.0

NEW MEXICO

C of Santa Fe				
Men	—	18.6	16.5	—
Women	—	19.1	15.7	13.2
Eastern NM U				
Men	34.3	28.7	25.1	20.3
Women	33.4	27.7	22.9	18.5
Roswell				
Men	—	—	24.5	19.9
Women	—	—	—	20.6
New Mexico Highlands U				
Men	29.2	23.6	20.4	16.6
Women	—	22.0	18.7	15.0
NM Inst of Mining & Tech				
Men	35.8	27.3	24.5	—
Women	—	—	26.6	—
New Mexico Military Inst				
Men	27.3	23.9	20.5	18.8
Women	—	—	—	18.6
New Mexico St U				
Men	37.7	28.4	23.2	19.5
Women	33.4	27.7	20.8	18.5
Alamogordo				
Men	29.1	26.4	21.8	17.7
Women	—	25.1	—	—
Carlsbad				
Men	—	—	—	20.9
Women	—	26.2	—	—
Grants				
Men	—	—	—	18.8
Women	—	—	—	—
San Juan C				
Men	—	28.8	22.1	21.0
Women	—	—	—	19.3
U of New Mexico				
Men	36.5	27.9	23.7	—
Women	33.5	27.0	21.1	19.0
Western NM U				
Men	32.2	28.5	22.7	16.7
Women	—	29.1	19.5	16.6

NEW YORK

Academy of Aeronautics				
Men	20.7	17.5	15.1	14.0
Women	—	—	—	—
Adelphi U				
Men	37.7	29.0	24.0	20.8
Women	36.6	27.8	24.9	19.6
Albany C Pharmacy				
Men	34.8	26.5	22.8	—
Women	—	—	—	15.9
Albany Law School				
Men	44.6	33.0	—	—
Women	—	—	—	—
Alfred U				
Men	28.4	23.1	20.6	18.5
Women	—	—	20.5	19.0
Bard C				
Men	31.7	26.1	21.1	—
Women	28.3	—	20.9	—
Boricua C				
Men	—	19.2	17.0	13.6
Women	—	—	14.7	13.4
Brooklyn Law School				
Men	55.8	—	—	—
Women	48.6	—	35.8	24.3
Canisius C				
Men	32.1	27.1	22.3	18.1
Women	—	23.9	19.6	—
Cazenovia C				
Men	—	—	—	13.4
Women	—	—	15.6	12.3
City U of New York				
Borough Manhattan CC				
Men	41.5	33.8	26.9	21.1
Women	39.8	34.4	28.2	20.8
Bronx CC				
Men	41.9	34.7	29.6	—
Women	41.5	34.8	29.6	—
Brooklyn C				
Men	42.0	33.8	26.7	20.5
Women	40.9	33.6	26.5	21.2
City C				
Men	42.1	35.1	29.0	—
Women	41.6	34.1	26.6	22.7
C of Staten Island				
Men	42.1	35.6	29.5	—
Women	42.2	34.7	29.7	—
Hostos CC				
Men	41.1	35.0	28.0	17.9
Women	40.7	—	26.2	18.6
Hunter C				
Men	42.0	34.3	25.5	20.9
Women	41.8	33.2	25.1	20.7
John Jay C of Criminal Justice				
Men	39.7	33.1	26.7	23.5
Women	39.9	29.1	26.3	21.7
Kingsborough CC				
Men	42.7	34.9	28.8	—
Women	42.0	34.6	29.0	—
La Guardia CC				
Men	36.7	31.1	24.9	19.4
Women	34.6	29.2	24.0	19.4
Lehman C				
Men	41.9	34.7	27.2	21.5
Women	41.6	34.4	27.2	22.0
Medgar Evers C				
Men	41.6	31.1	24.2	19.6
Women	39.8	32.5	25.8	20.2
New York City Tech C				
Men	41.0	34.2	28.2	19.7
Women	40.6	34.7	27.3	17.8
Queens C				
Men	41.0	31.9	26.9	20.4
Women	40.2	33.2	25.8	18.9
Queensborough CC				
Men	40.9	34.2	27.0	19.7
Women	40.1	33.9	27.9	19.4
Clarkson C of Tech				
Men	41.4	31.3	25.0	23.7
Women	—	—	24.9	19.0
Clinton CC				
Men	23.8	21.5	20.0	—
Women	—	20.6	17.7	15.3
Colgate Roch Div Sch-Bexley-Crozier Theol Sem				
Men	25.1	—	—	—
Women	—	—	—	—

Continued on Following Page

FACT-FILE—Continued

NEW YORK—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
Colgate U				
Men	40.9	30.9	21.1	18.2
Women	—	27.5	20.7	17.6
C of Insurance				
Men	26.6	25.1	19.9	—
Women	—	—	—	—
C of Mt St Vincent				
Men	—	20.6	18.5	16.0
Women	27.5	21.7	18.9	15.3
C of New Rochelle				
Men	—	25.1	20.8	—
Women	30.4	25.1	20.5	16.6
C of St Rose				
Men	29.4	22.6	18.7	17.2
Women	26.3	22.3	18.3	15.5
Columbia-Greene CC				
Men	25.8	21.1	18.4	13.6
Women	—	13.7	13.8	15.3
Columbia U Main Div				
Men	41.7	33.0	26.2	—
Women	38.8	28.4	22.5	17.1
Barnard C				
Men	43.1	28.0	22.3	16.1
Women	40.5	27.3	22.1	14.0
CC of the Finger Lakes				
Men	24.8	21.4	18.5	14.8
Women	23.6	21.2	18.6	14.7
Concordia C				
Men	19.8	17.7	14.6	—
Women	—	—	13.3	—
Cooper Union				
Men	34.4	28.8	25.7	—
Women	—	—	—	—
Cornell U Endowed C's				
Men	44.3	31.2	25.2	23.5
Women	37.6	27.6	23.7	19.9
Statutory C				
Men	41.4	29.8	25.1	—
Women	33.9	28.2	24.3	—
Daemen C				
Men	25.1	20.2	18.3	—
Women	—	19.8	16.5	—
D'Youville C				
Men	24.8	19.8	16.0	—
Women	—	21.4	16.7	—
Dominican C of Blauvelt				
Men	—	22.7	20.2	—
Women	—	—	18.7	15.2
Dowling C				
Men	32.4	26.7	23.0	19.5
Women	33.0	19.0	—	16.8
Elizabeth Seton C				
Men	—	—	16.1	—
Women	—	22.1	16.8	14.4
Elmira C				
Men	28.0	23.5	19.4	17.1
Women	28.0	19.4	18.5	—
Erie CC				
City				
Men	31.5	27.7	25.0	18.5
Women	—	27.7	24.4	18.5
South				
Men	29.5	25.9	22.9	17.1
Women	—	—	—	17.0
Five Towns C				
Men	—	—	12.5	6.6
Women	—	—	—	7.4
Fordham U				
Men	43.9	32.1	25.3	22.4
Women	39.4	33.4	24.9	21.4
Genesee CC				
Men	23.5	20.1	16.9	—
Women	21.6	19.2	15.4	13.3
General Theol Sem				
Men	22.1	18.2	—	—
Women	—	—	—	—
Hamilton C				
Men	37.2	29.7	22.0	17.8
Women	—	27.2	19.4	—
Hartwick C				
Men	28.7	25.6	19.4	—
Women	29.0	22.8	17.9	—
Hobart-Wm Smith C's				
Men	34.6	27.5	21.4	17.9
Women	34.6	26.4	20.2	—
Hofstra U				
Men	35.9	29.6	25.3	22.5
Women	33.1	28.7	22.6	19.7
Houghton C				
Men	20.5	18.9	16.5	—
Women	21.8	—	16.5	—
Hilbert C				
Men	—	—	14.3	15.1
Women	—	—	—	13.8
Iona C				
Men	37.0	30.6	24.5	19.9
Women	32.3	29.9	25.0	19.7
Ithaca C				
Men	31.8	26.5	22.8	13.9
Women	30.0	25.9	20.2	14.9
Keuka C				
Men	17.7	13.9	13.2	—
Women	19.1	14.6	13.0	12.6
King's C				
Men	23.8	20.4	18.4	—
Women	—	—	18.1	—
Le Moyne C				
Men	31.1	24.7	20.3	18.2
Women	—	23.6	19.0	17.3
Long Island U				
C W Post Center*				
Men	33.2	27.3	22.1	18.3
Women	31.3	25.8	20.5	17.5
Southampton Center*				
Men	33.2	27.3	22.1	—
Women	31.3	25.8	20.5	—
Manhattan C				
Men	37.7	30.9	24.2	18.8
Women	—	29.4	22.0	18.3
Manhattanville C				
Men	30.6	27.8	19.4	17.6
Women	30.0	24.4	18.2	—
Maria C of Albany				
Men	—	—	—	—
Women	17.5	16.3	13.6	11.5
Marist C				
Men	30.8	25.8	22.6	—
Women	—	—	19.5	—
Maryknoll Sch of Theol				
Men	—	14.9	—	—
Women	18.8	—	—	—
Marymount C				
Men	25.9	21.9	20.0	9.3
Women	26.4	20.9	17.1	—

NEW YORK—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
Marymount Manhattan C				
Men	—	25.5	22.0	—
Women	—	25.8	20.8	—
Mater Dei C				
Men	—	—	—	16.4
Women	—	17.1	15.2	12.3
Medaille C				
Men	—	18.7	16.9	15.8
Women	—	19.6	16.4	14.0
Mercy C				
Men	31.2	24.5	20.9	16.7
Women	33.3	27.6	21.7	16.3
Molloy C				
Men	—	17.7	14.3	—
Women	—	18.1	14.7	10.8
Mt St Mary C				
Men	28.1	20.2	17.9	—
Women	26.6	20.8	18.3	14.9
Nazareth C of Rochester				
Men	30.1	24.2	21.5	18.5
Women	30.2	24.9	20.4	17.5
New Sch for Soc Research				
Men	43.3	27.5	21.6	—
Women	—	27.4	22.1	—
NY C Podiatric Med				
Men	28.5	28.7	20.8	20.0
Women	—	—	25.2	—
NY Inst Tech, NYC				
Men	34.4	29.7	23.9	18.0
Women	—	29.0	20.3	18.4
New York Law School				
Men	50.5	40.9	32.9	—
Women	—	—	30.0	—
New York U				
Men	45.6	31.1	25.8	24.7
Women	38.5	30.0	25.7	21.3
Niagara U				
Men	29.3	23.5	20.1	—
Women	25.5	21.8	18.5	15.4
N Country CC				
Men	30.0	26.2	22.1	17.2
Women	—	—	22.1	16.7
Nyack C				
Men	21.5	16.9	18.0	17.3
Women	—	—	—	—
Pace U				
New York*				
Men	37.8	30.8	25.7	19.0
Women	34.5	30.2	25.4	19.8
Pleasantville-Briarcliff*				
Men	37.8	30.8	25.7	—
Women	34.5	30.2	25.4	19.8
White Plains*				
Men	37.8	30.8	25.7	—
Women	34.5	30.2	25.4	19.8
Paul Smith's C Arts & Sci				
Men	23.2	21.4	16.8	15.8
Women	—	—	15.9	13.7
Polytechnic Inst NY				
Men	39.3	30.3	25.2	21.4
Women	—	27.2	24.6	22.0
Pratt Institute				
Men	31.7	25.3	22.4	—
Women	28.1	22.0	18.6	—
Rabbi Isaac				
Elchanan Sem				
Men	—	20.1	26.7	—
Women	—	—	—	—
Rensselaer Poly Institute				
Men	43.6	32.2	26.4	—
Women	39.9	34.1	24.1	—
Roberts Wesleyan C				
Men	19.9	18.0	16.2	—
Women	—	17.4	15.5	13.9
Rochester Inst Tech				
Men	36.8	31.2	24.2	21.3
Women	30.8	27.4	24.8	20.3
Russell Sage C*				
Men	32.4	27.1	19.9	21.5
Women	33.6	23.8	19.7	16.9
JC of Albany*				
Men	32.4	27.1	19.9	21.5
Women	33.6	23.8	19.7	16.9
St Bonaventure U				
Men	29.0	23.1	19.6	16.4
Women	—	25.7	19.5	18.5
St Francis C				
Men	34.8	27.0	22.2	—
Women	—	—	20.5	—
St John Fisher C				
Men	30.8	25.4	21.7	16.8
Women	—	24.5	19.8	—
St John's U				
Men	39.7	29.0	21.4	20.4
Women	36.2	24.2	19.9	14.7
St Joseph's C*				
Men	—	—	16.7	—
Women	23.8	21.0	17.1	14.6
Suffolk*				
Men	—	—	16.7	—
Women	23.8	21.0	17.1	14.6
St Lawrence U				
Men	38.5	28.8	22.8	20.8
Women	35.2	27.7	21.8	18.7
St Thomas Aquinas C				
Men	—	23.1	20.5	17.2
Women	27.7	24.2	19.5	16.4
Schenectady Co CC				
Men	26.4	23.4	18.5	—
Women	25.1	22.4	16.9	14.0
Skidmore C				
Men	36.4	26.2	21.0	—
Women	33.7	26.0	21.4	17.3
Siena C				
Men	31.7	24.3	20.4	—
Women	—	—	19.6	—
State U of New York				
Albany				
Men	45.2	32.6	25.3	—
Women	41.1	31.3	23.1	—
Binghamton				
Men	43.5	31.4	23.9	—
Women	39.1	29.1	22.8	—
Buffalo				
Men	46.0	31.3	23.5	—
Women	40.0	29.4	22.2	—
Stony Brook				
Men	48.0	33.0	24.0	—
Women	41.9	29.5	21.9	18.2
Empire St C				
Men	32.0	27.2	22.2	18.7
Women	33.5	26.1	20.9	19.1
C at Brockport				
Men	37.0	29.3	24.8	20.3
Women	33.6	29.2	23.2	16.1

NEW YORK—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
State U of New York—Continued				
C at Buffalo				
Men	34.7	27.4	23.1	18.6
Women	34.9	26.6	21.4	17.8
C at Cortland				
Men	34.2	27.2	21.2	15.8
Women	33.2	26.1	20.5	16.0
C at Fredonia				
Men	35.3	28.1	22.6	20.0
Women	23.4	25.8	21.9	16.6
C at Geneseo				
Men	36.7	29.1	21.9	17.5
Women	35.1	29.7	20.6	18.3
C at New Paltz				
Men	34.0	29.1	24.2	—
Women	33.9	26.4	23.1	18.7
C at Old Westbury				
Men	38.9	29.4	22.3	20.7
Women	—	28.9	22.2	19.1
C at Oneonta				
Men	34.9	27.7	22.6	—
Women	33.9	27.4	22.3	—
C at Oswego				
Men	35.5	27.3	21.6	19.0
Women	33.7	26.0	21.4	17.3
C at Plattsburgh				
Men	34.5	28.5	22.7	—
Women	36.5	27.5	21.3	15.7
C at Potsdam				
Men	34.6	27.7	21.9	18.4
Women	30.5	27.6	22.9	16.2
C at Purchase				
Men	37.0	27.6	20.5	19.8
Women	34.2	24.8	19.8	—
Downstate Medical Ctr				
Men	49.4	42.2	35.6	28.6
Women	—	35.4	30.1	25.3
Upstate Medical Ctr				
Men	51.3	37.8	28.6	18.4
Women	—	33.2	24.5	17.7
C of Optometry at NYC				
Men	42.7	32.3	21.8	—
Women	—	—	23.9	—
A & T C at Alfred				
Men	31.6	27.3	20.2	17.8
Women	—	25.5	21.3	15.7
A & T C at Canton				
Men	29.0	24.1	21.4	19.3
Women	27.9	22.1	19.2	17.7
A & T C at Cobleskill				
Men	29.5	24.3	21.1	19.9
Women	28.8	22.6	19.9	17.7
A & T C at Delhi				
Men	29.6	24.1	20.5	15.7
Women	—	21.9	19.0	17.6
A & T C at Farmingdale				
Men	32.8	26.0	21.3	18.3
Women	30.8	23.9	19.8	17.2
A & T C at Morrisville				
Men	31.2	25.9	21.5	19.1
Women	29.3	23.6	19.1	17.6
C Environmental Science &Forestry				
Men	35.5	28.0	23.3	—
Women	—	—	—	—
Maritime C				
Men	36.6	25.1	21.9	—
Women	—	—	—	—
C of Tech Utica-Rome				
Men	32.4	26.0	22.0	19.5
Women	—	—	19.9	—
Fashion Inst Tech				
Men	43.5	35.5	27.9	22.6
Women	44.6	36.3	29.5	22.6
Adirondack CC				
Men	24.9	22.9	18.2	13.2
Women	29.0	22.8	15.7	12.3
Broome CC				
Men	27.5	22.9	19.2	16.9
Women	25.3	21.6	17.5	16.0
Cayuga Co CC				
Men	27.3	24.3	18.0	15.4
Women		21.5	18.2	16.0
Corning CC				
Men	31.1	25.5	19.7	—
Women	29.8	23.1	19.1	15.7
Dutchess CC				
Men	36.0	30.0	23.9	16.8
Women	32.8	27.6	22.0	16.2
Erie CC North Campus				
Men	30.0	27.1	22.6	21.2
Women	30.0	25.9	22.5	20.7
Fulton-Montgomery CC				
Men	29.5	25.7	21.8	—
Women	—	25.7	18.4	18.0
Hudson Valley CC				
Men	29.7	25.7	22.1	16.8
Women	27.6	25.2	19.5	15.6
Jamestown CC				
Men	30.5	24.9	21.6	16.5
Women	28.7	24.2	20.1	15.8
Jefferson CC				
Men	33.7	28.2	22.0	16.1
Women	—	26.1	19.0	16.6
Mohawk Valley CC				
Men	29.5	24.8	22.1	18.7
Women	28.5	24.2	20.1	17.1
Monroe CC				
Men	33.7	28.0	23.9	16.4
Women	33.1	27.8	21.7	18.0
Nassau CC				
Men	41.0	33.9	27.2	22.4
Women	40.5	32.9	26.5	21.7
Niagara Co CC				
Men	32.0	27.3	21.9	17.7
Women	30.4	25.0	21.5	17.4
Onondaga CC				
Men	32.2	27.5	23.2	20.9
Women	32.4	26.9	21.4	18.2
Orange Co CC				
Men	35.6	31.0	25.1	19.2
Women	34.4	32.4	23.9	15.1
Rockland CC				
Men	30.7	25.9	22.4	16.8
Women	29.2	24.2	20.1	16.0
Suffolk Co CC				
Selden				
Men	37.0	28.8	22.9	19.8
Women	34.5	26.8	23.5	18.5
Western				
Men	33.5	25.0	21.4	21.2
Women	33.1	26.2	22.3	18.0
Sullivan Co CC				
Men	29.7	27.0	19.1	—
Women	27.9	26.5	15.4	17.3

NEW YORK—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
State U of New York—Continued				
Tompkins Cortland CC				
Men	26.6	20.7	17.4	15.5
Women	22.5	18.6	16.0	14.8
Ulster Co CC				
Men	30.3	26.5	22.6	18.2
Women	29.7	24.7	23.6	18.7
Westchester CC				
Men	43.6	37.7	32.3	—
Women	42.9	34.2	31.7	20.0
Syracuse U				
Men	38.1	28.8	22.0	17.4
Women	32.7	25.9	21.1	16.6
Utica C				
Men	28.0	23.0	18.9	—
Women	—	21.7	18.0	—
Touro C				
Men	—	33.8	23.1	16.0
Women	—	24.9	22.2	15.6
Trocaire C				
Men	—	—	16.3	—
Women	—	—	17.0	14.2
Union C				
Men	37.3	28.6	21.6	18.8
Women	—	25.8	20.3	—
Union Theol Sem				
Men	21.1	16.2	14.6	—
Women	20.3	—	—	—
US Merchant Marine Acad				
Men	39.3	30.9	24.3	—
Women	—	—	22.0	—
US Military Academy				
Men	35.0	26.2	23.4	—
Women	—	—	—	—
U of Rochester				
Men	45.3	34.9	26.8	23.0
Women	37.2	29.3	22.1	19.8
Vassar C				
Men	39.0	28.2	22.0	19.9
Women	37.1	27.9	21.6	18.5
Villa Maria C of Buffalo				
Men	—	—	—	13.3
Women	—	19.8	—	12.5
Wadhams Hall Sem-C				
Men	—	—	—	—
Women	—	—	—	—
Wagner C				
Men	35.0	25.3	19.7	17.4
Women	35.0	28.8	19.7	16.3
Webb Inst of Naval Arch				
Men	32.3	—	—	—
Women	—	—	—	—
Wells C*				
Men	25.9	20.4	17.8	—
Women	25.3	21.1	18.2	13.7
Yeshiva U				
Men	35.1	28.4	23.1	18.6
Women	32.7	26.1	22.4	18.6

NORTH CAROLINA

Appalachian St U				
Men	30.3	24.8	21.9	18.3
Women	26.9	22.8	20.9	17.5
Atlantic Christian C				
Men	23.4	19.5	16.9	—
Women	—	18.6	17.2	14.8
Barber-Scotia C				
Men	—	—	15.2	14.1
Women	—	—	14.7	13.8
Belmont Abbey C				
Men	—	18.4	16.2	—
Women	—	—	15.7	—
Bennett C				
Men	22.6	18.4	16.0	14.4
Women	19.9	16.9	15.7	14.3
Catawba C				
Men	22.8	18.1	15.7	14.4
Women	21.4	—	16.9	—
C of the Albemarle				
Men	19.7	18.3	15.0	12.7
Women	—	17.4	14.6	12.9
Davidson C				
Men	35.5	28.3	21.8	18.1
Women	—	—	—	—
East Carolina U				
Men	30.5	25.9	20.7	19.7
Women	29.6	24.5	20.6	17.4
Elizabeth City St U				
Men	28.9	24.0	22.3	20.3
Women	30.2	22.7	21.5	—
Elon C				
Men	24.8	21.5	19.1	15.9
Women	—	20.2	17.9	16.4
Fayetteville St U				
Men	31.5	26.1	20.9	19.1
Women	27.6	26.4	22.0	—
Gardner-Webb C				
Men	21.8	18.0	19.2	15.2
Women	20.4	20.9	17.2	14.0
Greensboro C				
Men	22.4	20.1	17.3	—
Women	—	—	17.8	15.8
Guilford C				
Men	29.2	23.2	18.8	—
Women	25.1	21.6	18.1	—
High Point C				
Men	23.2	19.5	17.5	14.6
Women	—	—	16.4	13.9
Johnson C Smith U				
Men	22.3	20.0	18.1	16.1
Women	—	20.6	17.0	14.3
Lenoir-Rhyne C				
Men	22.8	19.2	16.4	—
Women	22.3	18.6	16.5	14.5
Livingstone C				
Men	—	17.7	14.3	13.4
Women	—	16.8	14.3	12.4
Louisburg C				
Men	19.8	17.2	—	—
Women	18.8	—	—	14.0
Mars Hill C				
Men	24.4	21.6	19.3	—
Women	22.4	20.4	18.1	15.8
Meredith C				
Men	25.9	21.5	18.1	16.7
Women	25.9	21.3	17.5	16.4
Methodist C				
Men	19.0	17.1	16.2	—
Women	—	16.6	15.0	12.5
Mount Olive C				
Men	18.0	—	—	—
Women	18.8	—	—	—
NC A & T St U				
Men	30.4	26.4	22.2	19.3
Women	30.2	26.6	21.8	17.5

NORTH CAROLINA—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
NC Central U				
Men	31.0	28.1	21.6	18.7
Women	30.3	25.0	21.7	19.8
NC St U Raleigh				
Men	38.1	28.5	25.1	20.5
Women	33.5	26.7	24.0	20.1
NC Wesleyan C				
Men	22.5	19.3	16.7	—
Women	—	—	15.2	—
Pembroke State U				
Men	30.5	26.0	21.4	18.0
Women	—	25.9	21.9	—
Pfeiffer C				
Men	19.8	16.2	17.4	—
Women	19.6	16.0	14.6	—
Queens C				
Men	23.4	21.0	16.5	—
Women	22.7	21.5	15.8	12.8
Roanoke Bible C				
Men	13.1	11.2	—	—
Women	—	—	—	—
Sacred Heart C				
Men	—	—	15.7	—
Women	16.0	—	14.1	—
St Andrews Presb C				
Men	25.5	22.4	20.3	16.1
Women	—	21.0	19.2	15.3
St Augustines C				
Men	19.0	20.0	16.1	12.0
Women	—	15.2	14.7	12.6
St Mary's C				
Men	—	—	16.4	13.5
Women	—	20.4	16.0	13.3
Salem C				
Men	25.2	21.0	19.0	—
Women	24.8	20.4	18.3	—
Shaw U				
Men	21.1	19.9	17.8	12.5
Women	—	17.6	15.4	13.9
SE Baptist Theol Sem				
Men	25.4	19.2	—	—
Women	—	—	—	—
U of North Carolina				
Asheville				
Men	30.2	24.6	21.7	—
Women	—	—	21.1	—
Chapel Hill				
Men	43.0	31.6	24.5	23.8
Women	36.4	27.6	22.5	19.7
Charlotte				
Men	33.5	29.4	21.8	—
Women	31.3	24.1	20.4	17.1
Greensboro				
Men	36.6	27.2	21.9	18.7
Women	36.8	27.8	22.2	17.7
Wake Forest U				
Men	36.0	29.5	22.7	15.7
Women	40.6	26.5	21.8	15.7
W Carolina U				
Men	31.3	25.4	21.2	16.9
Women	29.5	24.8	21.1	17.6
Wilmington				
Men	30.0	24.8	20.0	—
Women	—	25.2	21.7	17.8
Wingate C				
Men	25.7	20.5	18.5	17.8
Women	—	—	17.7	—
Winston-Salem St U				
Men	29.0	25.2	21.2	17.2
Women	28.3	23.3	20.4	16.4

NORTH DAKOTA

Dickinson St C				
Men	27.3	25.3	22.0	—
Women	—	24.3	—	19.4
Jamestown C				
Men	27.3	26.6	21.0	18.6
Women	—	—	19.1	15.5
Mayville State C				
Men	30.3	26.0	21.0	—
Women	—	—	20.0	—
Minot State C				
Men	29.7	25.0	22.9	21.3
Women	30.6	25.1	21.9	19.0
North Dakota St U				
Men	33.2	27.5	23.3	17.4
Women	31.2	27.2	21.9	18.3
Northwest Bible C				
Men	—	—	—	11.3
Women	—	—	—	—
U of North Dakota				
Men	33.8	28.0	24.5	22.1
Women	28.7	25.6	21.0	18.2
Williston Branch				
Men	—	—	—	20.2
Women	—	—	—	19.5
Valley City St C				
Men	30.1	26.4	24.5	—
Women	—	24.4	21.3	20.4

OHIO

Air Force Inst Tech				
Men	39.3	25.5	28.9	24.1
Women	—	—	—	—
Antioch U				
Men	27.1	19.4	15.7	—
Women	23.3	20.4	15.7	—
Ashland C				
Men	27.0	24.9	18.4	16.5
Women	25.4	22.9	14.8	—
Baldwin-Wallace C				
Men	30.0	24.3	19.7	—
Women	26.8	22.5	18.7	—
Belmont Tech C				
Men	—	—	20.2	18.5
Women	—	—	—	16.8
Bluffton C				
Men	21.1	17.4	15.3	—
Women	—	—	15.4	—
Bowling Green St U				
Men	37.1	28.5	22.8	17.9
Women	34.9	27.1	21.0	18.1
Firelands				
Men	—	26.9	20.0	17.2
Women	—	—	—	17.1
Capital U				
Men	28.0	20.4	19.0	14.5
Women	24.8	18.0	16.5	—
Case Western Reserve U				
Men	40.8	30.7	23.9	20.6
Women	34.0	28.9	23.8	19.5
Cedarville C				
Men	25.3	21.6	19.6	—
Women	—	20.6	18.2	14.2
Cincinnati Bible Sem				
Men	23.0	19.4	—	15.3
Women	—	—	—	—

OHIO—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Circleville Bible C				
Men	9.0	—	10.9	—
Women	11.7	—	—	—
Cleveland St U				
Men	41.7	32.8	25.9	20.1
Women	41.6	27.5	22.2	19.9
C Mt St Joe-on-the-Ohio				
Men	21.9	20.8	17.5	—
Women	22.8	20.8	16.8	14.7
C of Wooster				
Men	29.8	24.3	20.0	17.1
Women	28.6	22.9	18.9	15.9
Columbus C				
Art and Design				
Men	23.9	19.9	17.5	14.6
Women	—	—	—	14.5
Defiance C				
Men	2 1	18.8	17.5	16.1
Women	–	18.0	17.3	—
Denison U				
Men	31.6	26.2	20.8	17.7
Women	31.1	25.5	19.5	17.5
Dyke C				
Men	—	—	15.9	14.5
Women	—	—	16.1	12.6
Edison St CC				
Men	—	20.9	20.4	19.6
Women	—	—	19.5	17.5
Findlay C				
Men	25.8	21.7	19.9	16.6
Women	—	20.3	16.9	15.2
Hebrew Union C				
Men	37.0	—	—	—
Women	—	—	—	—
Heidelberg C				
Men	24.8	19.1	17.3	15.6
Women	—	18.2	17.6	—
Hiram C				
Men	27.8	22.7	19.3	—
Women	—	20.7	17.2	14.3
Jefferson Tech C*				
Men	—	23.1	19.0	18.9
Women	—	22.2	17.3	17.1
John Carroll U				
Men	30.4	25.7	21.0	19.8
Women	27.8	24.0	19.4	—
Kent St U				
Men	35.4	27.1	22.6	18.4
Women	32.7	25.5	20.7	17.0
Ashtabula				
Men	—	24.8	21.8	—
Women	—	—	21.0	16.5
E Liverpool				
Men	—	—	20.3	—
Women	—	—	18.0	—
Salem				
Men	—	26.1	22.7	—
Women	—	—	—	—
Stark Co				
Men	—	26.0	23.5	21.9
Women	—	24.9	21.9	—
Trumbull				
Men	—	25.5	21.3	18.5
Women	—	24.1	20.2	—
Tuscaraws				
Men	—	24.8	21.4	—
Women	—	—	21.8	17.3
Kenyon C				
Men	36.1	28.5	23.1	16.9
Women	—	26.3	19.9	—
Kettering C Medical Arts				
Men	—	22.4	17.6	16.7
Women	—	—	17.0	15.6
Lima Tech C				
Men	—	26.6	23.0	20.3
Women	—	—	22.8	18.3
Lorain Co CC				
Men	31.8	30.4	23.8	18.8
Women	—	30.3	23.9	19.4
Malone C				
Men	21.2	17.4	14.3	—
Women	—	16.3	—	11.4
Marietta C				
Men	26.6	22.6	20.5	19.4
Women	—	19.4	18.7	14.9
Medical C Ohio-Toledo				
Men	—	—	—	—
Women	—	25.1	21.9	18.3
Methodist Theol Sch Ohio				
Men	23.6	—	—	—
Women	—	—	—	—
Miami U				
Hamilton				
Men	29.9	26.0	19.9	18.1
Women	—	23.0	19.7	20.5
Middletown				
Men	—	25.1	22.0	23.6
Women	—	—	20.1	20.9
Oxford				
Men	36.2	37.2	32.4	20.4
Women	34.5	26.6	20.9	18.0
Michael J Owens Tech C				
Men	25.3	21.8	19.7	18.1
Women	—	23.8	19.7	16.7
Mt Union C				
Men	28.6	23.3	19.7	16.7
Women	—	22.6	19.0	—
Mt Vernon Nazarene C				
Men	22.3	19.1	17.2	15.0
Women	—	—	16.9	14.6
Muskingum Area Tech C				
Men	—	21.3	19.9	18.5
Women	—	—	19.5	—
Muskingum C				
Men	30.1	23.7	20.4	17.1
Women	—	23.6	18.5	14.0
Notre Dame C				
Men	—	—	14.3	11.0
Women	—	14.8	—	11.7
Oberlin C				
Men	37.0	27.3	20.9	17.6
Women	35.2	27.8	20.9	—
Ohio C				
Podiatric Medicine				
Men	—	28.8	24.3	—
Women	—	—	—	—
Ohio Dominican C				
Men	—	19.6	16.8	—
Women	22.0	18.8	16.2	13.9
Ohio Northern U				
Men	29.9	24.8	21.1	19.0
Women	26.6	24.0	21.2	16.6
Ohio St U				
Men	41.3	31.7	27.1	24.4
Women	37.6	29.7	24.5	16.8

OHIO—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Ohio St U—Continued				
Ag Tech Inst				
Men	—	24.4	19.9	—
Women	—	—	18.6	—
Lima				
Men	—	27.7	23.6	—
Women	—	—	21.9	—
Mansfield				
Men	—	28.5	22.1	—
Women	—	—	23.9	—
Marion				
Men	—	26.2	21.5	—
Women	—	27.7	20.4	—
Newark				
Men	—	26.0	22.5	—
Women	—	28.3	23.7	—
Ohio U				
Men	34.4	26.4	22.6	18.8
Women	30.2	26.0	22.5	17.3
Belmont Co				
Men	—	26.4	22.9	—
Women	—	—	—	—
Chillicothe				
Men	—	25.3	21.1	—
Women	—	—	—	—
Lancaster				
Men	—	24.7	20.1	17.3
Women	—	—	20.1	—
Zanesville				
Men	—	23.3	19.6	—
Women	—	23.2	19.3	—
Ohio Wesleyan U				
Men	31.5	24.2	20.5	17.6
Women	29.7	23.4	20.4	—
Otterbein C				
Men	27.3	20.5	17.9	14.0
Women	26.9	21.6	16.9	16.6
Pontifical C Josephinum				
Men	10.2	11.6	8.9	—
Women	—	—	—	—
Rio Grande C				
Men	—	21.6	18.7	15.9
Women	—	—	18.9	16.3
Shawnee St CC				
Men	—	22.6	20.5	17.4
Women	—	23.6	19.9	16.0
Sinclair CC				
Men	25.0	20.1	17.1	14.8
Women	23.9	19.8	17.0	13.6
Southern St CC				
Men	—	20.5	17.4	15.2
Women	—	—	16.8	14.7
Stark Tech C				
Men	—	29.3	22.7	17.9
Women	—	—	18.8	17.1
Trinity Lutheran Sem				
Men	23.3	22.2	20.4	—
Women	—	—	—	—
United Theol Sem				
Men	23.1	21.8	—	—
Women	—	—	—	—
U of Akron				
Men	37.2	27.9	24.3	19.5
Women	32.8	27.0	22.7	19.3
Wayne General Tech C				
Men	—	24.4	—	17.1
Women	—	—	17.8	—
U of Cincinnati				
Men	38.0	28.3	25.3	17.7
Women	33.3	32.8	24.8	17.5
Clermont General Tech C				
Men	—	—	22.6	—
Women	—	—	22.4	—
U of Dayton				
Men	32.0	29.0	21.6	17.3
Women	28.0	25.5	20.4	13.8
U of Steubenville				
Men	24.8	19.9	16.7	—
Women	—	19.2	17.5	—
U of Toledo				
Men	35.3	28.7	23.9	20.2
Women	30.0	25.7	21.8	18.6
Urbana C				
Men	19.5	18.0	15.7	—
Women	—	—	—	13.3
Ursuline C				
Men	—	—	—	—
Women	21.5	18.1	15.8	16.9
Walsh C				
Men	22.6	19.2	—	—
Women	—	—	17.4	17.4
Wilberforce U				
Men	24.0	19.1	15.8	13.7
Women	—	22.6	15.5	14.9
Wilmington C				
Men	22.5	19.9	16.6	—
Women	—	—	15.7	—
Wittenberg U				
Men	32.3	26.7	21.5	18.4
Women	—	26.3	22.1	17.2
Wright St U				
Men	35.2	26.5	21.5	16.9
Women	28.6	22.9	20.5	17.1
Western Ohio				
Men	—	—	19.2	16.7
Women	—	—	—	—
Xavier U				
Men	31.6	26.9	21.5	18.7
Women	27.1	19.7	20.4	18.8
Youngstown St U				
Men	34.0	28.8	23.3	18.4
Women	32.9	27.3	22.3	17.3

OKLAHOMA

	Prof	Assoc Prof	Asst Prof	Inst
Bacone C				
Men	—	19.8	17.5	—
Women	—	—	17.2	13.8
Bethany Nazarene C				
Men	24.3	21.2	19.7	—
Women	23.5	20.4	18.7	16.7
Cameron U				
Men	31.7	27.6	25.0	21.3
Women	29.6	27.4	23.5	18.6
Central State U				
Men	35.1	32.2	28.7	22.8
Women	35.0	31.9	28.8	23.0
E Central				
Oklahoma St U				
Men	32.6	29.7	26.9	22.7
Women	32.2	—	26.3	21.6
Langston U				
Men	34.4	—	27.8	22.7
Women	27.8	26.8	19.2	23.3
Midwest Christian C				
Men	15.3	—	—	—
Women	—	—	—	—

OKLAHOMA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
NE Oklahoma St U				
Men	32.0	27.4	24.0	20.8
Women	29.0	25.7	22.0	21.5
NW Oklahoma St U				
Men	33.1	30.9	26.0	19.3
Women	—	—	26.0	21.4
Oklahoma Baptist U				
Men	26.3	22.0	18.6	16.0
Women	—	22.2	18.1	16.6
Oklahoma Christian C				
Men	27.4	25.1	20.5	15.9
Women	—	—	—	17.0
Oklahoma City U				
Men	27.4	24.0	21.5	—
Women	23.9	19.1	17.1	14.0
Okla Panhandle St U				
Men	29.1	26.9	19.4	22.7
Women	—	26.4	23.6	21.1
Okla St U				
Men	37.1	26.8	23.8	19.9
Women	36.8	26.9	23.8	17.4
Tech Inst				
Men	—	27.7	23.6	21.4
Women	—	—	21.9	18.7
Phillips U				
Men	24.9	21.5	19.8	—
Women	—	20.5	18.3	—
SE Oklahoma St U				
Men	31.8	27.7	24.6	19.9
Women	28.8	26.6	21.5	19.7
SW Oklahoma St U				
Men	36.8	31.8	29.8	23.4
Women	33.4	32.4	27.9	22.7
U of Okla Norman				
Men	38.9	30.5	23.4	18.8
Women	35.7	28.8	21.5	14.6
U of Sci & Arts of Okla				
Men	32.5	30.6	26.9	22.5
Women	—	28.7	26.7	21.7
U of Tulsa				
Men	35.1	28.6	22.1	—
Women	30.1	24.9	21.0	18.4

OREGON

	Prof	Assoc Prof	Asst Prof	Inst
Central Oregon CC				
Men	27.3	24.4	22.3	19.5
Women	—	23.3	21.6	18.7
Columbia Christian C				
Men	—	17.0	17.0	—
Women	—	—	—	—
Concordia C				
Men	17.6	—	12.3	—
Women	—	—	13.5	—
Eastern Oregon St C				
Men	28.9	23.7	20.5	—
Women	29.5	22.8	18.5	16.3
George Fox C				
Men	23.4	19.8	16.7	—
Women	—	—	—	—
Judson Baptist C				
Men	—	—	18.7	11.9
Women	—	—	—	—
Lewis and Clark C				
Men	37.8	26.3	22.0	—
Women	32.6	27.0	19.5	—
Linfield C				
Men	26.3	22.1	18.4	—
Women	—	21.9	17.8	—
Multnomah Sch of Bible				
Men	19.1	17.8	16.1	—
Women	—	—	—	—
NW Christian C				
Men	13.3	14.6	—	—
Women	—	—	—	—
Oregon Graduate Center				
Men	43.6	30.5	25.3	15.5
Women	—	—	—	—
Oregon Inst of Tech				
Men	29.8	26.8	23.2	18.3
Women	29.8	27.2	20.5	17.8
Oregon State U				
Men	34.3	26.9	23.7	16.4
Women	30.2	25.5	22.8	15.3
Pacific U				
Men	28.1	25.3	18.4	—
Women	—	19.9	17.9	—
Portland St U				
Men	31.5	25.3	22.3	18.5
Women	27.6	24.8	19.9	17.0
Reed C				
Men	35.2	26.5	21.6	—
Women	35.5	25.5	21.3	—
S Oregon St C				
Men	27.9	23.8	19.7	—
Women	27.8	22.4	19.2	16.2
SW Oregon CC				
Men	29.0	24.0	20.2	—
Women	—	23.6	19.0	—
U of Oregon				
Men	33.5	25.2	21.2	18.3
Women	30.4	24.2	21.0	16.0
U of Portland				
Men	28.6	24.4	20.4	—
Women	—	23.0	19.2	—
Warner Pacific C				
Men	23.3	19.3	16.4	—
Women	—	19.2	16.7	14.3
Western Baptist C				
Men	16.2	14.6	—	—
Women	—	—	—	—
W Conservative Baptist Sem				
Men	24.9	20.9	—	—
Women	—	—	—	—
W Evangelical Sem*				
Men	12.0	—	—	—
Women	—	—	—	—
W Oregon St C				
Men	27.7	23.3	21.8	—
Women	25.4	22.1	19.1	—
W States Chiropractic C				
Men	—	21.3	17.9	17.1
Women	—	—	17.0	—
Willamette U				
Men	32.8	25.0	20.8	—
Women	30.9	23.7	19.7	14.0

PENNSYLVANIA

	Prof	Assoc Prof	Asst Prof	Inst
Albright C				
Men	32.0	26.6	22.1	—
Women	33.7	25.8	22.1	19.4
Allegheny C				
Men	32.1	24.3	19.3	14.6
Women	—	24.5	18.1	15.3
Alvernia C				
Men	—	—	11.3	—
Women	—	—	—	14.6

PENNSYLVANIA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Beaver C				
Men	30.6	23.6	18.8	—
Women	—	21.5	17.7	15.2
Bloomsburg State C				
Men	35.6	29.2	22.8	17.0
Women	44.0	28.4	21.5	17.6
Bryn Mawr C				
Men	37.2	26.5	22.5	—
Women	34.9	25.6	22.9	—
Bucknell U*				
Men	36.9	30.2	23.1	—
Women	—	27.4	21.1	22.8
Bucks Co CC				
Men	26.8	26.3	18.8	—
Women	29.2	22.8	17.2	—
Butler Co CC				
Men	30.6	28.0	23.5	—
Women	26.7	24.8	20.9	18.4
Cabrini C				
Men	27.4	30.9	20.0	—
Women	—	19.6	20.6	—
California St C				
Men	35.5	29.3	24.1	—
Women	34.6	29.2	23.6	20.1
Carlow C				
Men	30.1	21.9	15.6	13.8
Women	26.4	21.8	18.0	14.8
Carnegie-Mellon U				
Men	46.6	30.7	26.9	23.3
Women	33.5	28.6	23.4	—
Cedar Crest C*				
Men	26.4	19.1	17.5	—
Women	28.1	19.9	16.9	16.9
Chestnut Hill C				
Men	—	23.9	14.7	—
Women	—	—	16.0	13.8
Cheyney St C				
Men	35.9	27.4	21.9	19.7
Women	35.9	28.5	24.4	19.8
Clarion St C				
Men	33.5	29.4	23.3	18.8
Women	35.7	28.7	22.9	19.1
Venango				
Men	—	29.6	24.1	—
Women	—	—	23.0	—
C Misericordia				
Men	—	18.8	17.5	—
Women	—	22.4	17.4	14.5
CC of Allegheny Co				
North				
Men	20.8	20.9	18.9	—
Women	—	19.9	18.2	—
South				
Men	26.8	26.2	20.1	—
Women	25.4	23.3	20.9	—
CC of Beaver Co				
Men	—	23.8	21.1	19.6
Women	—	24.5	21.5	17.6
CC of Philadelphia				
Men	36.6	32.4	25.4	26.0
Women	32.7	30.5	25.6	19.2
Delaware Co CC				
Men	28.9	23.6	—	—
Women	27.5	24.4	21.5	—
Delaware Law Sch				
Men	38.8	37.9	31.2	—
Women	—	—	—	—
Del Valley C Sci & Agr				
Men	27.6	23.5	21.0	18.0
Women	—	—	18.8	—
Dickinson C				
Men	34.1	26.7	20.6	18.3
Women	—	25.7	20.1	18.6
Dickinson School of Law				
Men	43.0	—	31.3	—
Women	—	—	—	—
Drexel U				
Men	40.7	29.6	24.2	20.1
Women	31.3	25.8	22.2	17.2
Dropsie U				
Men	—	19.6	—	—
Women	—	—	—	—
Duquesne U				
Men	31.7	25.1	20.4	18.8
Women	27.3	21.6	17.9	16.6
Eastern C				
Men	25.8	22.1	18.9	—
Women	25.0	—	16.0	—
E Baptist Theol Sem				
Men	26.6	—	—	—
Women	—	—	—	—
East Stroudsburg St C				
Men	35.2	28.6	22.9	—
Women	35.3	27.9	23.4	—
Edinboro State C				
Men	36.0	29.1	24.4	—
Women	34.5	28.1	23.6	—
Elizabethtown C				
Men	29.6	25.7	22.3	—
Women	—	25.3	21.2	21.3
Evangelical Sch of Theol				
Men	—	—	18.0	—
Women	—	—	—	—
Franklin and Marshall C				
Men	38.2	28.9	20.3	18.1
Women	—	—	—	—
Gannon U				
Men	29.1	25.3	22.8	16.9
Women	—	—	20.7	—
Geneva C				
Men	26.2	22.9	18.1	15.5
Women	—	—	17.7	—
Gettysburg C				
Men	35.3	27.0	21.2	21.0
Women	33.0	—	20.3	20.9
Gwynedd-Mercy C				
Men	—	18.4	16.6	15.9
Women	20.4	17.4	16.4	15.2
Harcum Junior C				
Men	—	14.3	—	—
Women	—	18.8	16.2	13.4
Harrisburg Area CC				
Men	29.9	24.6	19.8	18.0
Women	30.1	23.7	—	15.0
Haverford C				
Men	36.6	27.7	21.4	19.1
Women	—	27.7	21.6	17.8
Holy Family C				
Men	23.9	20.1	—	—
Women	—	21.5	—	15.9
Immaculata C				
Men	—	—	—	—
Women	27.9	26.4	—	—
Indiana U of Pa				
Men	35.4	28.5	22.6	11.5
Women	35.6	27.0	22.2	12.2

PENNSYLVANIA—Continued

	Prof	Assoc Prof	Asst Prof	Inst
Juniata C				
Men	31.2	24.2	21.2	—
Women	—	24.2	19.7	—
Keystone Junior C*				
Men	—	20.7	—	15.9
Women	—	21.1	17.3	14.8
King's C				
Men	27.9	23.9	21.0	—
Women	—	—	20.2	—
Kutztown State C				
Men	35.2	29.2	25.1	19.7
Women	35.2	29.2	23.6	19.2
Lackawanna Junior C				
Men	—	14.1	12.6	10.6
Women	—	—	11.2	10.0
Lafayette C				
Men	40.5	30.6	24.7	21.7
Women	—	27.6	22.8	—
Lancaster Bible C				
Men	—	15.8	15.6	—
Women	—	—	—	—
Lancaster Theol Sem				
Men	12.9	—	—	—
Women	—	—	—	—
La Salle C				
Men	35.8	29.2	24.1	20.1
Women	—	24.4	21.3	19.9
Lebanon Valley C				
Men	25.0	18.2	14.1	—
Women	26.1	16.6	17.2	—
Lehigh Co CC				
Men	28.7	23.8	22.4	—
Women	27.2	23.0	21.2	16.3
Lehigh U				
Men	40.9	31.5	25.4	—
Women	—	24.5	21.8	18.7
Lincoln U				
Men	27.9	23.2	19.2	15.8
Women	29.8	19.1	17.9	15.4
Lock Haven St C				
Men	35.7	29.4	23.8	18.0
Women	34.9	29.0	23.8	17.8
Lutheran Theol Sem				
Gettysburg				
Men	20.6	—	—	—
Women	—	—	—	—
Philadelphia				
Men	28.0	—	—	—
Women	—	—	—	—
Luzerne Co CC				
Men	25.1	22.5	20.5	15.1
Women	—	19.4	18.5	16.7
Lycoming C				
Men	29.0	23.2	19.9	16.3
Mansfield State C				
Men	35.7	29.2	23.1	17.2
Women	34.6	29.2	22.9	16.8
Marywood C				
Men	24.6	23.8	20.4	18.3
Women	—	22.8	19.3	16.9
Mercyhurst C				
Men	24.6	21.4	20.2	16.9
Women	25.6	21.3	17.3	13.4
Messiah C				
Men	27.8	24.1	21.5	18.3
Women	—	—	21.7	—
Millersville St C				
Men	35.6	26.8	21.6	17.4
Women	32.9	26.8	21.6	17.4
Moore C of Art				
Men	20.2	19.0	—	—
Women	20.8	17.7	—	—
Moravian C				
Men	31.8	24.4	20.2	17.2
Women	27.1	23.8	19.5	—
Mt Aloysius JC				
Men	—	16.9	14.8	—
Women	—	17.6	18.6	14.3
Muhlenberg C				
Men	31.8	25.9	20.1	—
Women	30.5	22.8	16.7	15.4
Northampton Co Area CC				
Men	25.8	22.6	20.0	—
Women	25.2	21.9	19.0	15.7
Peirce Junior C				
Men	22.9	20.4	17.9	15.9
Women	—	18.7	16.5	15.4
Pa C of Optometry				
Men	37.4	29.8	25.3	—
Women	—	—	25.9	—
Pa C Podiatric of Med				
Men	39.1	25.3	22.9	—
Women	—	—	—	—
Pennsylvania St U				
Men	40.2	29.9	24.1	16.4
Women	36.8	27.5	21.9	16.0
Allentown				
Men	—	24.1	19.4	—
Women	—	—	—	—
Altoona				
Men	—	26.4	21.4	20.4
Women	—	—	20.2	16.6
Beaver				
Men	—	25.1	21.7	18.6
Women	—	—	—	—
Behrend C				
Men	—	28.0	22.0	19.0
Women	—	—	18.9	15.7
Berks				
Men	—	—	22.4	19.8
Women	—	—	20.5	16.6
Capitol				
Men	35.9	30.9	24.7	21.0
Women	—	28.2	22.3	—
Delaware				
Men	—	26.6	21.1	17.7
Women	—	—	20.0	15.6
Du Bois				
Men	—	—	21.6	19.0
Women	—	—	—	16.2
Fayette				
Men	—	26.6	22.5	21.3
Women	—	—	22.1	—
Hazleton				
Men	—	26.6	20.9	19.6
Women	—	—	18.8	—
McKeesport				
Men	—	26.2	22.4	19.2
Women	—	—	19.9	19.3
Mt Alto				
Men	—	26.4	20.3	16.7
Women	—	—	21.3	—
New Kensington				
Men	—	25.6	21.9	18.7
Women	—	—	20.0	—

Continued on Page 29, Column 1

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FACT-FILE—Continued

PENNSYLVANIA—Continued

	Assoc Prof	Asst Prof	Prof	Inst
Pennsylvania St U—Continued				
Ogontz				
Men	30.8	27.5	21.4	18.4
Women	31.2	25.9	21.3	18.3
Radnor Center				
Men	—	35.3	—	—
Women	—	—	—	—
Schuylkill				
Men	—	29.8	23.6	19.0
Women	—	—	—	—
Worthington Scranton				
Men	—	26.8	23.1	18.5
Women	—	—	20.8	—
Shenango Valley				
Men	—	28.3	20.7	19.8
Women	—	—	—	17.6
Wilkes-Barre				
Men	—	25.4	21.3	16.8
Women	—	—	20.1	—
York				
Men	—	—	22.9	—
Women	—	—	—	15.8
Phila C of Art				
Men	29.2	21.6	17.6	—
Women	28.1	22.5	16.7	—
Phila C of Bible				
Men	17.0	15.8	12.9	11.5
Women	—	—	12.2	—
Phila C of Phar & Sci				
Men	35.1	27.8	22.9	16.7
Women	33.2	—	23.0	—
Phila C of Textiles and Sci				
Men	34.4	28.0	22.9	—
Women	—	26.4	22.9	—
Pittsburgh Theol Sem				
Men	33.2	—	—	—
Women	—	—	—	—
Point Park C				
Men	27.1	22.0	18.7	15.4
Women	25.0	21.4	15.9	14.0
Reading Area CC				
Men	23.4	—	—	—
Women	21.7	—	17.6	16.5
Robert Morris C				
Men	28.9	25.9	23.1	19.9
Women	—	24.4	22.4	18.9
Rosemont C				
Men	27.1	26.2	18.3	—
Women	28.5	22.8	16.7	—
St Francis C				
Men	24.6	22.5	17.9	—
Women	21.5	—	17.7	19.3
St Joseph's U				
Men	34.6	27.1	21.0	16.6
Women	—	28.2	21.4	16.4
Seton Hill C				
Men	—	21.2	16.5	15.2
Women	25.8	24.4	17.4	14.0
Shippensburg St C				
Men	35.4	29.2	23.9	18.9
Women	35.9	29.3	23.2	19.8
Slippery Rock St C				
Men	35.7	29.4	23.2	18.7
Women	35.8	29.0	23.9	18.8
Spring Garden C				
Men	27.9	21.1	17.5	18.9
Women	26.3	—	18.4	—
Susquehanna U				
Men	30.5	25.5	21.8	17.7
Women	32.1	—	20.6	19.5
Swarthmore C				
Men	41.5	31.9	23.7	20.6
Women	43.4	30.8	23.4	19.4
Temple U				
Men	38.6	28.6	23.8	17.6
Women	33.6	26.2	20.6	15.7
Thiel C				
Men	24.4	21.0	17.5	—
Women	23.6	—	17.3	—
Thomas Jefferson U				
Men	—	—	—	—
Women	—	27.9	21.0	17.3
United Wesleyan C				
Men	—	14.7	—	—
Women	—	—	—	—
U of Pennsylvania				
Men	48.8	34.5	28.5	—
Women	42.4	29.2	24.9	29.7
U of Pittsburgh				
Men	43.0	30.3	23.5	16.2
Women	35.9	28.6	22.5	15.9
Bradford				
Men	—	26.2	19.9	—
Women	—	25.4	21.2	16.0
Greensburg				
Men	—	22.9	19.0	—
Women	—	21.8	18.3	15.6
Johnstown				
Men	31.6	29.5	23.7	20.4
Women	—	24.8	19.8	13.6
Titusville				
Men	—	22.4	—	—
Women	—	—	—	—
U of Scranton				
Men	31.0	25.9	22.3	—
Women	—	25.2	20.0	—
Ursinus C				
Men	28.1	23.5	19.1	15.1
Women	—	22.5	18.3	—
Valley Forge Christian C				
Men	—	16.0	16.0	—
Women	—	—	—	—
Valley Forge Military JC				
Men	—	14.7	—	—
Women	—	—	—	—
Villa Maria C				
Men	—	—	17.1	—
Women	—	19.5	16.4	13.6
Villanova U				
Men	39.5	31.3	26.2	19.6
Women	28.8	29.7	22.4	17.3
Washington Jefferson C				
Men	28.7	24.0	21.2	20.3
Women	—	—	18.3	—
Waynesburg C				
Men	22.8	19.2	17.3	15.6
Women	—	18.4	—	—
West Chester St C				
Men	35.7	29.5	23.5	19.1
Women	35.9	29.1	24.0	19.8
Westminster C				
Men	31.3	23.6	21.8	17.4
Women	—	24.3	20.4	—
Westminster Theol Sem				
Men	23.2	20.6	18.3	—
Women	—	—	—	—

PENNSYLVANIA—Continued

	Assoc Prof	Asst Prof	Prof	Inst
Westmoreland Co CC				
Men	—	22.6	21.8	—
Women	—	21.7	21.3	—
Widener C of Widener U				
Men	36.1	26.6	20.4	18.8
Women	28.9	26.5	17.0	16.3
Wilkes C				
Men	28.0	23.3	19.2	14.0
Women	27.9	21.5	17.5	14.2
Williamsport Area CC				
Men	22.6	22.4	21.1	19.1
Women	—	22.3	20.8	18.7
Wilson C				
Men	24.8	19.8	17.6	—
Women	—	—	15.2	—
York C Pennsylvania				
Men	34.3	27.8	23.8	19.7
Women	—	26.6	22.0	17.4

RHODE ISLAND

Barrington C				
Men	20.0	17.8	16.8	—
Women	20.7	—	15.5	—
Brown U				
Men	42.4	29.6	24.7	—
Women	39.5	28.8	21.0	—
Bryant C Bus Admin				
Men	34.7	30.9	25.7	24.3
Women	34.3	28.0	19.1	17.9
CC Rhode Island				
Men	28.2	23.9	20.4	14.0
Women	27.6	23.7	19.8	13.0
New England Inst Tech				
Men	—	—	15.5	17.9
Women	—	—	15.3	—
Providence C				
Men	35.3	29.2	24.2	20.8
Women	—	27.8	21.7	18.9
Rhode Island C				
Men	31.6	24.9	22.0	16.1
Women	30.9	24.9	20.5	16.2
RI School of Design				
Men	31.9	25.7	20.9	16.8
Women	—	24.4	18.9	—
Salve Regina-Newport C				
Men	27.4	22.7	18.0	15.0
Women	26.5	23.5	18.6	14.6
U of Rhode Island				
Men	34.0	27.2	23.1	—
Women	33.2	25.7	21.4	16.4

SOUTH CAROLINA

Allen U				
Men	10.7	12.3	—	—
Women	—	—	10.9	—
Baptist C Charleston				
Men	21.5	18.3	15.6	—
Women	19.2	17.9	14.3	—
Benedict C				
Men	22.7	15.8	14.0	12.6
Women	21.4	—	14.6	11.8
Central Wesleyan C				
Men	16.0	13.8	10.9	—
Women	—	13.7	—	—
Citadel Military C of SC				
Men	30.8	25.3	20.5	—
Women	—	—	21.1	—
Claflin C				
Men	17.7	15.8	15.1	13.4
Women	18.2	17.8	14.8	13.7
Clemson U				
Men	36.6	28.1	22.5	19.1
Women	32.9	27.6	21.4	14.9
Coker C				
Men	24.0	19.1	16.2	—
Women	—	18.5	15.2	—
C of Charleston				
Men	28.6	25.0	20.5	—
Women	27.4	23.7	18.7	16.8
Columbia C				
Men	22.4	19.7	17.0	14.0
Women	22.3	17.0	16.9	15.5
Converse C				
Men	27.1	21.4	18.6	17.8
Women	—	20.8	18.6	15.6
Erskine C and Sem				
Men	22.5	19.8	17.1	—
Women	—	17.6	16.3	—
Francis Marion C				
Men	31.2	24.5	19.8	14.9
Women	—	22.7	18.8	14.6
Furman U				
Men	30.6	24.5	19.5	17.5
Women	29.7	23.9	18.1	14.6
Lander C				
Men	29.7	24.3	19.8	14.7
Women	—	24.0	20.3	14.8
Limestone C				
Men	22.2	19.2	—	—
Women	20.2	18.5	16.8	—
Lutheran Theol S Sem				
Men	21.6	18.7	—	—
Women	—	—	—	—
Medical U of SC				
Men	40.2	30.6	23.7	16.9
Women	—	22.1	16.8	15.1
Morris C				
Men	—	16.1	13.0	13.2
Women	18.3	—	13.8	11.9
Newberry C				
Men	20.0	17.4	13.6	15.5
Women	—	17.8	15.6	—
North Greenville C				
Men	—	13.3	—	12.4
Women	—	—	—	12.6
Presbyterian C				
Men	27.6	21.0	20.0	—
Women	—	21.0	16.2	—
SC State C				
Men	31.8	25.5	22.0	16.7
Women	32.3	26.2	20.4	16.4
U of South Carolina				
Aiken				
Men	28.5	22.8	17.9	—
Women	—	22.8	19.3	—
Beaufort				
Men	—	20.9	17.9	—
Women	—	—	—	—
Coastal Carolina				
Men	27.3	23.3	20.9	15.5
Women	—	22.2	20.8	17.3
Columbia				
Men	37.3	28.0	22.9	19.0
Women	34.2	26.8	20.3	17.4
Lancaster				
Men	—	21.8	18.7	—
Women	—	21.1	18.0	—

SOUTH CAROLINA—Continued

	Assoc Prof	Asst Prof	Prof	Inst
U of South Carolina—Continued				
Salkehatchie				
Men	—	20.6	17.1	—
Women	—	—	—	—
Spartanburg				
Men	29.1	23.6	20.4	16.5
Women	—	22.0	18.6	16.8
Sumter				
Men	—	21.3	18.3	—
Women	—	—	18.2	16.8
Voorhees C				
Men	21.5	18.0	15.5	—
Women	—	—	15.0	13.0
Winthrop C				
Men	32.0	26.7	21.7	15.7
Women	31.1	26.2	22.1	15.2
Wofford C				
Men	30.6	24.2	19.3	18.5
Women	—	21.1	—	15.9

SOUTH DAKOTA

Augustana C				
Men	25.1	21.7	19.5	18.2
Women	—	20.4	18.3	14.2
Black Hills St C				
Men	26.1	21.4	19.3	—
Women	23.7	—	18.1	15.6
Dakota State C				
Men	24.8	19.3	18.6	16.0
Women	—	—	17.8	16.1
Dakota Wesleyan U				
Men	21.3	20.0	17.5	—
Women	—	—	16.7	9.3
Freeman Junior C				
Men	—	—	—	12.0
Women	—	—	—	11.0
Huron C				
Men	16.8	16.1	14.8	13.0
Women	—	—	15.7	—
Mt Marty C				
Men	20.9	—	16.4	—
Women	—	—	15.1	13.7
Northern State C				
Men	26.7	23.3	20.7	18.0
Women	—	—	20.7	17.0
Sioux Falls C				
Men	21.8	19.8	19.0	—
Women	—	—	18.9	—
SD Sch Mines & Tech				
Men	29.8	24.5	22.1	17.0
Women	—	—	19.7	—
South Dakota St U				
Men	27.6	22.7	19.6	17.6
Women	27.1	23.8	18.8	17.0
U of South Dakota				
Main Campus				
Men	30.6	24.5	21.9	15.8
Women	26.1	21.1	19.0	14.7
Springfield				
Men	25.3	22.4	20.3	17.7
Women	—	—	17.9	—
Yankton C				
Men	19.7	18.4	14.4	17.3
Women	—	—	14.9	—

TENNESSEE

American Baptist C of A.B.T. Sem				
Men	—	—	—	—
Women	—	12.5	—	—
Austin Peay St U				
Men	28.2	22.6	18.9	15.4
Women	26.6	21.9	18.0	15.0
Belmont C				
Men	26.0	22.3	19.6	—
Women	24.1	19.6	18.0	16.4
Bethel C				
Men	20.1	17.4	—	14.5
Women	—	—	—	14.2
Bryan C*				
Men	23.1	19.4	17.6	—
Women	—	—	16.7	—
Carson-Newman C				
Men	23.6	20.8	18.6	18.6
Women	—	21.0	17.1 *	—
Christian Bros C				
Men	28.4	23.1	20.9	—
Women	—	19.3	17.3	—
Church of God Sch Theol				
Men	—	—	—5	12.0
Women	—	—	—	—
Columbia St CC				
Men	—	22.7	20.6	18.2
Women	—	22.8	21.6	15.8
Covenant C				
Men	25.5	22.2	18.5	—
Women	—	—	—	—
David Lipscomb C				
Men	25.3	21.2	18.0	16.0
Women	25.1	—	18.3	14.0
Dyersburg St CC				
Men	—	20.0	18.8	15.8
Women	—	20.3	19.1	15.2
East Tenn St U				
Men	30.7	25.2	21.0	17.5
Women	29.1	24.8	19.8	15.8
Emmanuel Sch Religion				
Men	24.2	—	—	—
Women	—	—	—	—
Fisk U				
Men	24.7	19.6	15.9	12.8
Women	23.6	17.7	15.6	—
Johnson Bible C				
Men	15.0	14.1	14.0	—
Women	—	—	—	—
King C				
Men	23.2	18.8	16.7	—
Women	—	—	16.9	—
Lambuth C				
Men	21.3	19.1	17.2	—
Women	—	16.4	14.6	—
Lane C				
Men	15.9	15.7	13.8	12.8
Women	17.0	—	14.3	12.4
Lee C				
Men	24.6	22.1	18.4	16.0
Women	—	19.5	19.5	16.2
Lincoln Mem U				
Men	20.0	16.7	13.1	12.6
Women	—	17.0	15.3	12.9
Martin C				
Men	19.9	16.5	—	—
Women	—	—	—	—
Maryville C				
Men	21.3	17.8	15.2	13.8
Women	21.7	16.5	14.8	—

TENNESSEE—Continued

	Assoc Prof	Asst Prof	Prof	Inst
Meharry Medical C				
Men	36.1	29.8	25.6	18.2
Women	—	26.0	21.2	16.7
Memphis Academy Arts				
Men	19.8	18.4	—	—
Women	—	—	—	—
Memphis State U				
Men	33.6	25.9	20.7	15.0
Women	30.0	23.6	20.1	14.8
Middle Tenn St U				
Men	30.0	25.3	21.0	17.1
Women	29.1	24.2	20.1	16.1
Motlow St CC				
Men	23.0	21.2	20.8	17.3
Women	—	—	20.2	17.4
Nashville St Tech Inst				
Men	24.5	21.5	17.7	15.7
Women	—	17.7	18.0	15.8
Roane St CC				
Men	—	22.5	19.2	17.9
Women	—	21.5	18.4	15.8
Scarritt C				
Men	33.3	—	—	—
Women	—	—	—	—
Shelby St CC				
Men	23.4	20.9	17.3	15.2
Women	—	21.5	16.2	14.6
S C of Optometry				
Men	—	31.6	32.5	24.7
Women	—	—	—	—
S C Seventh-Day Advent				
Men	18.0	17.4	16.1	—
Women	—	17.3	16.6	14.3
SW at Memphis				
Men	30.0	25.3	20.0	—
Women	—	25.4	17.7	—
State Tech Inst				
Knoxville				
Men	—	20.7	17.5	16.2
Women	—	—	14.4	14.9
Memphis				
Men	23.0	20.0	17.6	15.3
Women	23.1	20.8	18.4	14.8
Tennessee St U				
Men	30.5	24.8	21.1	14.9
Women	28.6	23.0	19.2	15.3
Tennessee Tech U				
Men	31.3	24.8	21.8	16.8
Women	28.1	24.3	20.1	16.0
Tenn Wesleyan C				
Men	15.9	—	12.9	14.0
Women	—	13.9	—	—
Trevecca Nazarene C				
Men	21.7	19.0	17.4	15.3
Women	—	19.1	16.8	—
Tri-Cities St Tech Inst				
Men	—	—	17.3	14.7
Women	—	—	16.2	14.6
Tusculum C				
Men	16.9	—	15.3	12.3
Women	—	—	14.9	—
Union U				
Men	24.2	21.1	18.9	17.0
Women	—	17.8	18.3	15.4
U of Tennessee				
Center for Health Sci				
Men	35.3	29.8	27.6	18.0
Women	30.7	24.6	20.8	16.6
Chattanooga				
Men	29.9	25.5	20.5	15.3
Women	—	25.2	18.8	14.5
Knoxville				
Men	33.5	26.4	21.5	15.5
Women	32.0	26.3	20.0	16.5
Martin				
Men	26.5	23.8	20.9	15.1
Women	26.3	22.7	18.7	14.6
U of the South				
Men	30.7	24.1	20.5	18.8
Women	—	—	—	—
Vanderbilt U				
Men	40.0	26.7	21.0	23.4
Women	34.9	27.2	21.4	18.0
Volunteer St CC				
Men	25.4	21.8	19.6	—
Women	25.6	21.3	20.7	16.4
Walters St CC				
Men	25.3	21.4	19.6	23.1
Women	—	21.4	19.2	16.8

TEXAS

Abilene Christian U				
Men	28.1	24.0	22.1	15.8
Women	28.1	22.0	20.0	16.9
Amarillo C				
Men	27.1	25.5	22.1	21.1
Women	28.1	26.6	24.2	20.0
American Tech U				
Men	—	—	19.7	—
Women	—	—	—	—
Angelo State U				
Men	35.3	29.2	26.6	18.9
Women	32.1	29.1	24.1	18.4
Austin C				
Men	29.0	23.6	19.4	—
Women	—	21.0	18.3	—
Baylor U				
Men	37.5	28.8	24.7	19.2
Women	35.8	25.7	22.8	20.5
Bishop C				
Men	19.4	18.3	17.2	—
Women	—	19.3	16.4	15.3
Concordia Lutheran C				
Men	20.1	18.8	16.8	—
Women	—	—	—	—
Corpus Christi St U				
Men	34.2	28.9	22.6	—
Women	—	25.1	19.8	—
Dallas Baptist C				
Men	24.1	21.8	19.9	20.5
Women	25.1	—	19.9	20.5
Dallas Christian C				
Men	16.9	9.9	—	—
Women	—	—	—	—
Del Mar C				
Men	33.9	29.6	25.9	22.3
Women	34.7	29.7	25.8	22.6
East Texas Bapt C				
Men	25.4	19.9	18.4	15.6
Women	25.2	20.1	17.6	—
East Texas St U				
Men	33.6	27.8	24.0	19.4
Women	32.2	27.7	21.0	20.0
Texarkana				
Men	33.6	26.2	—	—
Women	—	24.7	21.9	—

TEXAS—Continued

	Assoc Prof	Asst Prof	Prof	Inst
Episcopal Theol Sem SW				
Men	22.9	—	—	—
Women	—	—	—	—
Gulf Coast Bible C				
Men	20.6	—	—	17.5
Women	—	—	—	14.4
Hardin-Simmons U				
Men	25.2	21.4	19.4	15.9
Women	24.0	20.7	17.6	14.8
Howard Payne U				
Men	18.9	18.2	17.3	15.9
Women	18.4	16.4	15.9	15.5
Houston Baptist U				
Men	26.5	25.0	22.8	19.8
Women	25.0	23.7	22.0	19.8
Huston-Tillotson C				
Men	23.5	—	16.0	13.3
Women	23.1	19.5	—	14.6
Incarnate Word C				
Men	24.9	21.6	19.0	—
Women	28.5	22.3	18.2	14.9
Jarvis Christian C				
Men	21.8	19.2	16.6	14.3
Women	24.4	19.8	—	15.6
Lamar U				
Men	33.6	27.4	23.4	18.4
Women	32.9	26.1	20.6	17.4
Laredo St U				
Men	30.3	27.7	22.7	⊢
Women	⊢	⊢	21.7	⊢
Letourneau C				
Men	20.4	20.3	16.7	15.5
Women	—	—	15.7	—
Lubbock Christian C				
Men	21.0	19.5	—	
Women	—	18.6	15.6	—
McMurry C				
Men	24.8	20.8	19.7	—
Women	21.1	—	16.8	16.5
Midwestern St U				
Men	34.0	27.1	23.8	19.3
Women	—	27.1	20.3	16.9
North Texas St U				
Men	35.4	29.0	24.9	20.1
Women	34.2	27.8	23.6	21.6
Oblate Sch Theol				
Men	—	23.0	—	—
Women	—	—	—	—
Odessa C				
Men	32.9	27.0	24.7	22.5
Women	34.0	25.6	24.3	20.9
Our Lady of Lake U				
Men	24.3	20.5	17.7	—
Women	22.4	22.1	16.7	13.7
Pan American U				
Men	34.4	28.9	23.6	19.7
Women	34.4	27.6	22.9	19.2
Paul Quinn C				
Men	15.8	15.3	—	11.5
Women	—	13.1	12.7	—
Prairie View A & M U				
Men	29.0	25.4	23.2	19.7
Women	34.2	25.2	22.3	19.8
Rice U				
Men	41.7	32.6	26.9	19.9
Women	36.5	29.6	22.6	—
St Edward's U				
Men	28.1	21.5	17.5	15.0
Women	—	21.0	17.6	15.9
St Mary's U San Antonio				
Men	33.2	22.7	21.0	—
Women	21.4	19.9	18.6	16.7
St Philip's C				
Men	—	27.2	22.4	20.4
Women	32.3	25.8	23.7	18.3
Sam Houston St U				
Men	33.8	28.9	24.6	19.0
Women	33.3	28.7	24.0	17.9
San Antonio C				
Men	31.1	26.7	24.1	19.8
Women	31.8	26.8	23.7	20.0
Schreiner C				
Men	22.2	—	16.2	—
Women	—	—		12.5
Southern Bible C				
Men	—	13.8	—	—
Women	—	—	—	—
Southern Methodist U				
Men	42.0	30.1	24.3	17.2
Women	38.3	27.4	21.9	16.2
South Plains C				
Men	27.9	26.5	24.1	21.0
Women	26.7	26.5	24.1	20.0
SW Adventist C				
Men	18.3	17.4	16.3	—
Women	18.2	17.4	16.0	—
SW Assemblies God C				
Men	—	—	17.4	15.3
Women	—	—		—
SW Christian C				
Men	—	—	15.6	13.2
Women	—	—	14.0	13.0
SW Texas St U				
Men	34.3	29.9	23.4	18.5
Women	33.6	27.6	22.2	18.1
Southwestern U				
Men	31.2	24.9	21.3	—
Women	—	25.6	—	
Stephen F Austin St U				
Men	34.5	28.3	22.4	18.9
Women	34.8	26.7	22.1	17.8
Sul Ross St U				
Men	33.4	26.9	21.3	17.4
Women	—	—	19.7	16.7
Texarkana CC				
Men	25.5	22.3	20.9	20.4
Women	24.2	22.7	21.5	20.4
Tarleton State U				
Men	31.9	26.1	22.2	18.1
Women	30.1	—	22.5	18.9
Tarrant Co JC				
Men	28.7	27.6	25.5	22.5
Women	25.0	25.5	23.9	22.1
Texas A & I U				
Men	32.0	26.0	22.8	19.9
Women	29.2	25.1	21.4	17.3
Texas A & M U				
Men	42.4	30.9	27.4	21.7
Women	36.8	30.5	25.6	21.0
Galveston				
Men	—	26.4	24.5	—
Women	—	—	—	—

Continued on Following Page

FACT-FILE—Continued

TEXAS—Continued

	Assoc Prof	Assoc Prof	Asst Prof	Asst Inst
Texas Christian U				
Men	35.9	26.8	22.9	—
Women	32.6	23.8	21.2	16.8
Texas C				
Men	17.0	17.0	12.9	11.7
Women	18.9	15.1	—	11.2
Texas C Osteopathic Med				
Men	47.9	45.3	37.5	18.2
Women	—	36.3	37.3	—
Texas Lutheran C				
Men	26.0	22.3	20.7	18.2
Women	—	20.6	18.3	—
Texas Southern U				
Men	31.9	26.9	21.4	17.9
Women	29.0	25.9	20.5	17.3
Texas Tech U				
Men	16.9	41.8	32.4	28.5
Women	30.1	26.4	22.6	16.7
Texas Wesleyan U				
Men	25.8	23.6	22.1	—
Women	25.5	22.6	19.1	17.5
Texas Woman's U				
Men	36.5	30.6	22.5	—
Women	35.2	28.3	23.4	19.9
Trinity U				
Men	37.7	29.4	23.8	21.1
Women	32.0	27.8	21.3	19.1
U of Dallas				
Men	29.4	29.8	24.1	—
Women	—	23.6	19.9	—
U of Houston				
Cen Campus				
Men	40.6	31.2	25.3	20.8
Women	40.0	26.6	23.2	20.2
Clear Lake City				
Men	35.1	29.2	25.5	23.4
Women	31.9	27.3	22.6	23.5
Downtown C				
Men	39.0	28.8	23.2	21.5
Women	—	27.1	21.9	20.4
Victoria				
Men	29.6	28.7	20.2	—
Women	—	25.6	19.4	—
U of Mary Hardin-Baylor				
Men	22.5	19.9	16.9	—
Women	22.7	19.7	16.5	14.3
U of St Thomas				
Men	21.7	19.9	17.9	—
Women	25.0	18.5	19.9	16.7
U of Texas				
Arlington				
Men	37.6	28.9	23.4	16.5
Women	32.1	27.5	22.6	17.1
Austin				
Men	42.3	30.0	25.1	17.8
Women	39.4	28.6	23.5	17.7
Dallas				
Men	40.0	29.7	23.2	18.4
Women	—	29.1	22.1	20.9
Permian Basin				
Men	32.4	26.6	20.5	—
Women	—	25.3	22.3	—
San Antonio				
Men	36.0	28.9	22.8	21.6
Women	35.1	29.4	20.7	—
U Texas Health Sci Cen Dallas				
Men	—	30.8	26.2	19.8
Women	—	26.3	23.8	19.5
El Paso				
Men	35.0	29.5	23.9	18.1
Women	34.6	29.5	22.9	19.4
Houston				
Men	45.1	33.8	27.2	22.9
Women	39.4	30.0	25.3	19.2
San Antonio				
Men	49.6	37.8	32.8	—
Women	—	32.0	25.8	19.0
Western Texas C				
Men	28.4	24.5	20.7	21.3
Women	—	—	20.0	17.6
West Texas St U				
Men	32.5	26.8	22.5	18.5
Women	—	26.9	22.0	18.2
Wiley C				
Men	18.2	15.4	—	12.8
Women	—	14.2	14.2	11.7

UTAH

Dixie C				
Men	27.7	25.3	22.5	17.7
Women	—	—	20.7	15.6
Snow C				
Men	27.9	25.2	20.5	17.4
Women	—	—	20.8	16.2
S Utah St C				
Men	28.1	23.2	19.9	18.2
Women	—	22.3	18.8	16.2
Weber State C				
Men	30.7	25.8	23.1	19.5
Women	28.8	24.6	20.8	16.7
U of Utah				
Men	36.1	27.6	22.8	20.7
Women	34.8	26.1	20.6	17.7
Utah State U				
Men	34.1	27.1	22.9	19.7
Women	—	23.9	20.4	16.8
Westminster C				
Men	19.8	14.4	17.3	—
Women	20.0	13.9	13.3	—

VERMONT

Castleton St C				
Men	25.9	22.7	20.2	17.9
Women	—	22.7	20.7	16.8
Champlain C				
Men	23.7	20.9	18.0	15.2
Women	24.3	21.8	21.2	—
Green Mountain C				
Men	20.0	18.9	16.5	—
Women	—	19.2	16.4	14.5
Johnson State C				
Men	26.2	22.2	20.3	18.6
Women	27.3	—	21.6	—
Lyndon State C				
Men	25.3	22.4	19.6	18.5
Women	—	—	20.1	—
Middlebury C				
Men	37.5	26.8	21.5	19.6
Women	—	25.1	20.4	18.7
Norwich U*				
Men	29.6	24.4	20.5	—
Women	—	21.6	19.4	—
St Michael's C				
Men	26.0	22.5	18.4	16.8
Women	25.7	21.5	17.3	—

VERMONT—Continued

Champlain C				
Men	23.7	20.9	18.0	15.2
Women	24.3	21.8	21.2	—
Green Mountain C				
Men	20.0	18.9	16.5	—
Women	—	19.2	16.4	14.5
Johnson State C				
Men	26.2	22.2	20.3	18.6
Women	27.3	—	21.6	—
Lyndon State C				
Men	25.3	22.4	19.6	18.5
Women	—	—	20.1	—
Middlebury C				
Men	37.5	26.8	21.5	19.6
Women	—	25.1	20.4	18.7
Norwich U*				
Men	29.6	24.4	20.5	—
Women	—	21.6	19.4	—
St Michael's C				
Men	28.0	22.5	18.4	16.8
Women	25.7	21.5	17.3	—
Trinity C				
Men	—	18.5	16.4	—
Women	—	20.4	17.6	16.2
U Vt & St Agri C				
Men	34.0	27.0	22.4	18.3
Women	34.4	25.6	20.1	—
Vermont C*				
Men	29.6	24.4	20.5	—
Women	—	21.6	19.4	—
Vermont Technical C				
Men	25.9	22.9	20.2	18.3
Women	—	—	21.1	17.4

VIRGINIA

Averett C				
Men	24.4	19.7	16.2	—
Women	20.3	18.6	16.0	13.3
Bluefield C				
Men	19.0	16.4	14.6	13.3
Women	—	—	—	—
Blue Ridge CC				
Men	27.9	24.1	21.2	17.8
Women	—	23.7	18.1	16.1
Bridgewater C				
Men	24.9	20.3	18.1	13.4
Women	—	—	17.2	—
C of William and Mary				
Men	33.7	26.2	18.6	15.1
Women	30.6	24.7	21.7	16.1
Richard Bland C				
Men	27.9	23.3	18.2	—
Women	—	22.1	19.5	—
Christopher Newport C				
Men	27.7	22.9	21.3	19.0
Women	27.6	22.6	20.4	—
Danville CC				
Men	26.0	22.6	19.9	17.6
Women	—	21.4	18.5	15.8
Eastern Shore CC				
Men	—	22.5	—	—
Women	—	—	—	—
E Mennonite C and Sem				
Men	21.3	18.9	17.2	16.0
Women	—	—	16.6	15.1
Emory and Henry C				
Men	24.0	20.6	18.9	17.6
Women	—	20.6	—	—
Ferrum C				
Men	25.5	22.2	20.5	—
Women	—	22.2	19.4	—
George Mason U				
Men	35.3	27.5	22.8	21.1
Women	32.0	27.1	21.4	19.7
Germanna CC				
Men	—	23.7	20.4	—
Women	—	—	19.3	—
Hampden-Sydney C				
Men	28.8	23.9	19.3	—
Women	—	—	—	—
Hampton Institute				
Men	26.8	20.2	18.6	13.5
Women	27.3	20.3	16.1	14.3
Hollins C				
Men	34.3	27.2	20.1	—
Women	31.9	26.1	20.5	—
James Madison U				
Men	30.3	25.2	21.6	17.3
Women	29.6	23.7	20.3	16.5
J Sargeant Reynolds CC				
Men	25.6	22.9	20.2	16.7
Women	23.7	22.3	19.4	16.6
Liberty Baptist C				
Men	24.5	22.4	19.2	16.4
Women	24.3	22.4	18.5	14.9
Longwood C				
Men	29.1	24.5	19.4	14.6
Women	29.6	24.3	21.1	15.8
Lord Fairfax CC				
Men	24.3	21.9	18.6	15.7
Women	—	20.3	19.9	—
Lynchburg C				
Men	27.7	22.6	20.2	—
Women	27.5	21.1	17.9	—
Mary Baldwin C				
Men	26.9	23.0	19.3	17.7
Women	23.7	20.3	18.5	17.5
Marymount C of Va				
Men	32.7	21.3	17.6	—
Women	31.2	20.2	18.3	15.4
Mary Washington C				
Men	27.4	23.7	19.1	17.4
Women	26.5	24.0	19.0	—
Longwood C				
Men	29.1	24.5	19.4	14.6
Women	29.6	24.3	21.1	15.8
Lord Fairfax CC				
Men	24.3	21.9	18.6	15.7
Women	—	20.3	19.9	—
Lynchburg C				
Men	27.7	22.6	20.2	—
Women	27.5	21.1	17.9	—
Mary Baldwin C				
Men	26.9	23.0	19.3	17.7
Women	23.7	20.3	18.5	17.5
Marymount C of Va				
Men	32.7	21.3	17.6	—
Women	31.2	20.2	18.3	15.4
Mary Washington C				
Men	27.4	23.7	19.1	17.4
Women	26.5	24.0	19.0	—
Mountain Empire CC				
Men	—	20.9	19.1	16.5
Women	—	—	17.1	16.0

VIRGINIA—Continued

Norfolk State U				
Men	30.3	26.9	23.5	18.1
Women	30.9	24.7	19.3	15.1
Northern Va CC				
Men	27.6	24.5	21.3	18.0
Women	27.0	24.5	20.7	17.2
Old Dominion U				
Men	35.8	27.2	22.2	18.2
Women	39.9	24.8	20.9	15.5
Patrick Henry CC				
Men	—	24.0	19.9	16.3
Women	—	21.6	20.2	15.1
Paul D Camp CC				
Men	—	23.0	19.6	18.2
Women	—	20.0	18.0	16.5
Piedmont Virginia CC				
Men	25.2	21.9	18.8	16.8
Women	—	20.3	18.6	15.4
Prot Epis Theol Sem Va				
Men	21.4	—	—	—
Women	—	—	—	—
Radford U				
Men	30.6	25.0	20.9	17.4
Women	29.9	23.6	20.3	16.1
Randolph-Macon C				
Men	27.4	22.7	18.4	—
Women	—	—	20.2	12.3
Randolph-Macon Woman's C				
Men	29.4	22.5	18.9	—
Women	26.2	23.7	19.5	—
Rappahannock CC				
Men	—	23.7	20.0	17.1
Women	—	—	—	15.8
Roanoke C				
Men	30.7	23.7	20.6	—
Women	29.1	22.9	18.5	—
St Paul's C				
Men	—	16.8	—	13.9
Women	—	—	14.8	14.1
Shenandoah C Consv of Music				
Men	—	19.6	17.3	14.6
Women	—	19.1	16.2	13.1
Southside Virginia CC				
Men	—	20.6	19.0	15.5
Women	—	22.0	19.7	—
Southwest Virginia CC				
Men	24.0	22.8	20.6	16.8
Women	24.7	—	20.6	18.0
Sweet Briar C				
Men	30.9	24.0	19.7	—
Women	30.8	24.2	18.7	—
Thomas Nelson CC				
Men	26.4	23.0	20.4	17.6
Women	26.0	21.8	19.5	16.1
Tidewater CC				
Men	25.8	22.9	19.8	17.2
Women	24.3	22.5	19.8	17.3
U of Richmond				
Men	36.4	28.3	22.0	17.5
Women	34.4	26.3	19.6	15.6
U Va Clinch Valley C				
Men	27.6	21.5	19.0	—
Women	—	22.5	18.7	—
Va Commonwealth U				
Men	34.6	29.7	25.2	18.2
Women	33.1	26.1	21.8	17.9
Virginia Military Inst				
Men	31.3	26.7	22.2	18.8
Women	—	—	—	—
Va Poly Inst and St U				
Men	40.7	30.6	24.6	20.4
Women	35.7	29.8	23.6	16.8
Virginia State U				
Men	29.7	24.1	22.0	18.4
Women	27.0	25.9	19.9	17.8
Virginia Wesleyan C				
Men	27.2	23.6	19.7	16.3
Women	—	23.0	17.3	16.9
Va Western CC				
Men	27.0	24.0	20.2	16.8
Women	25.9	23.0	19.5	17.4
Washington and Lee U				
Men	34.3	25.0	21.3	15.5
Women	—	—	—	—
Wytheville CC				
Men	26.0	22.9	18.8	17.0
Women	—	22.3	19.8	—

WASHINGTON

Central Wash U				
Men	30.1	25.3	21.8	17.6
Women	28.4	23.9	21.1	—
Eastern Wash U				
Men	29.8	26.0	21.0	—
Women	28.5	24.8	20.9	—
Gonzaga U				
Men	34.3	26.2	19.7	16.2
Women	—	25.9	20.3	18.6
Heritage C				
Men	—	—	18.5	—
Women	—	—	14.6	—
NW C Assemblies God				
Men	—	20.5	19.1	—
Women	—	—	—	—
Pacific Lutheran U				
Men	32.3	26.1	21.4	—
Women	30.7	23.8	20.1	18.2
Puget Sound C of Bible				
Men	22.5	—	—	—
Women	—	—	—	—
St Martin's C				
Men	23.7	19.5	17.1	—
Women	—	—	—	—
Seattle Pacific U				
Men	29.2	24.8	22.9	17.7
Women	—	24.6	21.2	17.8
Seattle U				
Men	30.8	26.4	21.1	20.4
Women	28.7	23.6	20.1	17.2
Shoreline CC				
Men	25.8	—	—	—
Women	22.9	—	—	—
U of Puget Sound				
Men	32.2	26.2	21.4	—
Women	30.8	24.9	21.1	16.7
U of Washington				
Men	39.0	28.2	23.9	—
Women	34.3	26.1	21.9	—
Walla Walla C				
Men	20.9	19.9	19.1	17.1
Women	21.0	19.9	19.1	17.5
Washington St U				
Men	33.9	26.1	22.8	—
Women	32.7	25.8	21.2	16.5

VIRGINIA—Continued

Western Wash U				
Men	33.7	25.7	21.4	—
Women	30.5	26.0	20.3	—
Whitman C				
Men	34.2	27.8	23.0	—
Women	—	24.6	22.0	—
Whitworth C				
Men	28.6	23.5	19.5	—
Women	—	23.9	18.7	—

WEST VIRGINIA

Alderson Broaddus C				
Men	23.9	19.9	16.8	15.3
Women	—	21.5	17.2	14.3
Beckley C				
Men	17.9	—	—	—
Women	16.2	—	—	—
Bethany C				
Men	26.1	21.1	17.8	16.3
Women	—	21.4	16.5	—
Bluefield St C				
Men	23.9	21.8	18.6	16.6
Women	22.3	19.4	17.5	14.2
Concord C				
Men	25.5	21.5	18.1	14.7
Women	24.3	20.0	17.4	—
Davis and Elkins C				
Men	20.8	18.1	16.0	14.7
Women	22.5	—	16.9	14.3
Fairmont St C				
Men	26.1	22.4	19.6	17.1
Women	27.1	20.8	19.4	15.9
Glenville St C				
Men	25.0	20.6	19.2	16.3
Women	—	21.6	17.7	16.4
Marshall U				
Men	27.9	23.4	20.5	16.6
Women	27.5	21.8	19.4	14.9
Ohio Valley C				
Men	—	—	16.5	12.6
Women	—	—	—	—
Parkersburg CC				
Men	23.3	21.1	17.7	18.7
Women	—	19.4	16.8	13.7
Potomac St C				
Men	23.6	19.7	16.8	15.7
Women	22.4	—	—	—
Salem C				
Men	19.4	18.4	14.8	14.6
Women	—	—	15.5	14.0
Shepherd C				
Men	27.2	23.0	20.4	16.6
Women	28.0	22.8	20.0	17.4
S W Va CC				
Men	—	20.2	18.4	15.5
Women	—	—	17.2	14.1
U of Charleston				
Men	20.4	21.8	17.9	15.6
Women	—	21.1	16.1	—
West Liberty St C				
Men	26.0	21.8	18.8	16.9
Women	23.9	20.8	18.4	15.9
West Va Inst Tech				
Men	27.0	22.8	20.8	17.2
Women	23.9	19.9	17.5	16.1
West Va St C				
Men	26.2	21.9	19.6	16.8
Women	25.7	21.5	18.6	15.9
West Virginia U				
Men	32.0	25.9	21.1	17.5
Women	28.4	23.8	19.2	16.3
West Va Wesleyan C				
Men	24.3	20.9	19.5	—
Women	24.3	20.6	17.7	16.0
Wheeling C				
Men	26.5	20.9	18.7	15.1
Women	—	—	17.3	—

WISCONSIN

Alverno C				
Men	—	—	18.4	—
Women	25.2	21.4	17.3	16.0
Beloit C				
Men	27.4	22.8	20.7	—
Women	—	—	18.0	—
Cardinal Stritch C				
Men	—	16.5	16.6	—
Women	16.9	15.9	15.3	13.6
Carroll C				
Men	28.6	23.9	21.5	—
Women	—	22.1	19.4	—
Carthage C				
Men	25.9	20.1	18.5	15.3
Women	25.9	20.5	18.2	—
Concordia C				
Men	17.6	16.5	14.7	—
Women	—	—	13.8	—
Edgewood C				
Men	—	17.5	16.5	—
Women	—	19.6	16.7	14.5
Lakeland C				
Men	22.9	—	19.3	15.3
Women	—	—	14.5	—
Lawrence U				
Men	35.0	28.5	22.1	—
Women	30.5	27.5	20.5	—
Marian C Fond du Lac				
Men	—	21.3	16.7	—
Women	—	—	17.6	13.8
Marquette U				
Men	40.0	31.6	25.5	17.6
Women	33.9	25.7	22.6	18.3
Milwaukee Sch Engineering				
Men	29.9	24.5	22.1	21.1
Women	—	19.1	17.3	—
Mt Mary C				
Men	—	21.2	17.8	—
Women	—	21.9	16.3	—
Mt Senario C				
Men	22.0	16.7	15.3	—
Women	—	—	14.1	—
Northland C				
Men	20.4	17.2	14.7	14.1
Women	—	16.3	—	12.0
Ripon C				
Men	32.1	24.7	20.1	18.5
Women	—	—	19.1	—
St Norbert C				
Men	31.5	26.1	19.5	—
Women	—	24.0	20.2	—
Silver Lake C				
Men	—	—	15.8	—
Women	—	—	—	—

WISCONSIN—Continued

U of Wisconsin Center System				
Men	26.9	24.5	21.0	16.9
Women	26.0	23.9	20.4	17.3
Eau Claire				
Men	33.4	26.3	23.0	20.9
Women	32.3	26.4	22.7	18.2
Green Bay				
Men	33.8	26.3	20.4	19.9
Women	29.6	26.3	19.8	—
La Crosse				
Men	33.3	27.2	25.6	21.6
Women	31.0	27.6	27.0	23.4
Madison				
Men	37.6	28.3	24.8	—
Women	34.3	27.1	22.4	24.6
Milwaukee				
Men	38.9	29.1	24.2	21.1
Women	36.7	28.2	22.1	19.1
Oshkosh				
Men	33.1	27.9	24.3	22.0
Women	32.6	27.1	22.9	19.1
Platteville				
Men	31.6	26.0	24.0	—
Women	31.3	—	23.1	—
River Falls				
Men	31.7	25.1	21.5	19.8
Women	30.5	24.1	19.7	18.6
Stevens Point				
Men	31.4	26.3	22.6	19.5
Women	31.0	25.1	23.5	18.8
Stout				
Men	31.3	25.8	22.0	20.1
Women	31.9	24.7	22.4	19.6
Superior				
Men	33.7	26.2	20.8	—
Women	34.3	25.7	21.0	—
Whitewater				
Men	32.9	27.1	23.8	21.2
Women	32.4	26.6	22.6	20.4
Viterbo C				
Men	—	22.1	18.1	—
Women	—	21.7	18.1	16.4

WYOMING

Northwest CC				
Men	31.2	29.7	24.4	19.8
Women	—	—	22.4	18.6
U of Wyoming				
Men	37.5	32.4	26.2	24.4
Women	34.7	30.4	22.4	19.2
W Wyoming CC				
Men	34.3	31.0	29.1	22.2
Women	—	32.0	27.0	22.5

GUAM

U of Guam				
Men	31.8	25.7	21.2	19.3
Women	31.2	26.1	21.5	18.4

PUERTO RICO

American C Puerto Rico				
Men	—	—	11.3	—
Women	—	—	—	—
Bayamon Central U				
Men	—	—	7.1	10.4
Women	—	—	12.5	23.6
Bayamon Tech U C				
Men	—	17.0	13.9	11.9
Women	—	16.3	14.1	11.4
Caribbean Center Advanced Studies				
Men	18.8	—	—	—
Women	14.0	—	—	—
Catholic U Puerto Rico				
Men	12.9	9.9	9.0	6.1
Women	13.1	9.4	7.5	6.8
Inter American U				
Aguadilla Br				
Men	—	—	13.4	10.9
Women	—	—	12.7	10.7
Fajardo				
Men	—	—	13.1	11.6
Women	--	--	12.7	11.5
Guayama				
Men	—	—	13.3	12.3
Women	—	—	12.6	11.3
Metro Campus				
Men	18.9	14.8	13.3	11.3
Women	20.0	15.3	13.3	10.9
San German Campus				
Men	18.9	12.9	12.4	11.7
Women	—	12.8	13.8	10.7
Central U Metropolitano				
Men	—	—	—	10.9
Women	—	16.7	12.4	10.4
Conservatory of Music PR				
Men	—	10.3	10.0	—
Women	—	10.3	10.0	—
Ponce Sch of Medicine				
Men	21.8	14.7	8.1	—
Women	—	—	—	11.5
Puerto Rico JC				
Men	—	—	12.6	11.5
Women	—	14.0	11.7	10.6
U Del Turabo				
Men	—	15.6	13.2	11.6
Women	—	16.1	13.1	10.2
U of Puerto Rico Cayey U C				
Men	27.5	21.3	17.1	13.8
Women	—	19.8	16.3	13.7
Humacao U C				
Men	25.5	19.4	16.8	13.3
Women	—	18.9	16.2	13.4
Mayaguez				
Men	26.8	20.4	18.0	14.6
Women	23.8	18.7	16.2	13.6
Medical Sciences				
Men	36.0	32.0	28.0	21.0
Women	36.0	32.0	28.0	21.0
Regional C's Admin				
Men	20.2	20.8	17.1	12.6
Women	21.3	18.7	17.1	12.6
Rio Piedras				
Men	26.0	20.4	16.9	13.4
Women	24.8	19.3	15.9	13.3
U of the Sacred Heart				
Men	19.7	12.8	14.2	12.0
Women	19.5	15.7	12.7	11.9

VIRGIN ISLANDS

C of Virgin Islands				
Men	32.2	25.8	22.4	19.4
Women	29.8	27.0	21.9	18.6